Tenure-Track Faculty Position
Open to rank of Assistant Professor

Canada Research Chair Tier 2 in Social Welfare Policy for eligible candidate

Position in Faculty of Arts, School of Social Work
The Canada Research Chair is also open to internal candidates who already hold a tenure-track or tenured faculty position at McGill University.

Position description

The McGill University School of Social Work invites applications for a full-time tenure-track position with an expected start date on August 1st 2019. The successful candidate will have a record of policy practice experience, such as policy analysis, community organizing or advocacy, the ability to maintain an active funded research agenda, and a commitment to excellence in graduate and undergraduate teaching. Candidates must have an established record of scholarship and teaching. The School is actively seeking applications from racialized persons/visible minorities, Indigenous persons, persons with disabilities, ethnic minorities, persons of minority sexual orientation or gender identity who reflect the community we serve.

The successful candidate that satisfies the eligibility conditions of the Canada Research Chair (CRC) program may be supported by the University for nomination to a Tier 2 Chair in Social Welfare Policy, which provides protected time for research within a full-time academic appointment.

Nominees for Tier 2 Chair positions must be emerging scholars and hold the rank of assistant or associate professors, or possess the necessary qualifications to be appointed to these levels. A nominee who is more than 10 years from having earned their highest degree and has experienced legitimate career interruptions (e.g., maternity or parental leave, extended sick leave, clinical training, and family care) will be taken into consideration using the Tier 2 justifications process.

Eligibility conditions for CRCs are found at http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3

This appointment forms part of the academic renewal of the School of Social Work which includes nine recent faculty appointments and two Canada Research Chairs; the development of Canada’s first Masters in Couple and Family Therapy within a School of Social Work; an expanded doctoral program; a generalist BSW curriculum; and an MSW offering three specialist streams (children and families, health and social care, and international and community development). The School is the home of the Centre for Research on Children and Families (CRCF), the CREGES-McGill Social Gerontology Centre, the International Community Action Network (ICAN) and the Centre for Research on Children, War, Violence & Arts-based Technologies (CREATE). For further information on the School of Social Work and McGill University, please visit our website at: http://www.mcgill.ca/socialwork.
Home to McGill, Montreal is a great cosmopolitan city, which attracts people from around the world who are drawn by its charm, its cultural diversity, and European ambience. McGill is a world-class university, consistently recognised by McLean’s magazine as the top university in Canada, and ranked amongst the top 30 universities in the world by the QS World University rankings.

**Job Duties**

Primary academic duties consist of teaching, research and other scholarly and professional activities, and service contributions to the University and scholarly communities. With regard to teaching, the successful hire will be required to participate in classroom instruction and student supervision within the guidelines of the School of Social Work and in accordance with the University’s requirements as described in Appendix A of the *Regulations Relating to the Employment of Tenure Track and Tenured Academic Staff* (http://www.mcgill.ca/secretariat/policies/index/e-g/).

**Qualifications and Education requirements**

A Ph.D. in social work or a related field is required. A BSW or MSW degree and fluency in French are assets.

*Candidates who do not satisfy the CRC eligibility criteria for a Tier 2 chair are nonetheless invited to apply for the position.*

**JOB DETAILS**

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<tr>
<th>Job Classification:</th>
<th>Tenure-track</th>
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<tr>
<td>Rank:</td>
<td>Assistant Professor, but appointment at a higher rank is possible under exceptional circumstances.</td>
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<tr>
<td>Job Status:</td>
<td>Full-time</td>
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<td>Salary:</td>
<td>Commensurate with qualifications and experience</td>
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<td>Application Deadline:</td>
<td>January 15, 2019</td>
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**APPLICATION PROCESS**

Applications must be submitted online via the Academic Jobs Online website: https://academicjobsonline.org/ajo/jobs/12699

The following supporting documents are required:
- A cover letter and curriculum vitae
- Statement of research and teaching interests
- The names and contact information of three referees. For Tier 2 nominees at the rank of Assistant Professor who are within three years of their PhD, one referee must be the PhD supervisor.
- Three examples of published work

For internal applicants only: Supporting documents include a recent curriculum vitae and a statement of research aligned with the designated subject area for the Chair.

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**COMMITMENT TO EQUITY AND DIVERSITY**

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

11-12-2018 [Date of Posting]