Tenure-Track Faculty Position, Social Policy
Open to rank of Assistant Professor to Associate Professor

Position in Faculty of Arts, School of Social Work

Position description
The McGill University School of Social Work invites applications for a full-time tenure-track position with an expected start date on August 1st 2020. Appointment is expected to be at the rank of Assistant Professor or Associate Professor, but appointment at a higher rank is possible under exceptional circumstances. The successful candidate will have a record of policy oriented research and practice in areas including social welfare theory, policy analysis, community organizing or advocacy. Candidates must have an established record of scholarship and the ability to maintain an active funded research agenda. In addition to an innovative research portfolio, the successful candidate is expected to show promise of excellence in teaching. The School is actively seeking applications from visible minorities, Aboriginal persons, persons with disabilities, ethnic minorities, persons of minority sexual orientations and gender identities who reflect the communities we serve.

This appointment forms part of the academic renewal of the School of Social Work which includes ten new faculty appointments over the past five years, including two Canada Research Chairs; the development of Canada's first Masters in Couple and Family Therapy within a School of Social Work; an expanded doctoral program; a generalist BSW curriculum; and an MSW offering three specialist streams (children and families, health and social care, and international and community development). The School is the home of the Centre for Research on Children and Families (CRCF), the CREGES-McGill Social Gerontology Centre, the International Community Action Network (ICAN) and Global Child McGill. For further information on the School of Social Work and McGill University, please visit our website at: http://www.mcgill.ca/socialwork.

Home to McGill, Montreal is a great cosmopolitan city, which attracts people from around the world who are drawn by its charm, its cultural diversity, and European ambience. McGill is a world-class university, consistently recognised by McLean’s magazine as the top university in Canada, and ranked amongst the top 30 universities in the world by the QS World University rankings.

Job Duties

Primary academic duties consist of teaching, research and other scholarly and professional activities, and service contributions to the University and scholarly communities. With regard to teaching, the successful hire will be required to participate in classroom instruction and student supervision within the guidelines of the School of Social Work and in accordance with the University’s requirements as described in Appendix A of the Regulations Relating to the Employment of Tenure Track and Tenured Academic Staff (http://www.mcgill.ca/secretariat/policies/index/e-g/).

Qualifications and Education requirements

A Ph.D. in social work or a related field is required. A BSW or MSW degree and fluency in French are assets.
JOB DETAILS

**Job Type:** Tenure-track

**Rank:** Assistant to Associate Professor, but appointment at a higher rank is possible under exceptional circumstances.

**Salary:** Salary will be commensurate with qualifications and experience

**Application deadline:** January 15, 2020

APPLICATION PROCESS

Applications must be submitted online via the Academic Jobs Online website:
https://academicjobsonline.org/ajo/jobs/14684

The following supporting documents are required:
- a cover letter and curriculum vitae
- statement of research and teaching interests
- the names and contact information of three referees
- Three examples of published work

COMMITMENT TO EQUITY AND DIVERSITY

McGill University, is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.
McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this email or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

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