Tenure-Track Faculty Position

Open to rank of Assistant Professor or Associate Professor

Canada Research Chair Tier 2 in Indigenous Studies

Faculty: Arts

Department/School: Anthropology

The Canada Research Chair is also open to internal candidates who already hold a tenure-track or tenured faculty position at McGill University.

Position Description

The Department of Anthropology at McGill University invites applications for a tenure-track position in Anthropology with a focus on Indigenous Studies, at the rank of Assistant Professor (in exceptional cases, appointments at the Associate Professor level may be considered). Candidates must demonstrate a strong research record and teaching potential.

We welcome candidates whose work demonstrates a research and teaching specialization grounded in decolonial and Indigenous knowledges and theories, methodologies (including land-based learning), epistemologies, and pedagogies. Preference will be given to candidates whose work engages with Indigenous lives and experiences in North America, as informed by the applicant’s ongoing active involvement with Indigenous communities, organizations, and institutions.

The successful candidate that satisfies the eligibility conditions of the Canada Research Chair (CRC) program may be supported by the University for nomination to a Tier 2 Chair in Indigenous Studies which provides protected time for research within a full-time academic appointment.

Nominees for Tier 2 Chair positions must be emerging scholars and hold the rank of assistant or associate professors, or possess the necessary qualifications to be appointed to these levels. A nominee who is more than 10 years from having earned their highest degree and has experienced legitimate career interruptions (e.g., maternity or parental leave, extended sick leave, clinical training, and family care) will be taken into consideration using the Tier 2 justification process: http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3

Eligibility conditions for CRCs are on the CRC Program website: http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s2
**Job Duties**

The successful candidate will teach both undergraduate and graduate courses, develop courses at all levels in their areas of specialization, supervise and mentor graduate students, and contribute to the intellectual life of the university.

**Qualifications and Education Requirements**

Applicants must have a PhD in hand at the time of appointment or be within a year of completion (in which case, a deferred starting date can be arranged). The appointment is scheduled to begin on August 1, 2019. (Inquiries about this position can be sent to the Department Chair, Dr. Setrag Manoukian, at: setrag.manoukian@mcgill.ca) Applications should include a cover letter, curriculum vitae, three letters of recommendation, statement of research, evidence of teaching experience and effectiveness (for example: sample course syllabi and summaries of teaching evaluations), and two writing samples (20-30 pages each).

Preference will be given to applicants who self-identify as Indigenous (First Nations, Métis, Inuit). Knowledge of Indigenous languages and French is an asset. English is the language of instruction at McGill.

*Candidates who do not satisfy the CRC eligibility criteria for a Tier 2 Chair are nonetheless invited to apply for the position.*

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McGill University is on land which has long served as a site of meeting and exchange amongst Indigenous peoples on Tiohtiá:ke (the island of Montreal), including the Haudenosaunee and Anishinabeg nations. McGill honours, recognizes and respects these nations as the traditional stewards of the lands and waters on which we meet today.

McGill has had an interdisciplinary Indigenous Studies Program since 2014. The growing program has acted as a site of Indigenous community engagement and outreach, in part through the annual Indigenous Knowledge Holder Series. The university is fully committed to strengthening the presence on campus of Indigenous undergraduate and graduate students, faculty, and staff, and the integration of Indigenous perspectives and cultures into its teaching and research programs. (For more information on Indigenous Studies at McGill, see https://www.mcgill.ca/indigenous/about; more information on the Knowledge Holder series can be accessed at: https://www.mcgill.ca/indigenous/events/knowledge-holder)

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**JOB DETAILS**

Job Classification: Tenure-track
Rank: Assistant Professor or Associate Professor
Job Status: Full-time
Salary: Commensurate with qualifications and experience
Application Deadline: January 10, 2019

APPLICATION PROCESS

Applications must be submitted: https://academicjobsonline.org/ajo/jobs/12893

The following supporting documents are required:

- A cover letter and curriculum vitae
- A statement of research
- Three letters of recommendation. For Tier 2 nominees at the rank of Assistant Professor who are within three years of their PhD, one referee must be the PhD supervisor.
- Two writing samples
- Sample course syllabi
- Evidence of teaching effectiveness (e.g., teaching evaluations, if available)

For internal applicants only: Supporting documents include a recent curriculum vitae and a statement of research aligned with the designated subject area for the Chair.

COMMITMENT TO EQUITY AND DIVERSITY

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.
McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

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