

## Internship Opportunity with MORE THAN WORDS Summer 2024

POSITION:	Intern - Research
LOCATION:	Participatory Cultures Lab, McGill Campus, Montreal, QC, Canada.  In-person: intern is expected to intern at the host organization office location.
DESCRIPTION OF HOST ORGANIZATION:	More Than Words: Studying the Impact of Arts-Based Survivor Engagement on Families and Communities was a 4-year project (2019-2023) funded by Women and Gender Equality (WAGE), as part of a national \$50 million Gender-Based Violence (GBV) program Promising Practices to Support Survivors and their Families. More Than Words sought to investigate and learn from the use of Indigenous-focused youth-led survivor engagement through the arts and work with girls and young-women, in all their diversity in sites across Canada.  The work of More than Words has been expanded through additional funding from WAGE. Pathways2Equity: Youth-led, Indigenous-Focused, Gender-Transformative, Arts-Based Approaches to Challenging Gender Norms in Addressing GBV (P2E) is a 3-year project (2021-2024). Through consultation with the girls and young women involved in More Than Words, P2E engages boys and young men, in all their diversity, in the exploration of healthy masculinities and challenges some of the root causes of GBV, including problematic gender norms and stereotypes.  Both projects learn from the impacts of arts-based and participatory work on the producers themselves (young people) and on their families and communities in relation to their experiences of sexual and gender-based violence (SGBV). <a href="https://www.mcgill.ca/morethanwords/">https://www.mcgill.ca/morethanwords/</a>
INTERN'S DUTIES AND RESPONSIBILITIES:	This internship will involve support for the concluding work of the More than Words project and Pathways2Equity. The intern will develop creative knowledge mobilization materials (infographics, animation etc) as well as communications strategies. The intern will prepare and share news and updates on the website and social media channels (Facebook, Instagram, Twitter). An element of the internship will be to develop ideas for the creation of very visual and innovative toolkits and youth-focused resources. There will also be opportunities for involvement in qualitative data analysis and participatory evaluation activities.  We are looking for Faculty of Arts students passionate about participatory arts-based research and addressing gender-based violence, to join our 12-week internship program. As a Summer Research Intern, you will learn the ins and outs of what goes into research development, social media, event planning, and drafting proposals. You will also have the opportunity to participate in our arts-based projects, Institute for Human Development & Well-being projects and other relevant Institutional initiatives. Interns lead and participate in a range of activities including funding development, leadership programs, social events, mentoring among others.  Interns' duties and projects may not be as listed. These will depend on the needs of the host organization.
HOST ORGANIZATION REQUIREMENTS:	<ul> <li>Track records of outstanding academic performance, including honors and awards.</li> <li>Experience working and living in an intercultural environment.</li> <li>Arts education experience a plus</li> <li>Excellent broad-based analytical skills</li> <li>Outstanding verbal and written communication skills</li> <li>Strong interest or academic background in human development and well-being</li> <li>Outstanding verbal and written communication skills in English (French an asset)</li> <li>Relentless intellectual curiosity and a drive to excel.</li> <li>Self-starting and Independent</li> <li>Team players who seek a highly rigorous and collegial environment for their development.</li> <li>Knowledge of Indigenous communities and the issues facing Indigenous peoples as an asset</li> </ul>
HOURS:	20 hours per week
DATES:	11 weeks starting May 6, 2024.
RENUMERATION:	\$3,520 CAD issued to the intern through a Faculty of Arts Internship Award.

HOW TO APPLY:	Students must complete the online Arts Internship Application Form available on the AIO website: <a href="https://www.mcgill.ca/arts-internships/internships/postings">https://www.mcgill.ca/arts-internships/internships/postings</a>
APPLICATION DEADLINE:	February 11, 2024
ELIGIBILITY:	<ul> <li>Full time McGill Faculty of Arts students         <ul> <li>(B.A., B.A &amp; Sc., BSW, B.Th., M.A., MSW, MIS)</li> </ul> </li> <li>Minimum CGPA of 2.7*         <ul> <li>Returning to McGill in the same program in the fall semester following the internship</li> <li>Fulfill Faculty of Arts requirements as outlined in the Interns Handbook <a href="https://www.mcgill.ca/arts-internships/resources">https://www.mcgill.ca/arts-internships/resources</a></li> </ul> </li> <li>Provide proof of medical insurance for duration of internship</li> </ul>
COSTS:	The intern is responsible for all costs associated with the internship including transportation, accommodations, etc.
TRAVEL ARRANGEMENTS:	Preparing travel arrangements to and from the internship host organization is the responsibility of the intern.
ACCOMMODATIONS:	Finding suitable lodging during the internship is the responsibility of the intern.
ENTRY REQUIREMENTS:	Interns are responsible for informing themselves of what entry requirements are required to visit and work as an intern in the internship host country. These may include a visa, work permit, passport valid for at least 6 months after entry, and proof of certain vaccinations.  The intern is responsible for acquiring all necessary documents in time for the beginning of their internship.

## Please Note:

We will get back to you shortly after the deadline if you are selected for an interview. The Arts Internship Office will then transmit the selected applications to the host organization, which will ultimately be responsible for the selection of the candidate(s). Students who do not receive offers will be notified on a rolling basis as decisions are made.

<sup>\*</sup>If you feel you have experienced barriers which have had an impact on your academic performance and wish to highlight these to the selection committee, the documents/comments will be taken into consideration.