INTERNSHIP OPPORTUNITY WITH
THE INSTITUTIONAL CANOPY OF CONSERVATION PROJECT (I-CAN)
SUMMER 2020

POSITION:	Intern (6 positions / 2 per organization)
LOCATION:	Kenya
DESCRIPTION OF HOST ORGANIZATION:	**I -CAN Project** The I-CAN program is a partnership project involving a rich network of collaborators and partners from universities, research institutions across the world. The project looks into governance and the conservation of rangelands, wetlands and forests of the East African savannah, especially in the borderlands between Kenya and Tanzania. A major goal of their research is to identify the most effective designs for effective future Community-Based Conservation programs by examining the impacts of ongoing conservancy experiments on community livelihoods and members' attitudes and practices towards natural resources. **SORALO (South Rift Association of Landowners)** *Very rural (6-hour bus ride from Nairobi), Olkiramatian community land, South Rift* SORALO is a community-based initiative whose primary role is to bring landowners together for effective and sustainable management of natural resources over an area of approximately 1.3 million hectares. Our programs are related to research, education, cultural heritage, women's enterprise, and conservation. On any given day, interns might be asked to work on blog content, to help with publications/ reports /pamphlets/ guide books, or join a visiting researcher or school group on their field trips to document. They will be based at the Lale'enok Resource Centre, and sleep in tents with raised cots. The work we do does not strictly follow a 5-days-a-week schedule, so interns might be expected (or find themselves) working on weekends but are free to craft their own schedules as long as it is approved by their supervisor. **IMPACT (Indigenous Movement for Peace Advancement and Conflict Transformation)** *Nanyuki town (3-hour bus ride from Nairobi), northern Kenya* IMPACT is a peacebuilding, human rights, governance, land rights and policy advocacy and community development organization working among and with pastoralist communities to address the major problems faced by minority and indigenous people. In this regard IMPACT has been keen to tackle first and foremost, the loss of land rights, historical land injustices, and exploitation of natural resources without participation or accruing benefits. Secondly, IMPACT also tackles problems and challenges relating to government biased development and conservation policies, social exclusion and discrimination based on descent that continue to undermine the dignity of indigenous people and minorities in key target counties of Laikipia, Isiolo, Marsabit and Samburu. Interns usually stay in a guest house with free Wifi and free Laundry. The meals are inclusive of the rent .The guest house are approximately 1km from IMPACT office and interns usually walk to the office. In the recent years the interns have been helping primarily with fundraising campaigns and taking part organizing and compiling field work reports. The office work loosely follows a 9am -to-5pm schedule but there are field trip opportunities.

	ILEPA (The Indigenous Livelihoods Enhancement Partners) *Narok town (2.5-hour bus ride from Nairobi), south-west Kenya* ILEPA aims to enhance environmental conservation and livelihoods diversification for pastoralist indigenous communities with focus on Osuopuko division in Narok County. It aims to enhance livelihoods with diversification options and sources of income. It will further improve access, management and sustainable use of natural resources to ensure security of livelihoods, experimentation and validation of REDD+ safeguards locally and nationally. It also aims to improve and enhance indigenous peoples' participation in governance in the context of natural resource management promoting accountability and transparency. ILEPA is a non-profit community-based NGO that advocates for human and land rights and social justice, enhances diversification of indigenous livelihoods, and works with indigenous pastoral peoples to address environmental and climate change challenges that have been exacerbated by increased pressure on natural resources. Born out of an indigenous struggle for land rights within the former Maji Moto Group Ranch, ILEPA has been the voice of marginalized indigenous peoples in the continued fight for land rights among the pastoral Maasai of Narok County. ILEPA has expanded its geographical and topical scope especially through partnering with local and international organizations, and research institutes to play key roles in advocacy, knowledge production and policy. Interns stay in Narok, a fast-growing town, and when in not in the field the ILEPA office in Narok town, equipped with wifi and other essential amenities, provides an excellent place for work and learning including through exchanges with the staff or consultation with a vast array of informative documentation.
INTERN'S DUTIES AND RESPONSIBILITIES:	- I-CAN requires that interns write either an independent study paper or internship paper as part of their internship. - The needs and programs of each partner organization are constantly changing, thus flexibility of applicants is paramount. *Interns' duties and projects may not be as listed. These will depend on the needs of the host organization.*
HOST ORGANIZATION'S REQUIREMENTS:	- Strong interest in learning about issues around community conservation, sustainable development, land tenure security, community level development in East Africa. - Some academic background in issues related to conservation and/or development. - Ability to work with GIS and mapping is an asset. - Ability to take initiative and work/complete tasks with little supervision. - Willingness to study Swahili either in preparation for, or during, the internship.
HOURS:	Vary depending on the partner, discuss with supervisor upon arrival.
DATES:	**May 4 – July 24, 2019**
REMUNERATION:	Unpaid, successful applicants may be eligible to apply for Faculty of Arts Internship Awards: https://www.mcgill.ca/arts-internships/funding/apply
HOW TO APPLY:	Students must complete the online Arts Internship Application Form available on the AIO website: https://www.mcgill.ca/arts-internships/internships/postings/application
DEADLINE TO APPLY:	**November 18, 2019**
CITIZENSHIP REQUIREMENTS:	None
ELIGIBILITY:	- McGill Faculty of Arts student (completed 60 credits) - Minimum CGPA of 2.7 - Returning to McGill in the fall semester following the internship - Students must fulfill Faculty of Arts requirements as outlined in the Handbook for Interns https://www.mcgill.ca/arts-internships/resources

COSTS:	The intern is responsible for all costs associated with the internship including transportation, accommodations, etc.
TRAVEL ARRANGEMENTS:	Preparing travel arrangements to and from the internship host organization is the responsibility of the intern.
ACCOMMODATION:	Finding suitable lodging during the internship is the responsibility of the intern.

WORKSHOPS:	Successful candidates are required to attend the following sessions: - Faculty of Arts Interns Meeting (All internships) - Cross-Cultural Workshop (Internships outside of Canada, the U.S & Europe) - Success in a Professional Environment (Internships in an office setting) - University-Wide Pre-Departure Session (Internships outside of Canada) - Interns Responsibilities and Guidelines (All internships) - International Internship Debriefing Session (Internships outside of Canada, the U.S & Europe)
HEALTH & SAFETY:	All applicants should consult the Global Affairs Canada Travel Reports for the internship host country prior to applying for this internship. https://travel.gc.ca/travelling/advisories Traveling, living and working abroad can involve certain risks to your health and safety that differ from your home country. These may include: crime, political/social instability, tropical diseases/infections, extreme weather conditions, poor infrastructure, etc. The Arts Internship Office cannot guarantee the safety of any intern in their host country. It is up to the student to fully assess and prepare for any health or security risks that may be involved in pursuing this internship. Applicants are encouraged to discuss potential risks with their family prior to applying. Applicants must ensure that they are physically and mentally capable of successfully completing an internship in the internship host country. The Arts Internship Office may request a doctor's attestation that an applicant is sufficiently healthy to complete an internship.
ENTRY REQUIREMENTS:	Interns are responsible for informing themselves of what entry requirements are required to visit and work as an intern in the internship host country. These may include a visa, work permit, passport valid for at least 6 months after entry, and proof of certain vaccinations. The intern is responsible for acquiring all necessary documents in time for the beginning of their internship.

Please Note:
Only short-listed candidates will be contacted. At that time, you may be asked to come in for an interview.
The Arts Internship Office will then transmit the selected applications to the host organization, which will ultimately be responsible for the selection of the candidate(s).
If you feel you have experienced barriers which have had an impact on your academic performance and wish to highlight these to the selection committee, the documents/comments will be taken into consideration