



Office of the Provost
James Administration Building
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26 March 2013

Dear Colleagues,

Principal Munroe-Blum has recently written to the McGill community regarding measures that will be taken to deal with the current budgetary crisis.

In light of the extraordinary funding cuts that the Government of Quebec has imposed on McGill, the Committee on Academic Staff Compensation (CASC), an MAUT-Senior Administration parity group, has agreed to a one-year salary freeze for all academic categories, except tenure-track assistant professors. In order to preserve competitiveness with peers at other universities and to support early career development, the latter group will receive a 1% across-the-board increase on 1 June 2013 for the 2014 salary year.

Further, the ongoing subsidy to the Faculty Club will also be reduced. Other aspects of the existing compensation package for academics remain intact, but discussions on other matters are still ongoing.

This salary freeze will delay by one year the implementation of a three-year plan developed by CASC to increase academic salaries, which is designed to improve significantly the relative positioning of McGill professorial compensation relative to peer U15 universities.

With best regards,

A handwritten signature in black ink that reads "Anthony C. Masi".

Prof. Anthony C. Masi, Provost

A handwritten signature in black ink that reads "Alvin Shrier".

Prof. Alvin Shrier, President, MAUT