

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2026)

	Full-time faculty count	Salary percentile:		25th.		Median		75th.	
		Avg. years since highest degree:	1st quartile	2nd quartile		3rd quartile		4th quartile	
Agricultural & Envir. Sciences									
A. Professor	27		29.0	\$185,649	26.4	\$194,312	30.7	\$212,350	39.8
B. Associate Professor	43		17.5	\$142,483	19.7	\$151,434	25.9	\$163,880	29.1
C. Assistant Professor	15		9.8	\$106,000	7.8	\$115,000	11.5	\$119,100	9.7
D. Faculty Lecturer (CAS)	15		13.0	\$88,130	11.0	\$93,311	22.8	\$115,419	36.0
E. Senior Faculty Lecturer (CAS)	8		25.0	\$120,487	15.0	\$129,838	25.5	\$140,715	21.0
F. Professor (CAS)	0								
G. Associate Professor (CAS)	0								
H. Assistant Professor (CAS)	2								

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

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Arts								
A. Professor	103		25.2	29.2	\$173,746	\$191,352	\$218,337	31.7
B. Associate Professor	150		14.4	18.8	\$134,742	\$146,380	\$168,408	24.9
C. Assistant Professor	46		6.4	6.5	\$107,270	\$114,385	\$130,550	6.7
D. Faculty Lecturer (CAS)	29		4.9	10.1	\$86,170	\$92,167	\$96,909	18.9
E. Senior Faculty Lecturer (CAS)	12		12.0	22.0	\$107,825	\$113,013	\$129,264	29.3
F. Professor (CAS)	0							
G. Associate Professor (CAS)	6		5.5	26.0	\$103,650	\$121,193	\$125,000	26.0
H. Assistant Professor (CAS)	8		2.3	1.0	\$98,922	\$100,822	\$122,312	9.5

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Continuing Studies									
A. Professor	0								
B. Associate Professor	0								
C. Assistant Professor	0								
D. Faculty Lecturer (CAS)	16								
E. Senior Faculty Lecturer (CAS)	2								
F. Professor (CAS)	0								
G. Associate Professor (CAS)	4								
H. Assistant Professor (CAS)	6								

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		Avg. years since highest degree:	1st quartile	2nd quartile		3rd quartile		4th quartile	
Dental Medicine and Oral Health									
A. Professor	10		22.0	\$190,579	25.5	\$216,374	24.0	\$259,030	36.0
B. Associate Professor	4								
C. Assistant Professor	8		7.0	\$121,659	10.5	\$130,339	9.0	\$137,423	11.5
D. Faculty Lecturer (CAS)	1								
E. Senior Faculty Lecturer (CAS)	0								
F. Professor (CAS)	0								
G. Associate Professor (CAS)	3								
H. Assistant Professor (CAS)	6		14.0	\$115,573	15.0	\$121,748	13.0	\$132,564	36.0

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Desautels Management									
A. Professor	19		24.2	\$298,686	23.8	\$307,643	34.4	\$329,213	34.0
B. Associate Professor	42		20.2	\$242,926	16.9	\$261,164	16.8	\$289,350	18.8
C. Assistant Professor	27		3.4	\$202,051	7.4	\$209,835	4.7	\$262,002	7.0
D. Faculty Lecturer (CAS)	7		6.0	\$93,355	25.0	\$123,400	24.0	\$140,570	16.0
E. Senior Faculty Lecturer (CAS)	8		29.0	\$142,542	29.0	\$170,616	32.0	\$197,284	32.5
F. Professor (CAS)	1								
G. Associate Professor (CAS)	3								
H. Assistant Professor (CAS)	9		8.7	\$103,931	10.0	\$114,448	14.0	\$124,023	12.0

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile		
Education							
A. Professor	10		21.0	\$183,103	\$201,247	\$202,803	28.0
B. Associate Professor	45		14.7	\$135,554	\$141,682	\$149,529	22.4
C. Assistant Professor	15		4.3	\$97,000	\$105,586	\$109,756	9.0
D. Faculty Lecturer (CAS)	4						
E. Senior Faculty Lecturer (CAS)	1						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	2						
H. Assistant Professor (CAS)	3						

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		Avg. years since highest degree:	1st quartile	2nd quartile		3rd quartile		4th quartile	
Engineering									
A. Professor	69		28.4	\$190,288	28.8	\$202,161	30.3	\$215,441	35.7
B. Associate Professor	56		16.1	\$154,219	16.4	\$162,682	19.9	\$175,837	22.5
C. Assistant Professor	20		6.2	\$121,834	6.8	\$129,482	8.2	\$136,449	11.4
D. Faculty Lecturer (CAS)	13		8.0	\$85,874	4.0	\$90,150	12.5	\$93,180	17.3
E. Senior Faculty Lecturer (CAS)	0								
F. Professor (CAS)	0								
G. Associate Professor (CAS)	0								
H. Assistant Professor (CAS)	0								

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile		
Law							
A. Professor	25		24.0	22.7	30.0		29.8
B. Associate Professor	12		16.7	17.7	9.0		22.0
C. Assistant Professor	8		7.0	5.0	9.0		13.0
D. Faculty Lecturer (CAS)	0						
E. Senior Faculty Lecturer (CAS)	0						
F. Professor (CAS)	1						
G. Associate Professor (CAS)	0						
H. Assistant Professor (CAS)	1						

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		Avg. years since highest degree:	1st quartile	2nd quartile		3rd quartile		4th quartile	
Medicine and Health Sciences									
A. Professor	228		26.3	\$186,549	30.3	\$206,490	33.9	\$228,883	39.2
B. Associate Professor	137		19.6	\$149,420	19.3	\$157,224	22.4	\$168,283	27.1
C. Assistant Professor	45		7.1	\$113,750	9.9	\$122,588	11.0	\$127,496	11.0
D. Faculty Lecturer (CAS)	31		6.3	\$100,605	12.4	\$108,330	8.6	\$116,524	18.4
E. Senior Faculty Lecturer (CAS)	0								
F. Professor (CAS)	4								
G. Associate Professor (CAS)	44		18.8	\$126,202	18.6	\$136,346	19.2	\$156,140	26.6
H. Assistant Professor (CAS)	48		10.4	\$109,350	10.1	\$118,515	14.8	\$128,403	15.5

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Tenure-Stream Clinical staff are excluded

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Schulich School of Music	Full-time faculty count	Salary percentile:		25th.	Median	75th.	4th quartile		
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile				
A. Professor	20		27.4	\$179,901	35.8	\$188,728	33.2	\$205,243	38.8
B. Associate Professor	34		27.7	\$148,430	27.4	\$153,196	26.0	\$171,292	36.9
C. Assistant Professor	6		3.5	\$122,700	18.0	\$132,186	15.0	\$137,226	17.0
D. Faculty Lecturer (CAS)	0								
E. Senior Faculty Lecturer (CAS)	0								
F. Professor (CAS)	0								
G. Associate Professor (CAS)	2								
H. Assistant Professor (CAS)	0								

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		Avg. years since highest degree:	1st quartile	2nd quartile		3rd quartile		4th quartile	
Science									
A. Professor	122		26.2	\$182,737	26.5	\$196,958	31.9	\$220,575	35.1
B. Associate Professor	111		18.6	\$144,190	17.0	\$155,466	18.9	\$165,047	23.0
C. Assistant Professor	24		6.2	\$127,918	8.3	\$135,339	7.8	\$139,919	9.2
D. Faculty Lecturer (CAS)	16		2.3	\$102,234	8.3	\$105,089	17.0	\$113,131	21.3
E. Senior Faculty Lecturer (CAS)	12		12.0	\$125,198	13.7	\$127,403	26.0	\$143,048	21.3
F. Professor (CAS)	1								
G. Associate Professor (CAS)	1								
H. Assistant Professor (CAS)	4								

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McGill University Libraries						
A. Librarian	3					
B. Associate Librarian	47	14.1	\$117,432	\$130,181	\$141,831	29.0
C. Assistant Librarian	14	3.2	\$81,750	\$83,921	\$94,880	12.3
D. Assistant Librarian (non tenure-stream)	1					

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		Avg. years since highest degree:	1st quartile	2nd quartile		3rd quartile		4th quartile	
University Total									
A. Professor (TT)	633		26.7	\$184,385	28.3	\$202,241	32.4	\$226,285	35.6
B. Associate Professor (TT)	634		17.3	\$143,224	19.8	\$156,206	20.7	\$171,183	24.3
C. Assistant Professor (TT)	214		6.8	\$113,750	8.0	\$125,015	9.0	\$140,650	7.8
D. Faculty Lecturer (CAS)	132		9.1	\$90,075	13.7	\$100,529	14.2	\$109,633	21.8
E. Senior Faculty Lecturer (CAS)	43		18.2	\$114,558	16.2	\$126,639	24.0	\$144,579	29.6
F. Professor (CAS)	7		27.5	\$156,170	29.0	\$170,478	37.0	\$181,333	42.0
G. Associate Professor (CAS)	65		18.4	\$125,620	19.2	\$135,743	19.9	\$158,384	27.8
H. Assistant Professor (CAS)	87		8.6	\$105,000	9.7	\$115,573	14.5	\$126,566	15.0

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