

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)**  
(as at January 31, 2023)

	Full-time faculty count	Salary percentile:		25th.	Median	75th.			
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile			
Agricultural & Envir. Sciences									
A. Professor	29		26.0	\$162,543	27.7	\$175,050	34.4	\$193,563	38.9
B. Associate Professor	38		16.4	\$125,628	21.4	\$133,690	23.9	\$152,133	28.2
C. Assistant Professor	22		5.2	\$98,218	6.6	\$102,771	10.7	\$105,094	11.4
D. Faculty Lecturer (CAS)	13		8.5	\$74,033	17.0	\$81,435	28.7	\$103,551	33.0
E. Senior Faculty Lecturer (CAS)	8		21.0	\$100,148	19.5	\$109,461	21.0	\$123,652	18.0
F. Professor (CAS)	0								
G. Associate Professor (CAS)	0								
H. Assistant Professor (CAS)	0								

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

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		Avg. years since highest degree:	1st quartile	2nd quartile			3rd quartile	4th quartile
<b>Arts</b>								
A. Professor	104		25.5	27.3			32.8	32.5
B. Associate Professor	149		15.0	19.4			20.7	23.9
C. Assistant Professor	57		5.5	7.5			6.8	7.7
D. Faculty Lecturer (CAS)	38		4.0	7.3			17.0	16.8
E. Senior Faculty Lecturer (CAS)	9		14.7	15.0			39.5	27.5
F. Professor (CAS)	0							
G. Associate Professor (CAS)	4							
H. Assistant Professor (CAS)	4							

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		Avg. years since highest degree:	1st quartile	2nd quartile	Median	75th.
<b>Continuing Studies</b>						
A. Professor	0					
B. Associate Professor	0					
C. Assistant Professor	0					
D. Faculty Lecturer (CAS)	24		14.5	24.3	\$91,765	\$100,966
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	5					
H. Assistant Professor (CAS)	2					

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile		
Dental Medicine and Oral Health							
A. Professor	9		22.3	\$184,250	\$212,590	\$230,830	27.5
B. Associate Professor	7		17.0	\$147,869	\$151,150	\$162,112	23.0
C. Assistant Professor	7		9.0	\$101,309	\$108,677	\$125,345	11.0
D. Faculty Lecturer (CAS)	2						
E. Senior Faculty Lecturer (CAS)	0						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	3						
H. Assistant Professor (CAS)	7		3.0	\$90,000	\$101,337	\$141,984	25.0

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		Avg. years since highest degree:	1st quartile	2nd quartile		3rd quartile	4th quartile	
<b>Desautels Management</b>								
A. Professor	15		21.5	21.0		33.8		35.7
B. Associate Professor	42		18.4	17.8		17.3		19.6
C. Assistant Professor	24		3.8	6.7		5.2		6.7
D. Faculty Lecturer (CAS)	13		8.0	8.7		20.7		19.3
E. Senior Faculty Lecturer (CAS)	8		12.0	35.5		29.0		31.5
F. Professor (CAS)	1							
G. Associate Professor (CAS)	4							
H. Assistant Professor (CAS)	2							

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<b>Education</b>							
A. Professor	14		21.3	27.3	32.8		36.3
B. Associate Professor	39		15.4	15.3	17.4		21.4
C. Assistant Professor	19		4.8	9.0	8.0		9.8
D. Faculty Lecturer (CAS)	8		14.8	6.0	8.3		19.0
E. Senior Faculty Lecturer (CAS)	1						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	1						
H. Assistant Professor (CAS)	1						

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<b>Engineering</b>							
A. Professor	72		27.1	29.3	31.7		36.6
B. Associate Professor	55		19.3	16.2	18.9		20.4
C. Assistant Professor	34		4.0	8.1	7.8		9.9
D. Faculty Lecturer (CAS)	4						
E. Senior Faculty Lecturer (CAS)	1						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	0						
H. Assistant Professor (CAS)	0						

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile		
Law							
A. Professor	25		25.1	\$184,307	\$191,897	\$210,117	25.7
B. Associate Professor	12		18.3	\$140,767	\$146,315	\$160,687	26.0
C. Assistant Professor	6		7.0	\$120,521	\$126,383	\$154,454	13.0
D. Faculty Lecturer (CAS)	0						
E. Senior Faculty Lecturer (CAS)	0						
F. Professor (CAS)	1						
G. Associate Professor (CAS)	0						
H. Assistant Professor (CAS)	0						

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		Avg. years since highest degree:	1st quartile	2nd quartile		3rd quartile		4th quartile	
Medicine and Health Sciences									
A. Professor	231		28.7	\$174,216	30.8	\$190,248	34.9	\$211,822	37.2
B. Associate Professor	148		17.5	\$134,125	18.8	\$143,234	22.9	\$154,880	26.5
C. Assistant Professor	54		6.9	\$106,100	10.4	\$111,596	10.9	\$123,127	12.6
D. Faculty Lecturer (CAS)	29		7.6	\$82,448	6.9	\$90,000	11.0	\$101,341	14.9
E. Senior Faculty Lecturer (CAS)	0								
F. Professor (CAS)	4								
G. Associate Professor (CAS)	35		14.8	\$110,000	19.1	\$118,390	20.1	\$137,763	25.4
H. Assistant Professor (CAS)	52		11.3	\$95,183	11.5	\$105,142	15.5	\$119,128	17.6

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Tenure-Stream Clinical staff are excluded

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Schulich School of Music							
A. Professor	19		35.6	\$160,080	\$169,693	\$190,014	35.0
B. Associate Professor	37		21.0	\$130,998	\$136,607	\$151,881	34.8
C. Assistant Professor	7		12.0	\$103,281	\$110,000	\$123,542	8.0
D. Faculty Lecturer (CAS)	0						
E. Senior Faculty Lecturer (CAS)	0						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	3						
H. Assistant Professor (CAS)	0						

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile		
<b>Science</b>							
A. Professor	121		28.5	\$167,051	\$182,267	\$202,802	35.5
B. Associate Professor	109		16.0	\$131,699	\$139,334	\$150,339	22.3
C. Assistant Professor	46		7.1	\$115,415	\$117,279	\$122,332	8.4
D. Faculty Lecturer (CAS)	22		7.5	\$89,551	\$94,930	\$102,327	20.2
E. Senior Faculty Lecturer (CAS)	3						
F. Professor (CAS)	1						
G. Associate Professor (CAS)	0						
H. Assistant Professor (CAS)	1						

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<b>McGill University Libraries</b>							
A. Librarian	4						
B. Associate Librarian	38		11.5	\$103,000	\$115,407	\$126,027	27.9
C. Assistant Librarian	16		5.0	\$75,580	\$82,359	\$92,999	18.8
D. Assistant Librarian (non tenure-stream)	3						

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<b>University Total</b>									
A. Professor (TT)	639		27.3	\$169,157	29.2	\$185,688	33.4	\$208,903	34.4
B. Associate Professor (TT)	636		17.1	\$130,237	19.4	\$142,183	21.9	\$157,041	22.7
C. Assistant Professor (TT)	276		6.5	\$101,655	8.4	\$113,948	9.4	\$125,376	8.0
D. Faculty Lecturer (CAS)	153		8.1	\$76,427	14.9	\$88,150	12.5	\$100,000	19.8
E. Senior Faculty Lecturer (CAS)	30		16.0	\$99,474	20.3	\$119,259	29.5	\$134,496	28.6
F. Professor (CAS)	7		24.5	\$117,984	33.0	\$141,265	34.0	\$169,323	29.0
G. Associate Professor (CAS)	55		17.1	\$109,403	19.7	\$130,000	21.8	\$142,042	26.6
H. Assistant Professor (CAS)	69		8.8	\$93,015	11.1	\$101,033	14.6	\$117,101	18.2

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