

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at October 31, 2019)**

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	25th. 2nd quartile	Median 3rd quartile	75th. 4th quartile
Agricultural & Envir. Sciences						
A. Professor	27	26.1	\$145,313	\$159,428	\$174,863	36.5
B. Associate Professor	42	18.0	\$115,506	\$127,138	\$139,003	25.2
C. Assistant Professor	20	7.0	\$91,060	\$93,639	\$99,126	9.6
D. Faculty Lecturer (CAS)	12	22.7	\$78,844	\$85,033	\$98,226	23.0
E. Senior Faculty Lecturer (CAS)	4					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	0					
H. Assistant Professor (CAS)	0					

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile		
Arts								
A. Professor	105	24.6	\$149,125	27.9	\$162,449	33.0	\$185,596	33.2
B. Associate Professor	159	14.6	\$110,340	15.8	\$118,895	19.4	\$138,346	22.1
C. Assistant Professor	57	4.2	\$84,288	5.6	\$87,842	6.4	\$94,566	6.2
D. Faculty Lecturer (CAS)	37	5.3	\$59,280	8.4	\$69,792	19.9	\$76,082	19.7
E. Senior Faculty Lecturer (CAS)	6	10.5	\$89,430	20.0	\$105,487	41.0	\$110,882	16.0
F. Professor (CAS)	0							
G. Associate Professor (CAS)	3							
H. Assistant Professor (CAS)	5							

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		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile
Continuing Studies							
A. Professor	0						
B. Associate Professor	0						
C. Assistant Professor	0						
D. Faculty Lecturer (CAS)	15	8.5	\$72,000	19.3	\$82,254	14.0	\$91,806
E. Senior Faculty Lecturer (CAS)	1						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	2						
H. Assistant Professor (CAS)	0						

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Dentistry						
A. Professor	6		25.5	\$193,896	\$204,404	\$211,991
B. Associate Professor	11		14.7	\$130,668	\$137,006	\$148,314
C. Assistant Professor	3					
D. Faculty Lecturer (CAS)	1					
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	0					
H. Assistant Professor (CAS)	2					

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Desautels Management								
A. Professor	13	22.8	\$233,722	31.3	\$273,449	35.7	\$281,938	31.7
B. Associate Professor	36	24.4	\$195,224	15.0	\$209,772	14.4	\$244,162	18.4
C. Assistant Professor	32	3.9	\$176,344	3.8	\$188,296	7.0	\$216,118	6.6
D. Faculty Lecturer (CAS)	8	4.5	\$91,364	20.5	\$118,410	13.5	\$136,344	23.0
E. Senior Faculty Lecturer (CAS)	9	36.7	\$119,958	37.0	\$140,450	27.5	\$160,017	24.5
F. Professor (CAS)	0							
G. Associate Professor (CAS)	5							
H. Assistant Professor (CAS)	3							

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Education						
A. Professor	14	23.0	\$157,721	\$175,550	\$201,657	
B. Associate Professor	33	17.4	\$113,005	\$121,968	\$129,009	
C. Assistant Professor	30	3.9	\$88,535	\$92,738	\$97,798	
D. Faculty Lecturer (CAS)	6	6.0	\$60,288	\$69,748	\$77,798	
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	1					
H. Assistant Professor (CAS)	1					

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Engineering						
A. Professor	74	23.7	\$158,031	\$168,575	\$188,895	35.9
B. Associate Professor	56	17.8	\$129,723	\$139,322	\$146,418	23.0
C. Assistant Professor	30	4.0	\$106,633	\$111,179	\$115,000	7.7
D. Faculty Lecturer (CAS)	0					
E. Senior Faculty Lecturer (CAS)	1					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	0					
H. Assistant Professor (CAS)	0					

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Law					
A. Professor	24	17.7	\$171,852	\$176,903	\$195,256
B. Associate Professor	15	14.3	\$123,053	\$134,458	\$143,543
C. Assistant Professor	6	1.5	\$105,000	\$107,248	\$111,670
D. Faculty Lecturer (CAS)	1				
E. Senior Faculty Lecturer (CAS)	0				
F. Professor (CAS)	0				
G. Associate Professor (CAS)	1				
H. Assistant Professor (CAS)	0				

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile			
Medicine									
A. Professor	224		29.2	\$159,730	29.1	\$174,568	32.0	\$191,290	35.6
B. Associate Professor	141		17.0	\$124,701	17.8	\$132,879	21.9	\$144,615	24.8
C. Assistant Professor	77		6.7	\$98,000	8.9	\$106,000	8.7	\$113,671	9.9
D. Faculty Lecturer (CAS)	29		6.1	\$72,503	10.4	\$85,889	13.4	\$95,426	15.0
E. Senior Faculty Lecturer (CAS)	0								
F. Professor (CAS)	1								
G. Associate Professor (CAS)	23		21.5	\$104,426	11.8	\$120,083	20.2	\$125,004	26.6
H. Assistant Professor (CAS)	59		8.7	\$85,774	11.9	\$94,169	9.7	\$104,127	15.2

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Tenure-Stream Clinical staff are excluded

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Schulich School of Music						
A. Professor	16	33.5	\$147,327	\$164,340	\$172,691	33.0
B. Associate Professor	40	15.2	\$115,651	\$129,904	\$140,228	28.5
C. Assistant Professor	5					
D. Faculty Lecturer (CAS)	0					
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	2					
H. Assistant Professor (CAS)	2					

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Science							
A. Professor	111	26.4	\$154,427	30.4	\$170,211	\$186,979	32.1
B. Associate Professor	109	16.3	\$121,207	17.1	\$130,785	\$139,431	19.3
C. Assistant Professor	60	6.0	\$101,798	6.9	\$105,548	\$111,379	7.1
D. Faculty Lecturer (CAS)	17	5.4	\$82,942	24.5	\$88,843	\$104,656	26.8
E. Senior Faculty Lecturer (CAS)	3						
F. Professor (CAS)	1						
G. Associate Professor (CAS)	2						
H. Assistant Professor (CAS)	0						

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McGill University Libraries									
A. Librarian	1								
B. Associate Librarian	37		11.9	\$98,533	14.0	\$107,959	21.8	\$135,215	32.3
C. Assistant Librarian	24		3.8	\$67,922	3.8	\$74,298	9.0	\$79,790	11.7
D. Assistant Librarian (non tenure-stream)	4								

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University Total								
A. Professor (TT)	614	26.6	\$156,199	29.2	\$171,852	31.2	\$190,619	33.3
B. Associate Professor (TT)	642	16.7	\$119,343	17.5	\$130,631	20.0	\$142,612	21.9
C. Assistant Professor (TT)	320	5.5	\$94,063	7.2	\$104,113	7.3	\$113,754	6.9
D. Faculty Lecturer (CAS)	126	7.5	\$70,604	14.3	\$79,879	15.7	\$91,169	19.6
E. Senior Faculty Lecturer (CAS)	24	18.8	\$104,267	25.3	\$110,854	30.2	\$136,303	29.7
F. Professor (CAS)	2							
G. Associate Professor (CAS)	39	19.2	\$105,104	14.2	\$123,662	19.6	\$137,449	28.8
H. Assistant Professor (CAS)	72	8.3	\$84,268	12.3	\$93,482	10.4	\$104,832	15.7

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