

**Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2015)**

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Agricultural & Envir. Sciences						
A. Professor	21	29.8	\$133,283	\$148,997	\$163,117	
B. Associate Professor	54	18.9	\$106,114	\$115,875	\$128,473	
C. Assistant Professor	15	6.8	\$80,000	\$83,208	\$87,915	
D. Faculty Lecturer (CAS)	14	11.8	\$66,174	\$80,498	\$85,739	
E. Senior Faculty Lecturer (CAS)	2					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	0					
H. Assistant Professor (CAS)	0					

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

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		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile	
Arts								
A. Professor	87	30.7	\$138,710	33.5	\$152,581	30.5	\$171,105	34.0
B. Associate Professor	157	14.8	\$99,382	16.2	\$107,877	20.5	\$122,545	21.1
C. Assistant Professor	60	4.3	\$78,249	5.9	\$83,998	6.9	\$89,381	7.2
D. Faculty Lecturer (CAS)	33	4.6	\$58,000	14.5	\$65,714	12.6	\$68,873	33.8
E. Senior Faculty Lecturer (CAS)	6	7.5	\$77,059	17.0	\$91,530	36.5	\$102,724	40.0
F. Professor (CAS)	0							
G. Associate Professor (CAS)	1							
H. Assistant Professor (CAS)	1							

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Continuing Studies							
A. Professor	0						
B. Associate Professor	0						
C. Assistant Professor	0						
D. Faculty Lecturer (CAS)	11	8.0	\$71,500	12.0	\$80,000	12.0	\$90,992
E. Senior Faculty Lecturer (CAS)	3						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	0						
H. Assistant Professor (CAS)	0						

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Dentistry							
A. Professor	6		24.5	\$172,469	\$181,667	\$189,672	18.0
B. Associate Professor	12		12.0	\$116,212	\$124,677	\$134,623	24.3
C. Assistant Professor	1						
D. Faculty Lecturer (CAS)	0						
E. Senior Faculty Lecturer (CAS)	0						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	0						
H. Assistant Professor (CAS)	2						

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Desautels Management						
A. Professor	14	26.3	\$206,797	\$238,355	\$249,994	31.7
B. Associate Professor	32	21.5	\$164,508	\$178,458	\$200,566	18.4
C. Assistant Professor	27	5.6	\$150,660	\$172,142	\$195,326	5.3
D. Faculty Lecturer (CAS)	20	28.0	\$94,997	\$122,033	\$142,806	21.8
E. Senior Faculty Lecturer (CAS)	1					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	2					
H. Assistant Professor (CAS)	3					

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Education						
A. Professor	15	29.5	\$147,359	\$157,539	\$172,627	29.3
B. Associate Professor	33	16.4	\$100,704	\$112,344	\$116,492	20.6
C. Assistant Professor	19	4.4	\$80,000	\$83,000	\$87,915	8.5
D. Faculty Lecturer (CAS)	6	2.5	\$58,747	\$63,818	\$64,603	30.0
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	2					
H. Assistant Professor (CAS)	0					

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Engineering								
A. Professor	50	30.9	\$148,307	30.6	\$162,034	31.5	\$182,602	34.9
B. Associate Professor	77	19.0	\$121,437	17.4	\$128,016	18.8	\$134,981	18.8
C. Assistant Professor	26	6.1	\$104,200	6.2	\$106,268	8.3	\$110,218	8.7
D. Faculty Lecturer (CAS)	1							
E. Senior Faculty Lecturer (CAS)	0							
F. Professor (CAS)	0							
G. Associate Professor (CAS)	0							
H. Assistant Professor (CAS)	0							

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Law						
A. Professor	17	20.2	\$157,139	\$163,073	\$180,315	24.5
B. Associate Professor	21	12.0	\$117,712	\$129,372	\$136,742	19.8
C. Assistant Professor	5					
D. Faculty Lecturer (CAS)	0					
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	1					
H. Assistant Professor (CAS)	0					

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Medicine									
A. Professor	198		28.3	\$144,824	30.7	\$160,958	32.2	\$177,482	34.6
B. Associate Professor	142		17.9	\$115,075	19.2	\$123,569	21.0	\$132,378	23.5
C. Assistant Professor	63		5.9	\$93,385	9.3	\$98,921	10.5	\$102,788	11.0
D. Faculty Lecturer (CAS)	19		6.8	\$81,786	9.3	\$86,109	10.0	\$89,718	18.3
E. Senior Faculty Lecturer (CAS)	0								
F. Professor (CAS)	1								
G. Associate Professor (CAS)	9		16.3	\$77,500	11.0	\$109,963	6.0	\$117,021	31.5
H. Assistant Professor (CAS)	46		9.4	\$75,000	10.6	\$87,833	14.2	\$95,432	15.0

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Tenure-Stream Clinical staff are excluded

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Religious Studies						
A. Professor	5					
B. Associate Professor	6	11.5	\$97,754	\$104,975	\$127,843	
C. Assistant Professor	1					
D. Faculty Lecturer (CAS)	0					
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	0					
H. Assistant Professor (CAS)	2					

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Schulich School of Music						
A. Professor	13	28.5	\$137,613	\$145,673	\$153,822	33.0
B. Associate Professor	42	19.4	\$111,458	\$120,000	\$129,802	24.4
C. Assistant Professor	7	5.5	\$83,646	\$87,439	\$92,275	17.0
D. Faculty Lecturer (CAS)	1					
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	2					
H. Assistant Professor (CAS)	1					

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Science								
A. Professor	106	31.4	\$139,534	31.5	\$152,899	31.0	\$171,475	30.5
B. Associate Professor	107	19.3	\$111,126	16.1	\$118,568	18.3	\$125,343	17.2
C. Assistant Professor	57	5.2	\$90,000	6.1	\$95,000	9.0	\$101,311	10.4
D. Faculty Lecturer (CAS)	13	21.5	\$72,778	13.3	\$85,856	20.0	\$95,149	23.7
E. Senior Faculty Lecturer (CAS)	1							
F. Professor (CAS)	1							
G. Associate Professor (CAS)	2							
H. Assistant Professor (CAS)	0							

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McGill University Libraries							
A. Librarian	2						
B. Associate Librarian	35	10.8	\$86,584	13.6	\$96,656	28.6	\$134,770
C. Assistant Librarian	24	5.5	\$58,770	6.8	\$64,419	9.8	\$70,550
D. Assistant Librarian (non tenure-stream)	4						

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile			
University Total									
A. Professor (TT)	532		29.9	\$143,450	30.5	\$157,269	31.3	\$176,682	32.4
B. Associate Professor (TT)	683		16.7	\$108,541	19.1	\$120,116	19.9	\$131,339	20.9
C. Assistant Professor (TT)	281		5.6	\$85,916	7.0	\$95,824	9.4	\$105,649	7.7
D. Faculty Lecturer (CAS)	118		11.3	\$66,948	15.8	\$79,433	15.1	\$93,832	27.5
E. Senior Faculty Lecturer (CAS)	13		12.5	\$82,940	25.0	\$100,120	30.3	\$106,500	31.0
F. Professor (CAS)	2								
G. Associate Professor (CAS)	19		19.4	\$101,789	12.2	\$109,963	9.8	\$125,716	31.0
H. Assistant Professor (CAS)	55		8.1	\$74,000	10.5	\$87,550	13.3	\$96,000	15.3

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