

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2024)

	Full-time faculty count	Salary percentile:		25th.		Median		75th.	
		Avg. years since highest degree:	1st quartile	2nd quartile		3rd quartile		4th quartile	
Agricultural & Envir. Sciences									
A. Professor	28		27.6	\$173,456	26.9	\$186,635	33.0	\$202,109	41.6
B. Associate Professor	42		17.4	\$132,027	20.6	\$138,697	24.7	\$157,734	27.7
C. Assistant Professor	20		7.6	\$102,900	7.6	\$108,084	10.4	\$110,040	13.6
D. Faculty Lecturer (CAS)	17		13.6	\$80,773	6.5	\$86,549	20.3	\$106,306	35.0
E. Senior Faculty Lecturer (CAS)	8		23.0	\$108,149	20.0	\$124,728	22.0	\$130,041	19.0
F. Professor (CAS)	0								
G. Associate Professor (CAS)	0								
H. Assistant Professor (CAS)	2								

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2024)

	Full-time faculty count	Salary percentile:		25th.	Median	75th.		
		Avg. years since highest degree:	1st quartile	2nd quartile		3rd quartile	4th quartile	
Arts								
A. Professor	102		25.5	\$167,033	\$181,343	\$207,625	32.6	
B. Associate Professor	152		15.1	\$126,757	\$138,422	\$155,616	23.8	
C. Assistant Professor	59		4.7	\$98,000	\$102,890	\$110,949	6.4	
D. Faculty Lecturer (CAS)	40		4.4	\$72,325	\$78,642	\$87,047	18.8	
E. Senior Faculty Lecturer (CAS)	11		13.0	\$94,934	\$102,161	\$125,996	28.5	
F. Professor (CAS)	0							
G. Associate Professor (CAS)	4							
H. Assistant Professor (CAS)	5							

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2024)

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	25th.	Median	75th.	
		<i>1st</i> <i>quartile</i>	<i>2nd</i> <i>quartile</i>	<i>3rd</i> <i>quartile</i>	<i>4th</i> <i>quartile</i>	
Continuing Studies						
A. Professor	0					
B. Associate Professor	0					
C. Assistant Professor	0					
D. Faculty Lecturer (CAS)	22	25.5	\$91,663	\$98,926	\$113,313	20.8
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	5					
H. Assistant Professor (CAS)	4					

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2024)

	Full-time faculty count	Salary percentile:		25th.	Median	75th.		
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile		
Dental Medicine and Oral Health								
A. Professor	10		23.3	\$186,244	\$212,413	\$239,038		
				24.0		29.3		28.5
B. Associate Professor	7		18.0	\$153,648	\$161,201	\$168,033		
				21.5		26.5		24.0
C. Assistant Professor	7		4.5	\$100,000	\$114,822	\$118,287		
				12.0		6.0		10.0
D. Faculty Lecturer (CAS)	2							
E. Senior Faculty Lecturer (CAS)	0							
F. Professor (CAS)	0							
G. Associate Professor (CAS)	4							
H. Assistant Professor (CAS)	6		7.5	\$96,900	\$104,779	\$121,479		34.0
				14.0		11.0		

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2024)

	Full-time faculty count	Salary percentile:		25th.	Median	75th.		
		Avg. years since highest degree:	1st quartile	2nd quartile		3rd quartile	4th quartile	
Desautels Management								
A. Professor	18		24.8	\$272,069	21.5	\$285,352	32.4	\$314,254
B. Associate Professor	39		18.9	\$220,287	16.6	\$239,292	15.8	\$275,903
C. Assistant Professor	27		3.3	\$190,000	5.7	\$200,000	5.7	\$244,904
D. Faculty Lecturer (CAS)	11		12.3	\$96,742	9.0	\$111,441	16.0	\$125,977
E. Senior Faculty Lecturer (CAS)	10		20.7	\$126,758	27.0	\$151,884	30.0	\$178,991
F. Professor (CAS)	1							
G. Associate Professor (CAS)	4							
H. Assistant Professor (CAS)	3							

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2024)

	Full-time faculty count	Salary percentile:		25th.	Median	75th.	4th quartile
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile		
Education							
A. Professor	11		20.7	\$171,022	\$182,280	\$191,537	34.0
B. Associate Professor	42		14.5	\$119,850	\$133,639	\$141,885	19.7
C. Assistant Professor	19		4.3	\$95,000	\$96,414	\$112,403	8.0
D. Faculty Lecturer (CAS)	10		4.7	\$70,000	\$74,291	\$86,287	7.5
E. Senior Faculty Lecturer (CAS)	1						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	1						
H. Assistant Professor (CAS)	4						

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2024)

	Full-time faculty count	Salary percentile:		25th.	Median	75th.	4th quartile
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile		
Engineering							
A. Professor	73		26.2	\$176,399	\$191,382	\$206,171	35.8
B. Associate Professor	53		16.3	\$148,829	\$152,865	\$165,443	20.3
C. Assistant Professor	30		4.5	\$115,000	\$122,723	\$129,848	10.9
D. Faculty Lecturer (CAS)	5						
E. Senior Faculty Lecturer (CAS)	1						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	0						
H. Assistant Professor (CAS)	0						

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2024)

	Full-time faculty count	Salary percentile:		25th.	Median	75th.	4th quartile
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile		
Law							
A. Professor	28		20.9	24.4	29.9		27.1
B. Associate Professor	15		15.3	14.0	15.3		17.7
C. Assistant Professor	7		3.0	9.5	16.0		5.0
D. Faculty Lecturer (CAS)	0						
E. Senior Faculty Lecturer (CAS)	0						
F. Professor (CAS)	1						
G. Associate Professor (CAS)	0						
H. Assistant Professor (CAS)	0						

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2024)

	Full-time faculty count	Salary percentile:		25th.		Median		75th.	
		Avg. years since highest degree:	1st quartile	2nd quartile		3rd quartile		4th quartile	
Medicine and Health Sciences									
A. Professor	233		27.9	\$178,934	30.8	\$195,685	34.7	\$217,728	37.4
B. Associate Professor	144		18.3	\$140,284	19.2	\$149,394	21.7	\$159,529	26.6
C. Assistant Professor	54		5.7	\$110,030	11.4	\$116,104	9.5	\$125,350	11.2
D. Faculty Lecturer (CAS)	30		8.4	\$90,150	8.3	\$97,419	10.0	\$106,654	14.9
E. Senior Faculty Lecturer (CAS)	0								
F. Professor (CAS)	5								
G. Associate Professor (CAS)	35		17.3	\$116,790	18.6	\$123,429	16.6	\$143,440	27.4
H. Assistant Professor (CAS)	52		8.4	\$98,193	13.1	\$109,969	14.4	\$120,061	15.8

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

Tenure-Stream Clinical staff are excluded

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2024)

Schulich School of Music	Full-time faculty count	Salary percentile:		25th.	Median	75th.	4th quartile
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile		
A. Professor	18		36.6	\$167,681	\$176,335	\$192,127	37.5
B. Associate Professor	38		21.0	\$137,033	\$141,130	\$157,700	35.8
C. Assistant Professor	8		11.5	\$117,737	\$123,275	\$129,338	8.0
D. Faculty Lecturer (CAS)	0						
E. Senior Faculty Lecturer (CAS)	0						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	2						
H. Assistant Professor (CAS)	1						

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2024)

	Full-time faculty count	Salary percentile:		25th.	Median	75th.	4th quartile
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile		
Science							
A. Professor	120		29.2	26.4	31.9		35.7
B. Associate Professor	116		17.8	16.6	19.8		23.1
C. Assistant Professor	44		6.9	8.7	8.3		9.1
D. Faculty Lecturer (CAS)	23		6.7	12.8	15.7		21.2
E. Senior Faculty Lecturer (CAS)	4						
F. Professor (CAS)	1						
G. Associate Professor (CAS)	0						
H. Assistant Professor (CAS)	2						

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2024)

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	2nd quartile	Median	75th.
McGill University Libraries						
A. Librarian	5					
B. Associate Librarian	43		13.0	13.9	\$117,751	\$131,462
C. Assistant Librarian	18		4.2	4.3	\$80,095	\$93,670
D. Assistant Librarian (non tenure-stream)	3					

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2024)

	Full-time faculty count	Salary percentile:		25th.	Median	75th.		
		Avg. years since highest degree:	1st quartile	2nd quartile		3rd quartile	4th quartile	
University Total								
A. Professor (TT)	641		27.5	29.2		32.6	34.5	
B. Associate Professor (TT)	648		16.9	19.0		21.9	23.0	
C. Assistant Professor (TT)	275		6.2	8.3		9.1	7.8	
D. Faculty Lecturer (CAS)	160		7.7	13.1		12.6	19.5	
E. Senior Faculty Lecturer (CAS)	35		18.4	22.4		25.3	28.9	
F. Professor (CAS)	8		25.5	27.0		35.0	35.0	
G. Associate Professor (CAS)	55		19.1	18.0		20.1	29.6	
H. Assistant Professor (CAS)	79		7.5	11.9		14.0	14.4	

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)