

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2022)**

	Full-time faculty count	Salary percentile:						
		Avg. years since highest degree:	1st quartile	25th. 2nd quartile	Median 3rd quartile	75th. 4th quartile		
Agricultural & Envir. Sciences								
A. Professor	30		28.3	\$154,366	\$168,466	\$186,298		
B. Associate Professor	44		17.3	\$118,963	\$128,629	\$147,156		
C. Assistant Professor	21		4.2	\$95,400	\$98,019	\$100,327		
D. Faculty Lecturer (CAS)	10		18.0	\$74,393	\$94,694	\$103,370		
E. Senior Faculty Lecturer (CAS)	6		21.0	\$93,419	\$110,426	\$119,670		
F. Professor (CAS)	0							
G. Associate Professor (CAS)	0							
H. Assistant Professor (CAS)	0							

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

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Arts								
A. Professor	105		27.1	\$156,758	\$169,766	\$194,115		
B. Associate Professor	149		15.6	\$117,676	\$129,737	\$145,090		
C. Assistant Professor	60		4.5	\$89,979	\$94,279	\$102,882		
D. Faculty Lecturer (CAS)	30		4.4	\$66,916	\$77,038	\$81,079		
E. Senior Faculty Lecturer (CAS)	9		10.5	\$92,592	\$95,765	\$117,648		
F. Professor (CAS)	0							
G. Associate Professor (CAS)	3							
H. Assistant Professor (CAS)	4							

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Continuing Studies							
A. Professor	0						
B. Associate Professor	0						
C. Assistant Professor	0						
D. Faculty Lecturer (CAS)	26	10.6	\$75,000	27.2	\$83,751	13.7	\$90,869
E. Senior Faculty Lecturer (CAS)	1						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	3						
H. Assistant Professor (CAS)	2						

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Dental Medicine and Oral Health					
A. Professor	8	24.5	\$179,328	\$208,192	\$223,366
B. Associate Professor	7	19.0	\$135,862	\$144,450	\$156,943
C. Assistant Professor	6	7.5	\$99,088	\$103,122	\$119,188
D. Faculty Lecturer (CAS)	2				
E. Senior Faculty Lecturer (CAS)	0				
F. Professor (CAS)	0				
G. Associate Professor (CAS)	3				
H. Assistant Professor (CAS)	5				

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Desautels Management								
A. Professor	15	24.3	\$250,315	25.8	\$284,984	32.3	\$300,442	29.0
B. Associate Professor	37	20.9	\$216,255	16.6	\$222,082	18.2	\$256,118	17.8
C. Assistant Professor	28	4.3	\$185,067	4.1	\$194,070	9.6	\$221,893	5.9
D. Faculty Lecturer (CAS)	11	7.3	\$98,850	20.5	\$112,521	16.0	\$142,201	26.0
E. Senior Faculty Lecturer (CAS)	8	36.7	\$140,068	37.0	\$158,745	27.5	\$175,650	24.5
F. Professor (CAS)	0							
G. Associate Professor (CAS)	5							
H. Assistant Professor (CAS)	2							

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Education						
A. Professor	15	20.3	\$158,203	\$179,712	\$212,925	35.3
B. Associate Professor	38	13.1	\$113,216	\$126,876	\$133,946	20.4
C. Assistant Professor	22	4.0	\$90,000	\$96,439	\$104,514	8.6
D. Faculty Lecturer (CAS)	5					
E. Senior Faculty Lecturer (CAS)	1					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	1					
H. Assistant Professor (CAS)	0					

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Engineering						
A. Professor	76	26.3	\$170,182	\$180,233	\$198,915	36.2
B. Associate Professor	54	18.2	\$137,679	\$146,885	\$155,400	21.4
C. Assistant Professor	33	4.8	\$110,000	\$114,943	\$119,870	8.9
D. Faculty Lecturer (CAS)	1					
E. Senior Faculty Lecturer (CAS)	1					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	0					
H. Assistant Professor (CAS)	0					

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		Avg. years since highest degree:	1st quartile	25th. 2nd quartile	Median 3rd quartile	75th. 4th quartile
Law						
A. Professor	28	22.0	\$180,038	\$187,248	\$203,234	25.0
B. Associate Professor	13	17.0	\$136,512	\$141,465	\$155,000	25.0
C. Assistant Professor	6	4.5	\$112,521	\$121,453	\$147,909	3.0
D. Faculty Lecturer (CAS)	0					
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	1					
G. Associate Professor (CAS)	0					
H. Assistant Professor (CAS)	0					

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		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	3rd quartile	4th quartile	
Medicine and Health Sciences									
A. Professor	237		28.1	\$169,020	31.0	\$185,386	34.2	\$204,042	36.4
B. Associate Professor	142		17.2	\$129,529	20.0	\$139,845	21.4	\$149,302	26.6
C. Assistant Professor	61		8.3	\$104,148	10.1	\$110,095	11.3	\$120,854	11.9
D. Faculty Lecturer (CAS)	26		4.3	\$75,500	10.7	\$87,430	12.9	\$97,928	10.8
E. Senior Faculty Lecturer (CAS)	0								
F. Professor (CAS)	4								
G. Associate Professor (CAS)	28		18.3	\$107,601	18.7	\$127,562	18.6	\$134,443	29.9
H. Assistant Professor (CAS)	57		10.4	\$95,000	13.5	\$101,995	15.3	\$116,502	15.2

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Administrative appointments are excluded from the salary calculations

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Tenure-Stream Clinical staff are excluded

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Schulich School of Music						
A. Professor	19		29.8	\$153,261	\$166,642	\$184,474
B. Associate Professor	38		22.8	\$125,262	\$134,567	\$146,656
C. Assistant Professor	5					
D. Faculty Lecturer (CAS)	0					
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	3					
H. Assistant Professor (CAS)	0					

Notes:

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James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

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Science						
A. Professor	118	28.3	\$161,019	\$179,167	\$196,249	34.9
B. Associate Professor	106	17.9	\$129,292	\$137,005	\$147,126	21.8
C. Assistant Professor	55	8.1	\$109,460	\$112,100	\$121,573	7.8
D. Faculty Lecturer (CAS)	24	10.1	\$86,850	\$91,907	\$106,584	24.0
E. Senior Faculty Lecturer (CAS)	2					
F. Professor (CAS)	1					
G. Associate Professor (CAS)	1					
H. Assistant Professor (CAS)	1					

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McGill University Libraries						
A. Librarian	4					
B. Associate Librarian	38	10.9	\$101,725	15.0	\$112,970	\$127,617
C. Assistant Librarian	18	6.0	\$75,907	8.3	\$81,387	\$88,620
D. Assistant Librarian (non tenure-stream)	5					

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile				
University Total									
A. Professor (TT)	651		27.3	28.6	\$164,833	\$180,161	\$202,153	33.8	
B. Associate Professor (TT)	628		17.3	18.9	\$126,430	\$137,292	\$151,243	23.2	
C. Assistant Professor (TT)	297		6.3	8.6	\$100,000	\$109,566	\$121,193	7.8	
D. Faculty Lecturer (CAS)	135		8.4	16.4	\$75,491	\$86,582	\$97,928	20.6	
E. Senior Faculty Lecturer (CAS)	28		15.9	24.6	\$95,452	\$118,773	\$140,573	32.7	
F. Professor (CAS)	6		23.5	26.0	\$111,726	\$134,998	\$161,967	28.0	
G. Associate Professor (CAS)	47		18.9	17.8	\$107,517	\$129,167	\$140,702	28.6	
H. Assistant Professor (CAS)	71		10.1	11.9	\$91,500	\$100,190	\$116,502	17.3	

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