

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at February 16, 2021)**

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	25th.	Median	75th.
Agricultural & Envir. Sciences						
A. Professor	26	28.1	\$149,616	\$164,676	\$180,862	38.5
B. Associate Professor	44	17.6	\$117,209	\$129,856	\$144,849	26.1
C. Assistant Professor	24	3.8	\$91,450	\$95,143	\$100,086	10.0
D. Faculty Lecturer (CAS)	11	17.0	\$73,656	\$84,654	\$99,604	33.5
E. Senior Faculty Lecturer (CAS)	5					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	0					
H. Assistant Professor (CAS)	0					

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

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		Avg. years since highest degree:	1st quartile	25th. 2nd quartile	Median 3rd quartile	75th. 4th quartile		
Arts								
A. Professor	101		27.0	\$154,497	\$166,789	\$191,521		
B. Associate Professor	157		15.7	\$113,884	\$125,645	\$142,439		
C. Assistant Professor	67		3.9	\$86,826	\$90,000	\$99,173		
D. Faculty Lecturer (CAS)	33		5.1	\$63,511	\$73,550	\$80,000		
E. Senior Faculty Lecturer (CAS)	9		10.5	\$89,769	\$92,917	\$113,741		
F. Professor (CAS)	0							
G. Associate Professor (CAS)	3							
H. Assistant Professor (CAS)	5							

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Continuing Studies							
A. Professor	0						
B. Associate Professor	0						
C. Assistant Professor	0						
D. Faculty Lecturer (CAS)	23		13.5	\$72,559	\$80,000	\$88,286	23.4
E. Senior Faculty Lecturer (CAS)	1						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	3						
H. Assistant Professor (CAS)	1						

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Dentistry						
A. Professor	8		23.5	\$171,266	\$201,774	\$216,848
B. Associate Professor	8		18.0	\$130,825	\$138,192	\$148,536
C. Assistant Professor	5					
D. Faculty Lecturer (CAS)	1					
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	2					
H. Assistant Professor (CAS)	5					

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Desautels Management								
A. Professor	13	23.8	\$240,220	19.3	\$250,000	37.3	\$289,158	33.7
B. Associate Professor	37	22.5	\$201,575	15.3	\$213,627	16.9	\$249,345	18.1
C. Assistant Professor	33	4.4	\$180,680	3.4	\$189,347	7.5	\$225,000	7.3
D. Faculty Lecturer (CAS)	8	6.5	\$102,525	22.5	\$124,053	15.5	\$140,758	25.0
E. Senior Faculty Lecturer (CAS)	8	36.7	\$120,171	37.0	\$151,288	27.5	\$170,361	24.5
F. Professor (CAS)	0							
G. Associate Professor (CAS)	6	22.5	\$161,099	26.0	\$174,044	24.5	\$176,705	32.0
H. Assistant Professor (CAS)	2							

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Education						
A. Professor	15	19.3	\$152,280	\$175,190	\$208,074	34.3
B. Associate Professor	33	15.6	\$116,833	\$124,050	\$131,272	22.0
C. Assistant Professor	26	4.7	\$90,887	\$93,935	\$99,123	7.5
D. Faculty Lecturer (CAS)	5					
E. Senior Faculty Lecturer (CAS)	1					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	1					
H. Assistant Professor (CAS)	1					

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Engineering						
A. Professor	74	24.6	\$164,567	\$174,661	\$196,752	35.9
B. Associate Professor	57	16.7	\$132,075	\$142,882	\$152,061	20.5
C. Assistant Professor	32	3.9	\$108,535	\$111,017	\$115,337	8.1
D. Faculty Lecturer (CAS)	1					
E. Senior Faculty Lecturer (CAS)	1					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	0					
H. Assistant Professor (CAS)	0					

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		Avg. years since highest degree:	1st quartile	25th. 2nd quartile	Median 3rd quartile
Law					
A. Professor	26	21.3	\$176,610	\$181,253	\$198,735
B. Associate Professor	12	16.3	\$129,350	\$138,030	\$151,803
C. Assistant Professor	6	3.5	\$107,050	\$116,830	\$127,237
D. Faculty Lecturer (CAS)	1				
E. Senior Faculty Lecturer (CAS)	0				
F. Professor (CAS)	1				
G. Associate Professor (CAS)	0				
H. Assistant Professor (CAS)	0				

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Medicine								
A. Professor	227		29.6	\$163,906	\$179,758	\$198,128		
B. Associate Professor	150		17.7	\$126,306	\$134,791	\$144,956		
C. Assistant Professor	65		7.4	\$100,374	\$105,042	\$114,975		
D. Faculty Lecturer (CAS)	24		6.0	\$74,472	\$86,826	\$96,431		
E. Senior Faculty Lecturer (CAS)	0							
F. Professor (CAS)	2							
G. Associate Professor (CAS)	27		21.0	\$104,769	\$122,222	\$127,745		
H. Assistant Professor (CAS)	58		11.6	\$92,510	\$98,572	\$110,992		

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Tenure-Stream Clinical staff are excluded

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Schulich School of Music						
A. Professor	16	28.5	\$148,276	\$170,383	\$179,076	33.0
B. Associate Professor	42	21.7	\$119,665	\$133,914	\$143,521	28.1
C. Assistant Professor	4					
D. Faculty Lecturer (CAS)	0					
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	1					
H. Assistant Professor (CAS)	2					

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Science						
A. Professor	115	27.9	\$157,472	\$175,000	\$190,976	34.0
B. Associate Professor	104	17.0	\$126,199	\$134,830	\$143,499	21.1
C. Assistant Professor	66	7.5	\$105,424	\$110,000	\$118,825	7.0
D. Faculty Lecturer (CAS)	22	8.1	\$85,000	\$88,695	\$107,984	25.2
E. Senior Faculty Lecturer (CAS)	3					
F. Professor (CAS)	1					
G. Associate Professor (CAS)	1					
H. Assistant Professor (CAS)	0					

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McGill University Libraries						
A. Librarian	4					
B. Associate Librarian	35	10.8	\$97,975	\$108,696	\$124,531	
C. Assistant Librarian	23	4.0	\$71,372	\$75,366	\$83,645	
D. Assistant Librarian (non tenure-stream)	3					

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile				
University Total									
A. Professor (TT)	621		27.1	29.6	\$160,943	\$176,136	\$197,143	33.8	
B. Associate Professor (TT)	644		17.9	18.3	\$122,888	\$133,951	\$146,222	22.9	
C. Assistant Professor (TT)	328		6.1	8.0	\$96,298	\$105,714	\$116,798	7.0	
D. Faculty Lecturer (CAS)	129		9.1	17.0	\$73,500	\$83,918	\$93,000	19.9	
E. Senior Faculty Lecturer (CAS)	28		13.6	26.3	\$94,828	\$113,843	\$131,062	30.9	
F. Professor (CAS)	4								
G. Associate Professor (CAS)	44		19.7	15.8	\$108,933	\$125,841	\$137,769	28.0	
H. Assistant Professor (CAS)	74		10.9	11.6	\$89,540	\$96,542	\$110,992	17.2	

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