

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at October 31, 2018)**

| | Full-time faculty count | Salary percentile: | | | | |
|---|----------------------------|-------------------------------------|-----------------|------------------------------|-------------------------------|------------------------------|
| | | Avg. years since highest degree: | 1st quartile | 25th. 2nd quartile | Median 3rd quartile | 75th. 4th quartile |
| Agricultural & Envir. Sciences | | | | | | |
| A. Professor | 28 | 28.4 | \$146,305 | \$157,122 | \$175,395 | 36.7 |
| B. Associate Professor | 46 | 19.0 | \$114,660 | \$124,462 | \$135,968 | 23.5 |
| C. Assistant Professor | 19 | 6.9 | \$90,000 | \$90,683 | \$95,520 | 8.8 |
| D. Faculty Lecturer (CAS) | 12 | 21.7 | \$76,580 | \$82,787 | \$96,075 | 23.3 |
| E. Senior Faculty Lecturer (CAS) | 3 | | | | | |
| F. Professor (CAS) | 0 | | | | | |
| G. Associate Professor (CAS) | 0 | | | | | |
| H. Assistant Professor (CAS) | 0 | | | | | |

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

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| Arts | | | | | | |
| A. Professor | 104 | 24.4 | \$147,411 | \$164,086 | \$182,235 | 34.1 |
| B. Associate Professor | 158 | 15.1 | \$110,314 | \$117,948 | \$136,772 | 22.2 |
| C. Assistant Professor | 64 | 4.8 | \$83,865 | \$88,215 | \$95,437 | 7.1 |
| D. Faculty Lecturer (CAS) | 34 | 4.0 | \$58,000 | \$68,665 | \$78,891 | 22.1 |
| E. Senior Faculty Lecturer (CAS) | 4 | | | | | |
| F. Professor (CAS) | 0 | | | | | |
| G. Associate Professor (CAS) | 3 | | | | | |
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| Continuing Studies | | | | | | | |
| A. Professor | 0 | | | | | | |
| B. Associate Professor | 0 | | | | | | |
| C. Assistant Professor | 0 | | | | | | |
| D. Faculty Lecturer (CAS) | 14 | 19.5 | \$70,836 | 13.7 | \$84,660 | 13.5 | \$94,925 |
| E. Senior Faculty Lecturer (CAS) | 2 | | | | | | |
| F. Professor (CAS) | 0 | | | | | | |
| G. Associate Professor (CAS) | 2 | | | | | | |
| H. Assistant Professor (CAS) | 0 | | | | | | |

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| Dentistry | | | | | | |
| A. Professor | 6 | | 24.5 | \$190,453 | \$199,679 | \$208,413 |
| B. Associate Professor | 12 | | 13.7 | \$129,775 | \$134,990 | \$146,602 |
| C. Assistant Professor | 2 | | | | | |
| D. Faculty Lecturer (CAS) | 0 | | | | | |
| E. Senior Faculty Lecturer (CAS) | 0 | | | | | |
| F. Professor (CAS) | 0 | | | | | |
| G. Associate Professor (CAS) | 0 | | | | | |
| H. Assistant Professor (CAS) | 2 | | | | | |

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| Desautels Management | | | | | | | |
| A. Professor | 15 | | 25.3 | \$227,501 | \$262,948 | \$274,870 | 40.7 |
| B. Associate Professor | 35 | | 24.6 | \$192,546 | \$202,432 | \$235,562 | 15.0 |
| C. Assistant Professor | 32 | | 4.5 | \$164,890 | \$183,907 | \$203,003 | 5.4 |
| D. Faculty Lecturer (CAS) | 10 | | 18.3 | \$95,000 | \$116,694 | \$150,672 | 26.5 |
| E. Senior Faculty Lecturer (CAS) | 6 | | 35.0 | \$135,991 | \$142,351 | \$166,885 | 19.0 |
| F. Professor (CAS) | 0 | | | | | | |
| G. Associate Professor (CAS) | 5 | | | | | | |
| H. Assistant Professor (CAS) | 3 | | | | | | |

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| | | Avg. years since highest degree: | 1st quartile | 25th. 2nd quartile | Median 3rd quartile | 75th. 4th quartile |
| Education | | | | | | |
| A. Professor | 13 | 26.8 | \$164,547 | \$172,454 | \$198,930 | 31.3 |
| B. Associate Professor | 30 | 18.1 | \$110,948 | \$121,422 | \$126,672 | 18.0 |
| C. Assistant Professor | 31 | 3.5 | \$84,094 | \$88,000 | \$95,520 | 7.0 |
| D. Faculty Lecturer (CAS) | 5 | | | | | |
| E. Senior Faculty Lecturer (CAS) | 0 | | | | | |
| F. Professor (CAS) | 0 | | | | | |
| G. Associate Professor (CAS) | 1 | | | | | |
| H. Assistant Professor (CAS) | 1 | | | | | |

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| Engineering | | | | | | |
| A. Professor | 71 | 20.7 | \$155,400 | \$164,999 | \$187,919 | 34.7 |
| B. Associate Professor | 58 | 16.9 | \$125,888 | \$136,343 | \$144,992 | 19.0 |
| C. Assistant Professor | 27 | 3.4 | \$105,000 | \$110,000 | \$115,884 | 6.8 |
| D. Faculty Lecturer (CAS) | 0 | | | | | |
| E. Senior Faculty Lecturer (CAS) | 1 | | | | | |
| F. Professor (CAS) | 0 | | | | | |
| G. Associate Professor (CAS) | 0 | | | | | |
| H. Assistant Professor (CAS) | 0 | | | | | |

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| Law | | | | | | |
| A. Professor | 23 | | 17.2 | \$169,008 | \$175,000 | \$191,836 |
| B. Associate Professor | 17 | | 12.8 | \$119,776 | \$131,457 | \$140,862 |
| C. Assistant Professor | 4 | | | | | |
| D. Faculty Lecturer (CAS) | 1 | | | | | |
| E. Senior Faculty Lecturer (CAS) | 0 | | | | | |
| F. Professor (CAS) | 0 | | | | | |
| G. Associate Professor (CAS) | 1 | | | | | |
| H. Assistant Professor (CAS) | 0 | | | | | |

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| Medicine | | | | | | | | |
| A. Professor | 212 | 29.6 | \$158,761 | 28.4 | \$172,971 | 31.8 | \$188,301 | 35.2 |
| B. Associate Professor | 139 | 17.3 | \$123,550 | 18.1 | \$132,106 | 21.2 | \$141,926 | 24.5 |
| C. Assistant Professor | 70 | 6.2 | \$97,000 | 9.1 | \$108,027 | 9.5 | \$113,514 | 10.4 |
| D. Faculty Lecturer (CAS) | 26 | 6.9 | \$72,364 | 9.3 | \$84,925 | 13.7 | \$95,998 | 11.8 |
| E. Senior Faculty Lecturer (CAS) | 0 | | | | | | | |
| F. Professor (CAS) | 1 | | | | | | | |
| G. Associate Professor (CAS) | 21 | 20.5 | \$102,036 | 9.2 | \$116,563 | 19.2 | \$122,305 | 28.2 |
| H. Assistant Professor (CAS) | 59 | 8.3 | \$85,696 | 10.5 | \$92,675 | 9.0 | \$103,400 | 14.4 |

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Tenure-Stream Clinical staff are excluded

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| Schulich School of Music | | | | | |
| A. Professor | 14 | 32.8 | \$152,484 | \$165,068 | \$176,951 |
| B. Associate Professor | 41 | 16.2 | \$115,345 | \$129,638 | \$138,056 |
| C. Assistant Professor | 6 | 5.0 | \$95,000 | \$102,042 | \$106,360 |
| D. Faculty Lecturer (CAS) | 1 | | | | |
| E. Senior Faculty Lecturer (CAS) | 0 | | | | |
| F. Professor (CAS) | 0 | | | | |
| G. Associate Professor (CAS) | 2 | | | | |
| H. Assistant Professor (CAS) | 2 | | | | |

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| | | Avg. years since highest degree: | 1st quartile | 25th. 2nd quartile | Median 3rd quartile |
| Science | | | | | |
| A. Professor | 111 | 27.8 | \$152,586 | \$167,439 | \$185,551 |
| B. Associate Professor | 102 | 18.3 | \$119,887 | \$129,511 | \$137,430 |
| C. Assistant Professor | 60 | 5.8 | \$100,163 | \$103,648 | \$111,143 |
| D. Faculty Lecturer (CAS) | 15 | 3.8 | \$80,000 | \$85,771 | \$104,137 |
| E. Senior Faculty Lecturer (CAS) | 3 | | | | |
| F. Professor (CAS) | 1 | | | | |
| G. Associate Professor (CAS) | 2 | | | | |
| H. Assistant Professor (CAS) | 0 | | | | |

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| | | Avg. years since highest degree: | 1st quartile | 2nd quartile | 3rd quartile | 4th quartile |
| McGill University Libraries | | | | | | |
| A. Librarian | 1 | | | | | |
| B. Associate Librarian | 37 | 10.3 | \$91,898 | \$103,250 | \$144,531 | |
| C. Assistant Librarian | 25 | 4.3 | \$64,037 | \$66,188 | \$69,252 | |
| D. Assistant Librarian (non tenure-stream) | 3 | | | | | |

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| | | Avg. years since highest degree: | 1st quartile | 25th. 2nd quartile | Median 3rd quartile | 75th. 4th quartile | | |
| University Total | | | | | | | | |
| A. Professor (TT) | 597 | 27.0 | \$154,884 | 28.9 | \$169,682 | 31.3 | \$187,927 | 32.6 |
| B. Associate Professor (TT) | 638 | 17.2 | \$117,954 | 17.5 | \$129,309 | 20.2 | \$141,490 | 21.3 |
| C. Assistant Professor (TT) | 315 | 5.4 | \$92,000 | 7.0 | \$103,078 | 7.2 | \$113,000 | 7.2 |
| D. Faculty Lecturer (CAS) | 118 | 8.7 | \$68,853 | 13.0 | \$80,000 | 17.5 | \$94,925 | 20.6 |
| E. Senior Faculty Lecturer (CAS) | 19 | 17.6 | \$98,882 | 26.2 | \$117,452 | 30.2 | \$137,404 | 28.5 |
| F. Professor (CAS) | 2 | | | | | | | |
| G. Associate Professor (CAS) | 37 | 18.2 | \$102,320 | 13.3 | \$119,409 | 20.7 | \$135,932 | 26.3 |
| H. Assistant Professor (CAS) | 71 | 8.7 | \$84,640 | 10.2 | \$91,468 | 10.0 | \$103,400 | 15.1 |

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