

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2013)

	Full-time faculty count	Salary percentile:				4th quartile		
		Avg. years since highest degree:	1st quartile	25th.	Median		75th.	
Agricultural & Envir. Sciences								
A. Professor	21	30.3	\$124,519	29.6	\$137,945	31.8	\$149,824	36.2
B. Associate Professor	52	19.8	\$96,213	20.4	\$105,583	23.4	\$119,871	23.8
C. Assistant Professor	15	6.8	\$74,000	10.0	\$79,120	6.8	\$80,573	9.0
D. Faculty Lecturer	13	17.0	\$68,334	14.7	\$71,883	22.3	\$79,083	26.3

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
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	Full-time faculty count	Salary percentile:				4th quartile	
		Avg. years since highest degree:	1st quartile	25th.	Median		75th.
Arts							
A. Professor	83		31.4	\$129,290	\$142,141	\$159,909	34.1
B. Associate Professor	142		13.4	\$89,879	\$98,881	\$112,368	23.7
C. Assistant Professor	60		4.2	\$72,829	\$77,051	\$81,253	6.2
D. Faculty Lecturer	38		5.9	\$54,668	\$58,414	\$66,666	35.1

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	Full-time faculty count	Salary percentile:						
		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile	
Continuing Education								
A. Professor	0							
B. Associate Professor	0							
C. Assistant Professor	0							
D. Faculty Lecturer	12	10.3	\$61,140	9.3	\$76,142	20.3	\$88,962	20.0

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		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile	
Dentistry								
A. Professor	7	22.5	\$157,117	37.5	\$171,339	21.5	\$185,000	21.0
B. Associate Professor	11	11.7	\$104,614	17.0	\$115,691	16.7	\$120,961	26.5
C. Assistant Professor	3							
D. Faculty Lecturer	0							

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		Avg. years since highest degree:	1st quartile	25th.	Median		75th.
Desautels Management							
A. Professor	15		25.3	\$190,000	\$210,000	\$230,728	30.0
B. Associate Professor	27		21.3	\$150,482	\$163,765	\$186,503	18.7
C. Assistant Professor	34		7.0	\$132,773	\$152,874	\$171,476	5.3
D. Faculty Lecturer	20		23.0	\$85,573	\$115,441	\$130,457	26.8

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	Full-time faculty count	Salary percentile:				4th quartile
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	
Education						
A. Professor	19	21.6	\$129,231	\$142,244	\$155,000	31.3
B. Associate Professor	41	15.9	\$93,000	\$102,122	\$109,434	18.2
C. Assistant Professor	19	4.2	\$72,720	\$78,811	\$80,800	7.5
D. Faculty Lecturer	5					

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	Full-time faculty count	Salary percentile:				4th quartile
		Avg. years since highest degree:	1st quartile	25th.	Median	
Engineering						
A. Professor	47		30.6	\$137,621	\$150,092	\$172,528
B. Associate Professor	77		16.2	\$109,398	\$116,502	\$124,194
C. Assistant Professor	29		6.0	\$96,079	\$97,859	\$101,685
D. Faculty Lecturer	1					

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	Full-time faculty count	Salary percentile:				4th quartile	
		Avg. years since highest degree:	1st quartile	25th.	Median		75th.
Law							
A. Professor	12		26.8	\$155,000	\$167,355	\$178,894	28.7
B. Associate Professor	24		8.7	\$112,364	\$122,526	\$134,784	17.2
C. Assistant Professor	6		7.0	\$93,559	\$94,234	\$110,000	6.0
D. Faculty Lecturer	0						

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		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile	
Medicine								
A. Professor	181	29.3	\$136,411	30.2	\$148,874	31.3	\$166,197	32.9
B. Associate Professor	161	15.7	\$103,546	18.8	\$112,245	21.3	\$121,220	23.5
C. Assistant Professor	64	7.8	\$86,940	7.9	\$89,355	10.4	\$93,382	11.6
D. Faculty Lecturer	15	15.5	\$73,014	6.8	\$78,812	14.8	\$82,346	16.7

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Tenure-Stream Clinical staff are excluded

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Religious Studies							
A. Professor	4						
B. Associate Professor	8		9.5	\$88,366	\$105,667	\$115,809	
C. Assistant Professor	1						
D. Faculty Lecturer	1						

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		Avg. years since highest degree:	1st quartile	25th.	Median	
Schulich School of Music						
A. Professor	10		31.7	\$125,836	\$138,281	\$148,537
B. Associate Professor	37		18.9	\$103,156	\$109,161	\$115,000
C. Assistant Professor	12		6.7	\$75,580	\$77,593	\$83,836
D. Faculty Lecturer	1					

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Science							
A. Professor	101		31.7	\$128,805	\$137,496	\$156,768	27.4
B. Associate Professor	109		19.0	\$101,649	\$108,064	\$115,891	17.8
C. Assistant Professor	58		5.7	\$86,820	\$90,719	\$95,439	9.1
D. Faculty Lecturer	15		19.5	\$63,385	\$75,508	\$90,525	26.0

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McGill University Libraries							
A. Librarian	2						
B. Associate Librarian	27		16.4	\$82,670	\$103,098	\$111,264	28.8
C. Assistant Librarian	29		5.9	\$57,570	\$60,909	\$70,556	10.0
D. Assistant Librarian (non tenure-stream)	5						

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University Total								
A. Professor	500	29.6	\$132,614	29.9	\$145,826	31.1	\$164,450	31.7
B. Associate Professor	689	16.1	\$99,450	18.4	\$109,201	19.5	\$120,170	21.5
C. Assistant Professor	301	6.1	\$80,000	7.1	\$88,500	8.1	\$97,852	8.5
D. Faculty Lecturer	121	13.2	\$60,000	13.8	\$71,883	19.4	\$86,889	27.6

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