

**Tenure-stream Academics**  
**- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -**  
**(as at October 31, 2012)**

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
<b>Agricultural &amp; Envir. Sciences</b>						
A. Professor	19	31.6	\$126,155	\$141,287	\$151,853	35.8
B. Associate Professor	50	21.0	\$100,159	\$107,147	\$120,000	26.2
C. Assistant Professor	17	5.8	\$76,488	\$79,366	\$83,277	10.0
D. Faculty Lecturer	14	12.8	\$67,804	\$71,529	\$79,083	25.3

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics**  
**- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -**  
**(as at October 31, 2012)**

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
<b>Arts</b>						
A. Professor	78	31.5	\$130,465	\$142,528	\$159,909	33.5
B. Associate Professor	139	13.3	\$90,069	\$99,475	\$113,258	23.1
C. Assistant Professor	60	4.9	\$73,718	\$77,086	\$82,106	6.3
D. Faculty Lecturer	36	9.8	\$54,834	\$58,414	\$69,110	34.1

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		Avg. years since highest degree:	1st quartile	2nd quartile	Median	3rd quartile	4th quartile	
<b>Continuing Education</b>								
A. Professor	0							
B. Associate Professor	0							
C. Assistant Professor	0							
D. Faculty Lecturer	15	8.0	\$61,146	10.7	\$79,351	24.0	\$94,958	25.3

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**(as at October 31, 2012)**

	Full-time faculty count	Salary percentile:						
		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile	
<b>Dentistry</b>								
A. Professor	6	21.5	\$157,117	38.0	\$170,023	30.5	\$172,255	15.0
B. Associate Professor	9	13.3	\$113,133	17.0	\$118,146	13.5	\$120,961	25.5
C. Assistant Professor	5							
D. Faculty Lecturer	0							

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		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile	
<b>Desautels Management</b>								
A. Professor	11	29.7	\$162,515	21.7	\$201,147	33.7	\$231,781	32.0
B. Associate Professor	27	24.5	\$160,514	16.7	\$165,620	15.9	\$209,035	13.5
C. Assistant Professor	33	5.9	\$131,458	5.3	\$148,486	8.1	\$169,778	5.1
D. Faculty Lecturer	20	23.4	\$85,573	26.0	\$115,441	17.4	\$130,457	25.8

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
<b>Education</b>						
A. Professor	20	26.8	\$129,555	\$142,344	\$155,699	27.2
B. Associate Professor	41	14.2	\$92,665	\$101,444	\$109,434	17.2
C. Assistant Professor	17	2.6	\$74,232	\$79,391	\$82,236	7.5
D. Faculty Lecturer	6	6.5	\$52,200	\$62,643	\$86,153	23.0

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<b>Engineering</b>								
A. Professor	43	31.4	\$138,575	30.0	\$151,829	30.0	\$173,010	32.3
B. Associate Professor	78	16.4	\$111,155	15.8	\$118,550	19.2	\$124,194	16.8
C. Assistant Professor	31	5.1	\$95,353	4.9	\$96,890	5.9	\$101,044	8.1
D. Faculty Lecturer	1							

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
<b>Law</b>						
A. Professor	11	28.0	\$155,000	\$168,192	\$179,412	32.5
B. Associate Professor	22	10.3	\$113,806	\$124,771	\$134,913	14.2
C. Assistant Professor	7	6.0	\$92,633	\$93,922	\$105,737	5.0
D. Faculty Lecturer	0					

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<b>Medicine</b>						
A. Professor	177	29.9	\$137,149	\$150,056	\$166,197	31.7
B. Associate Professor	155	16.6	\$105,174	\$113,026	\$122,034	23.4
C. Assistant Professor	63	7.8	\$86,770	\$89,331	\$93,530	10.5
D. Faculty Lecturer	16	14.8	\$77,061	\$79,389	\$83,481	17.8

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Tenure-Stream Clinical staff are excluded

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<b>Religious Studies</b>						
A. Professor	4					
B. Associate Professor	8	8.5	\$88,366	\$103,421	\$115,809	
C. Assistant Professor	0					
D. Faculty Lecturer	1					

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<b>Schulich School of Music</b>							
A. Professor	10	30.7	\$125,836	36.0	\$138,281	\$148,537	29.0
B. Associate Professor	37	17.9	\$103,156	30.6	\$109,201	\$114,620	23.1
C. Assistant Professor	11	7.0	\$74,940	6.3	\$77,268	\$84,260	22.5
D. Faculty Lecturer	1						

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<b>Science</b>								
A. Professor	103	31.0	\$127,396	30.6	\$137,320	32.7	\$157,119	26.5
B. Associate Professor	107	18.2	\$101,774	17.4	\$109,137	17.3	\$116,581	17.3
C. Assistant Professor	52	7.0	\$86,773	7.4	\$90,060	7.8	\$94,599	9.7
D. Faculty Lecturer	16	23.0	\$69,386	9.8	\$77,443	25.0	\$91,057	28.0

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<b>McGill University Libraries</b>									
A. Librarian	2								
B. Associate Librarian	26		16.9	\$84,000	30.7	\$102,435	34.4	\$110,212	29.8
C. Assistant Librarian	32		5.4	\$57,920	7.5	\$60,607	7.4	\$68,578	10.9
D. Assistant Librarian (non tenure-stream)	4								

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<b>University Total</b>								
A. Professor	482	30.2	\$133,175	29.7	\$146,016	31.1	\$164,360	30.7
B. Associate Professor	673	16.4	\$100,613	17.5	\$110,633	19.0	\$121,220	20.9
C. Assistant Professor	296	6.1	\$80,278	7.0	\$89,214	7.9	\$98,252	8.6
D. Faculty Lecturer	126	14.0	\$60,966	14.5	\$73,188	20.2	\$88,375	27.4

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