

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2011)

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Agricultural & Envir. Sciences						
A. Professor	21	31.2	\$119,196	\$131,377	\$140,711	34.2
B. Associate Professor	48	20.7	\$94,969	\$100,430	\$110,917	25.2
C. Assistant Professor	16	7.8	\$73,298	\$75,808	\$77,959	9.5
D. Faculty Lecturer	14	11.8	\$62,853	\$64,953	\$73,899	24.3

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2011)

	Full-time faculty count	Salary percentile:					
		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile
Arts							
A. Professor	82		30.3	\$122,473	\$134,416	\$151,230	33.2
B. Associate Professor	131		12.3	\$84,800	\$93,986	\$105,664	23.3
C. Assistant Professor	61		5.5	\$70,000	\$72,000	\$75,610	7.3
D. Faculty Lecturer	29		12.5	\$54,143	\$56,270	\$66,967	33.6

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	Full-time faculty count	Salary percentile:					
		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile
Continuing Education							
A. Professor	0						
B. Associate Professor	0						
C. Assistant Professor	0						
D. Faculty Lecturer	17	8.2	\$58,000	15.0	\$73,776	23.0	\$88,614

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Dentistry						
A. Professor	6	21.0	\$141,883	\$152,349	\$162,424	14.0
B. Associate Professor	8	16.0	\$104,892	\$110,003	\$116,123	33.5
C. Assistant Professor	5					
D. Faculty Lecturer	0					

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Desautels Management						
A. Professor	11	28.7	\$151,959	\$190,000	\$220,000	31.0
B. Associate Professor	26	23.5	\$150,000	\$155,000	\$187,905	12.8
C. Assistant Professor	34	5.0	\$127,552	\$142,700	\$167,825	4.1
D. Faculty Lecturer	20	22.4	\$78,848	\$109,618	\$121,596	24.8

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Education						
A. Professor	22	30.5	\$123,011	\$132,252	\$143,743	31.2
B. Associate Professor	41	13.5	\$86,889	\$92,654	\$100,279	21.6
C. Assistant Professor	15	3.5	\$68,575	\$74,360	\$78,000	5.3
D. Faculty Lecturer	7	9.0	\$55,000	\$61,374	\$81,655	22.0

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Engineering								
A. Professor	42	28.0	\$131,439	32.3	\$142,011	29.4	\$163,745	30.9
B. Associate Professor	68	17.2	\$103,949	14.7	\$110,649	19.4	\$116,623	19.6
C. Assistant Professor	37	5.6	\$91,168	5.8	\$94,000	4.6	\$97,000	8.0
D. Faculty Lecturer	1							

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Law						
A. Professor	11	25.3	\$146,266	\$158,662	\$168,818	31.5
B. Associate Professor	19	13.4	\$106,923	\$116,231	\$127,330	19.3
C. Assistant Professor	9	6.0	\$86,656	\$87,209	\$90,040	3.0
D. Faculty Lecturer	0					

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Medicine						
A. Professor	179	30.4	\$128,350	\$139,893	\$155,772	31.3
B. Associate Professor	146	16.2	\$97,262	\$106,019	\$115,509	23.0
C. Assistant Professor	69	10.6	\$78,625	\$85,000	\$88,675	12.5
D. Faculty Lecturer	15	6.5	\$69,580	\$71,811	\$77,338	18.7

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Tenure-Stream Clinical staff are excluded

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Religious Studies							
A. Professor	4						
B. Associate Professor	7		7.5	\$78,314	\$105,558	\$108,686	
C. Assistant Professor	1						
D. Faculty Lecturer	2						

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Schulich School of Music									
A. Professor	10		29.0	\$117,862	29.5	\$130,490	33.3	\$140,252	29.5
B. Associate Professor	36		19.7	\$96,303	29.7	\$102,526	25.6	\$113,269	24.4
C. Assistant Professor	12		8.7	\$69,815	4.7	\$71,389	8.7	\$80,485	20.3
D. Faculty Lecturer	1								

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Science								
A. Professor	102	31.0	\$119,392	29.1	\$128,783	32.2	\$147,305	26.4
B. Associate Professor	100	18.7	\$96,118	15.7	\$102,170	18.6	\$108,281	17.8
C. Assistant Professor	63	5.8	\$81,150	6.9	\$85,000	7.5	\$89,000	8.9
D. Faculty Lecturer	16	9.3	\$59,781	14.8	\$70,470	24.0	\$84,714	27.0

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McGill University Libraries						
A. Librarian	2					
B. Associate Librarian	27		17.4	\$76,362	\$97,475	\$102,949
C. Assistant Librarian	35		5.2	\$52,250	\$55,510	\$62,208
D. Assistant Librarian (non tenure-stream)	5					

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University Total						
A. Professor	490	30.5	\$123,376	\$137,485	\$154,263	29.9
B. Associate Professor	630	15.3	\$94,489	\$103,201	\$113,681	20.4
C. Assistant Professor	322	5.9	\$75,610	\$84,094	\$91,885	7.1
D. Faculty Lecturer	122	11.5	\$58,000	\$68,435	\$83,254	23.0

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