

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians - NTT -
(as at January 31, 2009)

	Full-time faculty count	Salary percentile:				4th quartile		
		Avg. years since highest degree:	1st quartile	25th.	Median		75th.	
Agricultural & Envir. Sciences								
A. Professor	23	25.5	\$115,369	34.0	\$123,728	27.7	\$136,336	30.0
B. Associate Professor	49	18.8	\$93,626	22.3	\$98,605	20.5	\$108,598	22.8
C. Assistant Professor	17	5.8	\$69,000	8.3	\$73,820	8.3	\$79,446	9.0
D. Faculty Lecturer	16	13.3	\$56,372	15.0	\$61,662	21.0	\$74,615	18.5

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians - NTT -
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	Full-time faculty count	Salary percentile:				4th quartile		
		Avg. years since highest degree:	1st quartile	25th.	Median		75th.	
Arts								
A. Professor	86	30.9	\$119,669	30.5	\$131,808	31.0	\$145,272	30.7
B. Associate Professor	113	13.7	\$88,603	15.6	\$98,939	20.8	\$108,966	25.9
C. Assistant Professor	80	4.0	\$67,372	5.4	\$71,049	6.0	\$76,799	6.4
D. Faculty Lecturer	37	11.9	\$51,600	9.4	\$54,000	20.2	\$71,467	28.6

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	Full-time faculty count	Salary percentile:					
		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile
Continuing Education							
A. Professor	0						
B. Associate Professor	0						
C. Assistant Professor	0						
D. Faculty Lecturer	11	16.7	\$55,000	21.0	\$76,551	30.3	\$102,806

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		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile
Dentistry							
A. Professor	5				\$152,761		
B. Associate Professor	6		12.5	\$106,548	\$116,703	\$119,634	11.0
C. Assistant Professor	6		9.0	\$84,470	\$89,366	\$95,895	10.0
D. Faculty Lecturer	0						

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		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile	
Desautels Management								
A. Professor	11	28.0	\$147,757	25.3	\$184,636	27.0	\$217,659	29.5
B. Associate Professor	28	21.0	\$137,032	15.3	\$147,692	10.6	\$182,967	14.6
C. Assistant Professor	24	4.0	\$120,875	2.0	\$132,455	4.5	\$162,945	4.5
D. Faculty Lecturer	20	24.6	\$76,466	14.8	\$102,107	22.0	\$118,568	25.6

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	
Education						
A. Professor	24	30.5	\$120,148	\$127,185	\$139,252	29.8
B. Associate Professor	33	13.0	\$85,400	\$91,267	\$100,725	20.8
C. Assistant Professor	24	3.7	\$67,850	\$72,280	\$82,281	10.8
D. Faculty Lecturer	7	26.5	\$57,835	\$62,132	\$80,320	19.0

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		Avg. years since highest degree:	1st quartile	25th.	Median		75th.	
Engineering								
A. Professor	48	32.9	\$125,911	28.3	\$135,694	26.9	\$150,440	31.3
B. Associate Professor	59	17.7	\$101,757	17.2	\$108,926	15.2	\$114,489	19.3
C. Assistant Professor	36	6.7	\$87,040	5.9	\$93,270	5.8	\$97,218	7.8
D. Faculty Lecturer	2							

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		Avg. years since highest degree:	1st quartile	2nd quartile	Median		3rd quartile	75th.
Law								
A. Professor	15	24.0	\$141,061	29.8	\$149,379	28.8	\$163,594	26.7
B. Associate Professor	14	13.3	\$116,228	10.7	\$123,837	21.0	\$126,051	9.0
C. Assistant Professor	13	3.0	\$87,602	3.0	\$91,275	5.7	\$100,889	6.3
D. Faculty Lecturer	0							

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		Avg. years since highest degree:	1st quartile	2nd quartile	Median		3rd quartile	75th.
Medicine								
A. Professor	164		31.1	30.0	\$126,359	\$136,429	\$150,311	29.3
B. Associate Professor	130		18.5	20.7	\$101,334	\$107,276	\$115,135	21.4
C. Assistant Professor	95		8.1	8.7	\$77,400	\$84,000	\$89,651	11.7
D. Faculty Lecturer	16		11.8	13.3	\$69,708	\$72,760	\$81,015	20.8

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GFT-U staff are excluded

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Religious Studies						
A. Professor	5			\$130,928		
B. Associate Professor	5			\$104,911		
C. Assistant Professor	3					
D. Faculty Lecturer	2					

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Schulich School of Music							
A. Professor	9		28.0	\$125,304	\$128,024	\$135,077	26.5
B. Associate Professor	35		17.0	\$95,100	\$102,837	\$110,345	24.6
C. Assistant Professor	14		7.0	\$67,922	\$75,291	\$87,500	20.3
D. Faculty Lecturer	1						

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		Avg. years since highest degree:	1st quartile	25th.	Median	
Science						
A. Professor	107	30.3	30.3	\$115,833	\$125,600	\$141,723
B. Associate Professor	80	18.2	19.5	\$96,407	\$103,208	\$109,193
C. Assistant Professor	58	6.2	7.0	\$80,890	\$87,010	\$91,624
D. Faculty Lecturer	18	15.4	14.8	\$57,499	\$77,374	\$88,743

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McGill University Libraries							
A. Librarian	7		31.0	\$86,121	\$115,076	\$135,563	22.0
B. Associate Librarian	27		19.7	\$82,440	\$95,352	\$97,988	31.2
C. Assistant Librarian	31		2.1	\$52,000	\$58,918	\$64,036	7.9
D. Assistant Librarian (non tenure-stream)	6		1.5	\$51,600	\$63,456	\$70,383	27.0

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University Total								
A. Professor	497	30.1	\$121,816	30.8	\$133,527	29.2	\$148,298	28.9
B. Associate Professor	552	15.9	\$95,366	20.3	\$105,087	20.6	\$114,311	19.4
C. Assistant Professor	370	5.7	\$74,632	7.6	\$82,976	8.5	\$91,202	7.6
D. Faculty Lecturer	130	12.5	\$55,427	17.4	\$70,354	21.3	\$82,272	24.0

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