

**Tenure-track Academics, and full-time Faculty Lecturers
January 31, 2005**

	Full-time faculty count	Percentile Salary	25th	Median	75th	
		Average years since highest degree →	1st Quartile	2nd Quartile	3rd Quartile	4th Quartile
Agricultural & Envir. Sciences						
A. Professor	30		\$101,129 21.13	\$104,692 27.43	\$111,881 27.63	30.57
B. Associate Professor	45		\$81,033 18.67	\$84,972 19.55	\$91,805 20.09	23.73
C. Assistant Professor	13		\$68,295 4.25	\$70,206 4.50	\$71,322 7.00	8.00
D. Faculty Lecturer	14		\$49,076 7.00	\$51,890 13.00	\$63,376 20.25	21.33

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
 Administrative, James McGill Professor and William Dawson Scholar stipends are excluded from the salary calculations
 Staff on leave are included
 Staff on Reduced Load or Phased Retirement are included with their full-time equivalent salary
 To ensure confidentiality, some data are not presented where the population is too small (5 or less)

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Arts						
A. Professor	84		\$105,409 27.29	\$112,291 30.29	\$122,420 29.43	31.29
B. Associate Professor	94		\$82,359 17.42	\$89,063 15.43	\$99,835 22.33	27.96
C. Assistant Professor	77		\$60,000 3.18	\$64,206 5.22	\$69,056 4.72	6.63
D. Faculty Lecturer	20		\$49,253 13.25	\$62,534 23.00	\$71,252 23.80	33.40

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Continuing Education						
A. Professor	0					
B. Associate Professor	0					
C. Assistant Professor	0					
D. Faculty Lecturer	10		\$55,688 17.00	\$66,713 17.50	\$83,940 26.33	22.00

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Dentistry						
A. Professor	3					
B. Associate Professor	8		\$93,844 13.50	\$102,727 22.50	\$107,830 19.00	24.50
C. Assistant Professor	4					
D. Faculty Lecturer	1					

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Education						
A. Professor	21		\$103,634 23.67	\$109,273 31.80	\$120,000 24.40	30.20
B. Associate Professor	40		\$79,681 15.40	\$86,715 14.90	\$92,498 21.90	20.90
C. Assistant Professor	23		\$57,388 3.50	\$65,025 4.33	\$68,417 7.50	7.00
D. Faculty Lecturer	6		\$43,538 27.00	\$46,152 16.00	\$66,487 22.00	24.00

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Engineering						
A. Professor	47		\$102,296 24.08	\$115,588 26.33	\$125,948 31.25	29.91
B. Associate Professor	46		\$86,216 13.50	\$92,387 18.27	\$100,000 18.67	18.18
C. Assistant Professor	36		\$70,894 2.56	\$78,020 8.11	\$87,156 5.00	4.78
D. Faculty Lecturer	3					

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Law						
A. Professor	18		\$110,226 23.40	\$125,476 19.75	\$133,781 32.00	30.50
B. Associate Professor	14		\$91,226 12.00	\$96,661 6.67	\$105,033 24.25	10.67
C. Assistant Professor	6		\$72,225 3.00	\$80,511 2.00	\$83,458 5.50	5.00
D. Faculty Lecturer	0					

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Management						
A. Professor	12		\$128,394 29.33	\$142,544 23.33	\$172,504 26.67	29.33
B. Associate Professor	13		\$106,761 20.50	\$113,502 14.67	\$143,618 17.67	15.67
C. Assistant Professor	21		\$112,747 5.83	\$115,950 6.20	\$134,038 6.60	5.80
D. Faculty Lecturer	21		\$59,598 25.33	\$85,490 16.60	\$105,945 16.80	17.80

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Medicine						
A. Professor	152		\$105,644 26.37	\$115,360 27.87	\$129,916 28.84	28.63
B. Associate Professor	110		\$89,202 20.86	\$95,279 18.22	\$100,389 17.75	20.70
C. Assistant Professor	83		\$70,550 8.67	\$74,788 8.52	\$80,337 9.38	10.35
D. Faculty Lecturer	10		\$60,263 9.50	\$67,906 19.50	\$71,744 14.00	17.00

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 GFT(U) faculty are not included
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Music						
A. Professor	8		\$101,829 26.00	\$110,544 22.50	\$114,490 35.00	24.00
B. Associate Professor	31		\$80,624 15.88	\$89,300 22.71	\$96,450 27.25	27.29
C. Assistant Professor	10		\$66,069 21.00	\$67,959 15.00	\$69,201 9.33	10.00
D. Faculty Lecturer	1					

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McGill University Libraries						
A. Librarian	9		\$80,845 24.33	\$90,128 28.50	\$120,934 36.50	32.00
B. Associate Librarian	31		\$72,455 20.50	\$79,881 25.38	\$86,549 27.75	29.43
C. Assistant Librarian	2					

Notes:

Only the salary from full-time Librarian (full, associate and assistant) appointments is used in the salary calculations
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Religious Studies						
A. Professor	3					
B. Associate Professor	7		\$85,425 9.50	\$87,395 18.50	\$89,850 12.00	29.00
C. Assistant Professor	2					
D. Faculty Lecturer	1					

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Science						
A. Professor	110		\$101,250 27.00	\$108,740 27.93	\$116,847 29.46	30.19
B. Associate Professor	60		\$85,014 14.60	\$89,564 18.73	\$94,537 22.60	21.73
C. Assistant Professor	76		\$71,012 4.21	\$74,806 6.68	\$80,000 6.95	8.35
D. Faculty Lecturer	12		\$59,146 15.33	\$73,325 17.33	\$75,029 20.33	34.33

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