

## Tenure-stream Academics

(with full-time Faculty Lecturers and full-time Library Professionals)

as of January 31, 2007

	Full-time faculty count	Percentile Salary	25th	Median	75th	
		Average years since highest degree →	1st Quartile	2nd Quartile	3rd Quartile	4th Quartile
<b>Agr. &amp; Env. Sciences</b>						
A. Professor	28		\$110,736	\$116,311	\$126,702	
		→	25.57	30.29	27.43	28.57
B. Associate Professor	47		\$87,292	\$93,857	\$102,183	
		→	18.75	22.17	19.00	25.36
C. Assistant Professor	13		\$67,762	\$75,000	\$77,239	
		→	6.50	5.33	6.67	8.33
D. Faculty Lecturer	15		\$55,000	\$58,897	\$72,304	
		→	11.33	16.75	18.25	20.00

**Notes:**

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor and William Dawson Scholar appointments are included in the salary calculations

Administrative appointments are excluded

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

## Tenure-stream Academics

(with full-time Faculty Lecturers and full-time Library Professionals)  
as of January 31, 2007

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		Average years since highest degree →	1st Quartile	2nd Quartile	3rd Quartile	4th Quartile
<b>Arts</b>						
A. Professor	<b>82</b>		\$113,789	\$124,103	\$136,333	
		→	28.71	31.50	29.95	29.65
B. Associate Professor	<b>104</b>		\$86,140	\$94,770	\$106,239	
		→	14.69	17.42	19.65	24.50
C. Assistant Professor	<b>83</b>		\$62,959	\$68,687	\$73,913	
		→	3.48	4.81	5.76	6.20
D. Faculty Lecturer	<b>35</b>		\$48,525	\$54,000	\$72,444	
		→	9.78	9.75	23.75	31.86

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## Tenure-stream Academics

(with full-time Faculty Lecturers and full-time Library Professionals)  
as of January 31, 2007

	Full-time faculty count	Percentile Salary	25th	Median	75th	
		Average years since highest degree →	1st Quartile	2nd Quartile	3rd Quartile	4th Quartile
<b>Continuing Education</b>						
A. Professor	0					
B. Associate Professor	0					
C. Assistant Professor	0					
D. Faculty Lecturer	11	→	\$62,127 13.33	\$81,077 20.33	\$95,570 27.00	24.00

**Notes:**

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 Administrative appointments are excluded  
 Staff on leave are included  
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## Tenure-stream Academics

(with full-time Faculty Lecturers and full-time Library Professionals)  
as of January 31, 2007

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		Average years since highest degree →	1st Quartile	2nd Quartile	3rd Quartile	4th Quartile
<b>Dentistry</b>						
A. Professor	5					
B. Associate Professor	6	→	\$99,472 20.50	\$106,943 14.00	\$115,313 28.50	9.00
C. Assistant Professor	5					
D. Faculty Lecturer						

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## Tenure-stream Academics

(with full-time Faculty Lecturers and full-time Library Professionals)  
as of January 31, 2007

	Full-time faculty count	Percentile Salary	25th	Median	75th	
		Average years since highest degree →	1st Quartile	2nd Quartile	3rd Quartile	4th Quartile
<b>Education</b>						
A. Professor	23		\$111,934	\$118,295	\$132,113	
		→	25.50	30.50	23.00	29.80
B. Associate Professor	37		\$84,000	\$91,137	\$97,081	
		→	15.70	15.00	22.89	18.44
C. Assistant Professor	24		\$64,292	\$73,509	\$76,752	
		→	3.50	9.17	4.50	7.67
D. Faculty Lecturer	6		\$51,650	\$62,839	\$74,850	
		→	12.00	31.00	19.00	26.00

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## Tenure-stream Academics

(with full-time Faculty Lecturers and full-time Library Professionals)  
as of January 31, 2007

	Full-time faculty count	Percentile Salary	25th	Median	75th	
		Average years since highest degree →	1st Quartile	2nd Quartile	3rd Quartile	4th Quartile
<b>Engineering</b>						
A. Professor	50		\$116,964	\$127,098	\$140,000	
		→	28.38	28.92	27.31	28.25
B. Associate Professor	48		\$94,757	\$101,387	\$109,992	
		→	16.25	18.25	17.75	17.08
C. Assistant Professor	40		\$82,000	\$88,460	\$95,500	
		→	5.75	5.88	6.50	5.70
D. Faculty Lecturer	2					

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## Tenure-stream Academics

(with full-time Faculty Lecturers and full-time Library Professionals)  
as of January 31, 2007

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		Average years since highest degree →	1st Quartile	2nd Quartile	3rd Quartile	4th Quartile
<b>Law</b>						
A. Professor	18		\$123,352	\$137,465	\$152,780	
		→	25.40	22.00	36.80	27.25
B. Associate Professor	15		\$108,869	\$114,436	\$119,002	
		→	23.67	9.20	19.00	9.00
C. Assistant Professor	10		\$81,900	\$87,718	\$95,026	
		→	2.33	2.00	5.67	5.00
D. Faculty Lecturer	0					

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Administrative appointments are excluded

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## Tenure-stream Academics

(with full-time Faculty Lecturers and full-time Library Professionals)  
as of January 31, 2007

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<b>Libraries</b>						
A. Librarian	9		\$81,015	\$96,639	\$108,765	
		→	26.33	30.50	22.00	37.00
B. Associate Librarian	27		\$80,406	\$88,336	\$94,615	
		→	25.00	27.43	31.57	28.50
C. Assistant Librarian	1					
D. Library Professional	23		\$50,000	\$55,000	\$59,588	
		→	3.20	7.33	10.50	17.60

**Notes:**

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James McGill Professor and William Dawson Scholar appointments are included in the salary calculations

Administrative appointments are excluded

Staff on leave are included

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## Tenure-stream Academics

(with full-time Faculty Lecturers and full-time Library Professionals)  
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		Average years since highest degree →	1st Quartile	2nd Quartile	3rd Quartile	4th Quartile
<b>Management</b>						
A. Professor	11	→	\$142,786 29.33	\$160,023 24.33	\$200,794 29.67	20.50
B. Associate Professor	21	→	\$128,461 21.83	\$136,733 13.80	\$163,565 10.60	13.80
C. Assistant Professor	18	→	\$120,000 8.20	\$135,088 4.75	\$154,800 5.60	4.50
D. Faculty Lecturer	19	→	\$66,018 20.00	\$90,881 16.40	\$109,821 17.80	25.75

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Administrative appointments are excluded

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<b>Medicine</b>						
A. Professor	155	→	\$116,930 28.64	\$126,899 28.41	\$142,018 29.07	27.29
B. Associate Professor	112	→	\$97,568 19.89	\$103,269 19.25	\$109,740 19.50	20.71
C. Assistant Professor	102	→	\$74,925 7.92	\$80,225 8.08	\$85,265 10.81	11.96
D. Faculty Lecturer	13	→	\$67,494 16.25	\$70,000 4.67	\$75,721 17.00	20.00

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 Administrative appointments are excluded  
 GFT(U) faculty are not included  
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<b>Music</b>						
A. Professor	7		\$117,966	\$121,888	\$128,824	
		→	22.50	37.00	27.50	23.00
B. Associate Professor	35		\$89,442	\$96,368	\$104,680	
		→	13.44	26.63	29.11	24.63
C. Assistant Professor	11		\$66,741	\$77,056	\$86,002	
		→	10.33	6.33	23.33	15.50
D. Faculty Lecturer	1					

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<b>Religious Studies</b>						
A. Professor						
B. Associate Professor	<b>6</b>	→	\$92,788 11.50	\$96,282 19.00	\$98,316 20.00	31.00
C. Assistant Professor	<b>3</b>					
D. Faculty Lecturer	<b>1</b>					

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<b>Science</b>						
A. Professor	111	→	\$108,031 28.50	\$117,891 30.18	\$132,448 32.32	25.22
B. Associate Professor	71	→	\$89,779 16.78	\$96,809 19.22	\$105,271 18.44	17.94
C. Assistant Professor	75	→	\$77,273 5.42	\$82,466 6.84	\$88,108 7.37	7.94
D. Faculty Lecturer	13	→	\$61,601 16.25	\$77,346 26.33	\$82,145 19.00	29.33

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