

Full-time tenure-stream Academics, and full-time Faculty Lecturers
(on January 31, 2004)

| | | Avg. years since highest degree (first quartile) | 25th percentile salary | Avg. years since highest degree (second quartile) | Median salary | Avg. years since highest degree (third quartile) | 75th percentile salary | Avg. years since highest degree (fourth quartile) |
|------------------------|-------------------------|--|------------------------|---|---------------|--|------------------------|---|
| AGRICULTURE | Full-time faculty count | | | | | | | |
| A. Professor | 31 | 19.62 | \$95,522 | 26.87 | \$99,799 | 26.25 | \$107,821 | 29.57 |
| B. Associate Professor | 45 | 17.25 | \$77,218 | 19.36 | \$80,287 | 17.27 | \$86,455 | 25.91 |
| C. Assistant Professor | 14 | 3.50 | \$59,125 | 4.00 | \$63,433 | 5.00 | \$66,468 | 7.67 |
| D. Faculty Lecturer | 19 | 8.75 | \$45,790 | 9.80 | \$48,322 | 14.40 | \$55,733 | 20.75 |

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- Administrative, research, James McGill and William Dawson appointments are excluded.

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University Planning Office

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|------------------------|-------------------------|--|------------------------|---|---------------|--|------------------------|---|
| ARTS | Full-time faculty count | | | | | | | |
| A. Professor | 82 | | \$98,282 | | \$106,545 | | \$114,579 | |
| | | 26.67 | | 27.60 | | 30.20 | | 33.10 |
| B. Associate Professor | 94 | | \$76,593 | | \$84,138 | | \$95,036 | |
| | | 16.46 | | 15.78 | | 21.00 | | 27.76 |
| C. Assistant Professor | 59 | | \$58,000 | | \$60,144 | | \$64,742 | |
| | | 2.50 | | 4.00 | | 6.43 | | 5.29 |
| D. Faculty Lecturer | 20 | | \$51,056 | | \$61,805 | | \$70,906 | |
| | | 17.75 | | 22.25 | | 24.00 | | 33.40 |

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|-----------------------------|-------------------------|--|------------------------|---|---------------|--|------------------------|---|
| | Full-time faculty count | | 25th percentile salary | | Median salary | | 75th percentile salary | |
| CONTINUING EDUCATION | | | | | | | | |
| D. Faculty Lecturer | 9 | | \$50,000 | n/a | \$56,373 | | \$74,446 | |
| | | 16.00 | | | | 26.00 | | 26.00 |
| | | | | | | | | |
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|------------------------|-------------------------|--|------------------------|---|---------------|--|------------------------|---|
| | Full-time faculty count | | 25th percentile salary | | Median salary | | 75th percentile salary | |
| DENTISTRY | | | | | | | | |
| A. Professor | 4 | | | | \$120,720 | | | |
| | | | | | | | | |
| | | | | | | | | |
| B. Associate Professor | 7 | | \$90,929 | | \$98,058 | | \$104,265 | |
| | | 21.00 | | 11.50 | | 25.50 | | 26.00 |
| | | | | | | | | |
| C. Assistant Professor | 2 | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| D. Faculty Lecturer | 1 | | | | | | | |
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|------------------------|-------------------------|--|------------------------|---|---------------|--|------------------------|---|
| EDUCATION | Full-time faculty count | | | | | | | |
| A. Professor | 22 | | \$99,137 | | \$104,958 | | \$115,399 | |
| | | 22.67 | | 31.00 | | 28.17 | | 24.60 |
| B. Associate Professor | 40 | | \$74,402 | | \$83,266 | | \$87,837 | |
| | | 16.30 | | 12.00 | | 22.10 | | 19.90 |
| C. Assistant Professor | 17 | | \$57,000 | | \$60,000 | | \$63,721 | |
| | | 3.20 | | 4.00 | | 6.75 | | 6.00 |
| D. Faculty Lecturer | 6 | | \$41,998 | | \$52,756 | | \$62,707 | |
| | | 23.50 | | n/a | | 18.50 | | 15.00 |

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|------------------------|-------------------------|--|------------------------|---|---------------|--|------------------------|---|
| ENGINEERING | Full-time faculty count | | | | | | | |
| A. Professor | 50 | 26.92 | \$98,800 | 27.50 | \$110,587 | 30.54 | \$121,055 | 30.08 |
| B. Associate Professor | 45 | 11.50 | \$80,526 | 19.45 | \$87,612 | 17.82 | \$93,662 | 19.09 |
| C. Assistant Professor | 34 | 4.40 | \$70,000 | 7.00 | \$79,876 | 4.33 | \$87,162 | 5.12 |
| D. Faculty Lecturer | 3 | | | | | | | |

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|------------------------|-------------------------|--|------------------------|---|---------------|--|------------------------|---|
| LAW | Full-time faculty count | | | | | | | |
| A. Professor | 17 | | \$106,186 | | \$119,762 | | \$127,772 | |
| | | 26.20 | | 16.67 | | 32.75 | | 27.50 |
| B. Associate Professor | 16 | | \$86,315 | | \$91,860 | | \$101,547 | |
| | | 11.00 | | 8.50 | | 17.25 | | 25.25 |
| C. Assistant Professor | 5 | | | | \$76,094 | | | |
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|------------------------|-------------------------|--|------------------------|---|---------------|--|------------------------|---|
| MANAGEMENT | Full-time faculty count | | | | | | | |
| A. Professor | 9 | 32.67 | \$121,266 | 26.50 | \$133,518 | 30.00 | \$144,434 | 24.50 |
| B. Associate Professor | 13 | 19.25 | \$101,844 | 19.67 | \$108,582 | 19.00 | \$124,475 | 16.67 |
| C. Assistant Professor | 25 | 5.43 | \$107,471 | 5.50 | \$112,000 | 6.67 | \$133,763 | 5.60 |
| D. Faculty Lecturer | 21 | 20.60 | \$61,140 | 16.40 | \$82,742 | 15.40 | \$98,506 | 14.00 |

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|-----------------------------------|-------------------------|--|------------------------|---|---------------|--|------------------------|---|
| MEDICINE | Full-time faculty count | | | | | | | |
| A. Professor * | 143 | | \$101,584 | | \$111,060 | | \$125,090 | |
| | | 26.89 | | 26.31 | | 28.92 | | 27.86 |
| B. Associate Professor * | 105 | | \$84,582 | | \$89,561 | | \$95,000 | |
| | | 19.74 | | 20.19 | | 18.27 | | 18.46 |
| C. Assistant Professor * | 73 | | \$69,940 | | \$71,745 | | \$75,348 | |
| | | 9.21 | | 8.44 | | 9.83 | | 9.61 |
| D. Faculty Lecturer | 8 | | \$60,026 | | \$64,448 | | \$70,199 | |
| | | 8.50 | | 19.00 | | 13.50 | | 12.50 |
| * GFT(U) faculty are not included | | | | | | | | |

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|------------------------|-------------------------|--|------------------------|---|---------------|--|------------------------|---|
| MUSIC | Full-time faculty count | | | | | | | |
| A. Professor | 7 | 25.00 | \$95,600 | 26.50 | \$107,854 | 32.00 | \$111,261 | 20.00 |
| B. Associate Professor | 29 | 15.14 | \$76,846 | 21.57 | \$83,053 | 24.29 | \$90,080 | 29.43 |
| C. Assistant Professor | 11 | 17.33 | \$60,000 | 13.00 | \$61,895 | 11.00 | \$64,828 | 15.50 |
| D. Faculty Lecturer | 2 | | | | | | | |

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|------------------------------------|-------------------------|--|------------------------|---|---------------|--|------------------------|---|
| | Full-time faculty count | | | | | | | |
| McGill University Libraries | | | | | | | | |
| A. Librarian | 10 | | \$79,953 | | \$91,737 | | \$116,279 | |
| | | 26.33 | | 20.00 | | 35.00 | | 31.00 |
| B. Associate Librarian | 32 | | \$63,768 | | \$72,666 | | \$80,341 | |
| | | 20.12 | | 22.62 | | 26.62 | | 29.62 |
| C. Assistant Librarian | 2 | | | | | | | |
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|--------------------------|-------------------------|--|------------------------|---|---------------|--|------------------------|---|
| | Full-time faculty count | | 25th percentile salary | | Median salary | | 75th percentile salary | |
| RELIGIOUS STUDIES | | | | | | | | |
| A. Professor | 4 | | | | \$105,824 | | | |
| | | | | | | | | |
| | | | | | | | | |
| B. Associate Professor | 6 | | \$77,630 | | \$79,506 | | \$82,798 | |
| | | 11.50 | | 10.00 | | 17.00 | | 28.00 |
| | | | | | | | | |
| C. Assistant Professor | 2 | | | | | | | |
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|------------------------|-------------------------|--|------------------------|---|---------------|--|------------------------|---|
| SCIENCE | Full-time faculty count | | | | | | | |
| A. Professor | 106 | | \$96,341 | | \$103,272 | | \$110,762 | |
| | | 26.37 | | 29.81 | | 29.48 | | 29.69 |
| B. Associate Professor | 61 | | \$80,102 | | \$84,867 | | \$89,465 | |
| | | 15.31 | | 18.64 | | 21.62 | | 22.60 |
| C. Assistant Professor | 65 | | \$66,628 | | \$70,331 | | \$76,863 | |
| | | 5.00 | | 6.00 | | 8.25 | | 9.44 |
| D. Faculty Lecturer | 10 | | \$61,575 | | \$69,697 | | \$71,738 | |
| | | 13.67 | | 20.00 | | 31.50 | | 29.00 |

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