

VESNA PAJOVIĆ

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Academic experience

2023-present **Postdoctoral Fellow, Department of Sociology, McGill University**
Social Sciences and Humanities Research Council (SSHRC) Postdoctoral
Fellowship Award, with Jason Carmichael.

Education

2023 **PhD, Sociology, Western University**
Dissertation title: Investigating long-term change in labour force participation
and employment stability
Supervisors: Kim Shuey, Sean Waite
Comprehensive examinations: Work and Occupations (pass with distinction),
Aging and the Life course (pass with distinction)

2016 **Bachelor of Arts (Sociology Major, French Minor), University of British
Columbia**

Research and teaching interests

Employment instability, insecurity, and precarity; Gender and employment; Sexual orientation and
labour markets; Labour market stratification; Employment across the life course; Work and health;
Quantitative methods; Longitudinal methods.

Teaching and research experience

Sept 2020-2022 Research Assistant, *Social and environmental influences on health across
generations, Western University*
Principle investigator: Dr. Andrea Willson, *Western University*
Primary duties: Data management and analysis (quantitative)

Sept-Dec 2021 Course Instructor, *Work and Health Across the Life Course (SOCIOLOG 3308),
Western University*

Sept 2017-2021 Research Assistant, *LGB employment outcomes, Western University*
Principle investigator: Dr. Sean Waite, *Western University*
Primary duties: Data management and analysis (quantitative)
▪ Manuscript preparation: writing, editing, investigation, tables/charts

- Preparation/delivery of conference presentations

- Jan-Apr 2019 Teaching Assistant, *Social Statistics* (SOCIOLOG 2205), *Western University*
Instructor: Yujiro Sano
Primary duties: Assisting students with coursework and materials through email and in-person meetings, grading assignments/exams

- Sept-Dec 2017 Teaching Assistant, *Social Statistics* (SOCIOLOG 2205), *Western University*
Instructor: William Marshall
Primary duties: Assisting students with coursework and materials through email and in-person meetings
 - Assisting instructor with creation of assignments/exams
 - Grading assignments/exams

- Sept 2016-
Apr. 2017 Teaching Assistant, *Introduction to Sociology* (SOCIOLOG 1020), *Western University*
Instructor: Dr. Scott Schaffer
Primary duties: Preparing and leading tutorials (3 tutorials/week)
 - Assisting students with coursework and materials through email and in-person meetings
 - Assisting instructor with creation of assignments/exams
 - Grading assignments/exams
 - Creating course-related online resources for students (e.g. lecture notes, supplementary study material)

- July 2016-7 Count Data Analyst, *Canadian Women in the Literary Arts (CWILA)*, *UBC*
Principle investigator: Dr. Judith Scholes, *UBC Department of English Literature*
Primary duties: Data collection, validation, management, and analysis (quantitative)
 - Producing tables, charts, and infographic
 - Producing final CWILA report

- May 2015-6 Research Assistant, *Canadian Women in the Literary Arts (CWILA)*, *UBC*
Principle investigator: Dr. Judith Scholes, *UBC Department of English Literature*
Primary duties: Data collection, validation, and analysis (quantitative)
 - Producing tables, charts, and infographic

- Sept-Dec 2015 Youth Researcher (Quantitative Portion), *McCreary Centre Society*
Principle investigators: Annie Smith, Maya Peled, Colleen Poon, Duncan Stewart, Jessica Tourand, Hannah Neumayer, Kate Kovaleva and Preeti Prasad
Primary duties: Formulating research questions, quantitative data analysis

- Sept-Dec 2013 Student Researcher (SOCI 382), *UBC Department of Sociology*
Principle investigator: Dr. Sophia Woodman, *UBC Department of Sociology*
Primary duties: Systematic literature review, compilation and analysis of archive data, focus group facilitation, interview facilitation, transcription and analysis of

Publications

Published or in press

Willson, Andrea, Kim Shuey, and **Vesna Pajovic**. 2024. "Disability and the widening gap in mid-life wealth accumulation: A longitudinal examination." *Research in Social Stratification and Mobility* 90(1):1-11. doi: 10.1016/j.rssm.2024.100896

Pajovic, Vesna, Sean Waite, and Nicole Denier. 2023. "Sexuality orientation and self-employment: New evidence." *Canadian Review of Sociology*. doi: 10.1111/cars.12425

Waite, Sean, Nicole Denier, and **Vesna Pajovic**. 2021. "Who's hitched? Lesbian, Gay, Bisexual and Heterosexual Partnering in Canada." *Canadian Studies in Population* 48: 403-39. doi: 10.1007/s42650-021-00059-7

Pajovic, Vesna and Kim Shuey. 2021. "Patterns and Stratification of Stressor Exposure Among Canadian Workers." *Canadian Review of Sociology* 58(1): 86-104. doi: 10.1111/cars.12323.

Waite, Sean, **Vesna Pajovic**, and Nicole Denier. 2020. "Lesbian, gay and bisexual earnings in the Canadian labor market: New evidence from the Canadian Community Health Survey." *Research in Social Stratification and Mobility* 67: 1-13. doi: 10.1016/j.rssm.2020.100484

Papers under revision, review, or in progress

Pajovic, Vesna, and Michael Smith. "Changes in employment stability over time: New evidence using the PSID and event history analysis." *Manuscript in progress*.

Pajovic, Vesna. "Multiple jobholding, labour income, and education over the long-term." *Manuscript in progress*.

Pajovic Vesna, and Kim Shuey. "Long-term employment instability across cohorts of men and women in the PSID (1982-2016)." *Manuscript in progress*.

Other publications and reports

Pajovic, Vesna and Kristina Vyskocil. October, 2015. "2015 Canadian Women in the Literary Arts (CWILA) Count methods and results." *Canadian Women in the Literary Arts (CWILA)*. Research Report. URL: <http://cwila.com/2015-cwila-count-methods-results/>

McCreary Centre Society (MCS). 2016. "Unspoken Thoughts & Hidden Facts: A Snapshot of BC Youth's Mental Health." Research Report. URL: https://www.mcs.bc.ca/download_resources

Research contributions in the media:

"Emerging Scholar" full page feature in the Fall 2021 newsletter of the American Sociological Association's Section of Aging and the Life Course.

"Episode 4.1" (podcast feature). *CRStal Radio, Podcast of the Canadian Review of Sociology (CRS)*. July 6, 2021. URL: <https://www.crstalradio.com/podcasts/episode-41> (on Pajovic and Shuey 2021)

“Study: Sexual orientation plays part in pay gap.” *Western News*. Feb. 2020. URL: <https://news.westernu.ca/2020/02/study-sexual-orientation-plays-part-in-pay-gap/> (on Waite, Pajovic, and Denier 2020)

“CWILA’s 2015 results show an industry moving toward gender parity.” *Quill & Quire*. Oct 2016. URL: <https://quillandquire.com/book-culture/2016/10/24/cwilas-2015-results-show-an-industry-moving-toward-gender-parity/> (on CWILA project)

“Four per cent attempted suicide, survey shows.” *BC Local News*. July 2016. URL: <https://www.bclocalnews.com/opinion/four-per-cent-attempted-suicide-survey-shows/> (on MCS project)

Presentations at professional meetings and conferences

“Work disability and wealth accumulation in mid-life: Does the wealth gap widen with persistent disability?” Andrea E. Willson, Kim Shuey, and **Vesna Pajovic** (presenter) at the Annual Meeting of the American Sociological Association (ASA) Regular Session: Adversity and Health Across the Life Course. Los Angeles, California. August 8th, 2022.

“Examining employment stability over the life course and how it has changed across cohorts (1968-2018).” **Vesna Pajovic** at the Annual Meeting of the American Sociological Association (ASA) Labor and Labor Movements Roundtable Session: Trends in Labor Conditions. Los Angeles, California. August 7th, 2022.

“Investigating long-term change in employment stability across the life course, 1968-2017.” **Vesna Pajovic** at the Canadian Sociological Association (CSA) Session: New Theory in Economic Sociology and Political Economy. Edmonton, Alberta (held online). June 3rd, 2021.

“Poverty and food insecurity among lesbian, gay, bisexual and heterosexual people in Canada.” Nicole Denier, **Vesna Pajovic** (presenter) and Sean Waite at the Canadian Sociological Association (CSA) Session: Canadian Experiences of Social Stratification I. Edmonton, Alberta (held online). June 2nd, 2021.

“Sexuality and Self-employment: New Evidence on Lesbian, Gay, Bisexual and Heterosexual Self-employment Patterns and Determinants”. **Vesna Pajovic** (presenter) and Sean Waite at the American Sociological Association (ASA) Session: Sociology of Sexualities. August 2020. **presentation accepted–conference cancelled due to coronavirus pandemic*

“Gender, sexual orientation and self-employment in Canada: New evidence from the Canadian Community Health Survey”. **Vesna Pajovic** (presenter), Sean Waite and Nicole Denier at the Canadian Population Society (CPS) Session: Social Diversity. June 2020. **presentation accepted–conference cancelled due to coronavirus pandemic*

“Who Gets Hitched? Lesbian, Gay, Bisexual, and Heterosexual Partnering in Canada” Sean Waite, **Vesna Pajovic** (presenter) and Nicole Denier at the Canadian Sociological Association (CSA) Session: Sex, Sexualities, and Sexual Experiences in Canadian Society. June 2020. **presentation accepted–conference cancelled due to coronavirus pandemic*

“Gay, lesbian, and bisexual incomes in the Canadian labour market: New evidence from the Canadian Community Health Survey.” Sean Waite, **Vesna Pajovic** (presenter), and Nicole Denier. Paper presented at *Canadian Population Society* conference. Vancouver, BC. June 7, 2019.

“Who gets hitched? Documenting selectivity into partnership among LGB and heterosexual Canadians.” Denier, Nicole (presenter), Sean Waite, and **Vesna Pajovic**. Paper presented at *International Sociological Association Congress of Sociology*. Toronto, ON. July 17, 2018.

Honours, awards, and grants

Social Sciences and Humanities Research Council (SSHRC) Postdoctoral Fellowship, “Employment stability from the 1980s to 2010s: Examining gender differences and effects on the family.” \$90,000 + 25,000 award increase. 2023/25.

Social Sciences and Humanities Research Council (SSHRC) Doctoral Fellowship, “Investigating long-term change in labour force participation and employment stability.” \$20,000. 2021/22.

Ontario Graduate Scholarship (OGS), “Investigating long-term change in labour force participation and employment stability.” \$15,000. 2020/2021.

Western University Graduate Student Travel Grant, used to present “Gay, lesbian, and bisexual incomes in the Canadian labour market: New evidence from the Canadian Community Health Survey.” in Vancouver, BC. \$2,000. June 2019.

OGS, “Precarious employment histories and impact on later life health outcomes.” \$15,000. 2018/2019.

OGS, “Investigating the relationship between Internet use and labour market outcomes among older working Canadians.” \$15,000. 2017/2018.

Professional and skills development

Survival Analysis Using Stata hosted by Stata Corp. December 4th, 2024.

Gender Diversity and Inclusive Language in the Classroom hosted by McGill Equity Education. McGill University. Nov. 28th, 2024.

Navigating Microaggressions in the Classroom hosted by McGill Equity Education. McGill University. Nov. 14th, 2024.

Anti-Racism in the Classroom hosted by McGill Equity Education. McGill University. November 4th, 2024.

Panel Study of Income Dynamics (PSID) Workshop hosted by the Inter-university Consortium for Political and Social Research (ICPSR) Summer Program in Quantitative Methods of Social Research. University of Michigan. June 14-18th, 2021.

Intermediate R hosted by Western Data Science Solutions and the Department of Statistics and Actuarial Sciences. Western University. February 20th, 2020.

Introduction to R hosted by Western Data Science Solutions and the Department of Statistics and Actuarial Sciences. Western University. November 4th, 2019.

Introduction to SAS Programming hosted by the Research Data Centre. Western University. March 27th, 2018.

Service to department, university, or academic association

- Aug 2021-22 Student Representative, *Section on Ageing and the Life Course (SALC) of the American Sociological Association (ASA)*.
- Sept 2020-21 Society of Graduate Students (SOGS) Counsellor for the Sociology Graduate Students' Association (SGSA), *Western University*
- Sept 2020-Ongoing Copy-Editor, *Journal of Social Thought (JST)*, *Western University*.
- Sept-Dec 2020 Graduate Student Mentor, New Graduate Student Orientation Greeter, *Department of Sociology, Western University*
- Sept 2019-20 Deputy Chairperson, *Sociology Graduate Students' Association (SGSA)*, *Western University*
Primary duties: Organizing and facilitating SGSA meetings and events
 - Sending regular email updates to graduate students
 - Liaising between graduate students and faculty/administration for new student initiatives
- Sept 2016-
Apr 2017 PSAC 610 Union Steward, *Sociology Graduate Students' Association (SGSA)*, *Western University*
Primary duties: Attending PSAC 610 meetings, and updating SGSA on PSAC activity at regular meetings
- May 2015-6 Editor-in-Chief, *Sojourners: UBC's Undergraduate Journal of Sociology*
Primary duties: Overseeing publication of 2014/5 and 2016 volumes
 - Editorial assistance and preparation of editing resources
 - Organization and facilitation of editing workshops
 - Communication and liaising with authors, editorial board, UBC faculty members, and North American sociology departments
 - Preparation and dissemination of promotional material for undergraduate publications (e.g. emails, posters, social media posts)
- Sept-May 2015 Associate Editor, *Sojourners: UBC's Undergraduate Journal of Sociology*
Primary duties: Aiding in selection, peer review, and editing of manuscript submissions
- Sept 2013-4 Course Notetaker, *UBC Access & Diversity*
Primary duties: Collecting clear and accurate course notes

Academic associations

American Sociological Association (ASA), Canadian Sociological Association (CSA)

Professional skills

Languages: English, French, Serbian

Software skills:

- *Statistical software:* Stata, SAS, SPSS, R
- *Programming languages:* Python, HTML/CSS, SQL