Department of Anesthesia

Residency Training Program

Goals and Objectives
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R1: CLINICAL BASE YEAR

Overview:

The R1 year is a clinical base year that provides experience in various areas of medicine, which serves as a background for anesthesia training.

General Goals:

Developing increasing expertise in basic clinical competencies that are essential to the specialty practice: medical expert/clinical decision-maker, communicator, collaborator, manager, health advocate, scholar and professional.

Obtain exposure to a broad-based introductory experience in clinical medicine.

Specific Objectives:

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of:
  - General internal medicine with particular reference to the cardiovascular, respiratory, renal, hepatic, endocrine, hematologic and neurologic systems.
  - Age and population related variables in medicine as they apply to neonatal, pediatric, adult, obstetrical and geriatric patient care.
  - Perioperative surgical care

- Demonstrate clinical skills necessary for:
  - Basic resuscitation and life support as practiced in critical care facilities.
  - General internal medicine, surgery and intensive care including the ability to investigate, diagnose, and manage appropriately factors that influence a patient's medical and surgical care.

- Recognize that prior to provision of anesthetic care, preoperative optimization via specific medical intervention and modification of risk factors may be required.

COMMUNICATOR

- Establish a professional relationship with patients and families.
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team.
- Demonstrate appropriate oral and written communication skills.
- Ensure adequate information has been provided to the patient prior to undertaking invasive procedures for informed consent.
COLLABORATOR

- Consult effectively with other physicians and health care professionals.
- Contribute effectively to other interdisciplinary team activities.
- Communicate effectively with medical colleagues, nurses, and paramedical personnel in inpatient, outpatient, and operating room environments.

MANAGER

- Utilize personal resources effectively in order to balance patient care, continuing education, and personal activities.
- Allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization.
- Utilize information technology to optimize patient care, and lifelong learning.

HEALTH ADVOCATE

- Identify the important determinants of health affecting patients.
- Contribute effectively to improved health of patients and communities.
- Recognize and respond to those issues where advocacy is appropriate.

SCHOLAR

- Develop, implement, and monitor a personal continuing education strategy.
- Teach effectively to facilitate learning of patients, students, and other health professionals.
- Critically appraise sources of medical information.
- Describe the principles of good research.
- Using these principles, judge whether a research project is properly designed.
PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviors.
- Practice medicine ethically consistent with the obligations of a physician.
- Periodically review his/her own personal and professional performance against national standards.
- Include the patient in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
- Establish a pattern of continuing development of personal clinical skills and knowledge through medical education.

Content:

The R1 year is composed of:

- Two periods of introduction to Anesthesia
- Two periods of adult anesthesia
- Two periods of pediatric medicine: emergency, and NICU or ward
- Three periods of internal medicine: ICU, CCU, emergency
- One period of obstetrics
- One period of surgery
- One period of medical/surgical elective (NOT anesthesia)
- One period of McGill Epidemiology-Biostatistics Course and Research introduction

Expectations:

Get the most out of all rotations.

No exam this year.
R1 ADULT ANESTHESIA

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of the basic and clinical sciences as applicable to anesthesia:
  - **Anatomy:**
    - Airway anatomy and assessment: ability to bag and/or intubate
    - Anatomy of the back: epidural / spinal spaces
  - **Physiology:**
    - Cardiac risk assessment - understand risks associated with cardiac disease in patients undergoing noncardiac surgery
    - Pulmonary risk assessment - indications for PFTs
    - Gastric emptying - NPO guidelines
    - Fluid / electrolytes / acid-base physiology
    - Hemostasis and transfusion medicine
  - **Pharmacology** and indications for use of drugs:
    - common anesthesia drugs:
      - Inhalational agents
      - Induction agents
      - Muscle relaxants
      - Analgesics: opioids, NSAIDs, acetaminophen
      - Local anaesthetics: lidocaine, bupivacaine
    - common i.v. cardiac drugs:
      - amiodarone,
      - verapamil, diltiazem
      - labetalol, esmolol
      - atropine
    - common vasopressors
      - phenylephrine (Neosynephrine)
      - ephedrine
      - norepinephrine (Levophed)
      - epinephrine
  - Demonstrate knowledge of:
    - **general internal medicine** - cardiovascular, respiratory, renal, hepatic, endocrine, hematologic and neurologic co-existing diseases
    - **age-related** variables in medicine - adult and geriatric patient care.
    - the principles and practice of **anesthesia** - patient support during surgery or obstetrics.
    - the principles of management of patients with **acute pain**
  - Demonstrate clinical skills necessary for the practice of anesthesia: preoperative assessment, intraoperative support and postoperative management of patients
    - Perform appropriate **preoperative assessment** of adult patients
      - ASA classification / emergency procedures
      - Assessment of severity and stability of pre-existing organ system disease
      - Guidelines for ordering preop lab tests
      - Airway assessment - Prediction of ease of ventilation/intubation
      - Potential anesthesia risks: malignant hyperthermia, allergies
Intraoperative patient management;
  - Knowledge of the use of standard intraoperative monitors
  - Airway management – see techniques
  - Acquire clinical experience with various anaesthetic techniques: GA, Regional (spinal, epidural), sedation

Provide appropriate post-op care
  - Transfer/transport/report of post-op patients
  - Provision of post op analgesia and antiemesis therapy

Recognition and management of emergencies
  - Anaphylaxis
  - Upper airway obstruction
  - Intraoperative bronchospasm
  - ACLS protocols

- Develop increasing technical expertise in
  - Placement of peripheral IV’s
  - (exposure to central lines, pulmonary artery catheter)
  - Insertion of arterial lines
  - Ventilation with bag and mask
  - Laryngoscopy and intubation of the normal airway
    - Use of airway equipment
      - Stylets
      - Bougies
      - Laryngeal mask
  - Spinals, lumbar epidurals

- Recognize that prior to provision of anesthetic care, optimization involving specific medical intervention and modification of risk factors may be required.
- Demonstrate knowledge of basic legal and bioethical issues encountered in anesthetic practice including informed consent

COMMUNICATOR

- Establish a professional and empathetic relationship with patients and families
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team
- Keep clear, concise, legible documentation.
- Ensure adequate information has been provided to the patient prior to undertaking invasive procedures as for informed consent

COLLABORATOR

- Consult effectively with other physicians and health care professionals to provide optimal patient care
MANAGER

- Demonstrate knowledge of the **management of operating rooms**:
  - Patient flow and post op disposition: work effectively and efficiently in a health care organization
  - Anesthetic expenditures: Allocate finite health care resources wisely
- Demonstrate knowledge of **Canadian anesthesia practice guidelines**:
  - Standard intraoperative monitors
  - BCLS/ACLS
  - Airway algorithm
- **Record** appropriate information for anesthetics and consultations provided.
- Utilize **information technology** to optimize patient care, and life long learning.
- Demonstrate principles of **quality assurance**, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

- Identify the important **determinants of health** affecting patients.
- Provide compliance with **national practice guidelines** and equipment standards for anesthesia.
- Recognize the **opportunities** for anesthesiologists to advocate for resources for chronic pain management, emerging medical technologies and new health care practices in general

SCHOLAR

- Develop, implement, and monitor a **personal continuing education strategy**.
- **Critically appraise** sources of medical information: develop criteria for evaluating the anesthetic literature
- **Facilitate learning** of patients, students, and other health professionals

PROFESSIONAL

- Deliver **highest quality care** with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal **professional behaviors**.
- Practice medicine **ethically** consistent with the obligations of a physician
- **Include the patient/family** in discussions concerning appropriate diagnostic and management procedures.
- **Respect** the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show **recognition of limits** of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
PEDIATRIC EMERGENCY MEDICINE

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of age related variables in medicine as they apply to neonatal and pediatric patient care.
- Demonstrate knowledge of normal physiology
  - Normal growth and development
  - Normal feeding practices of infants and children
  - Normal fluid and electrolyte requirements of infants and children
  - Normal laboratory values for infants and children
- Demonstrate knowledge of common syndromes and exposure to the special needs of the chronically handicapped child/the child with multiple anomalies
  - Down’s syndrome
- Demonstrate assessment of the new-born
  - Jaundice
  - Failure to thrive/feeding problems
  - Prematurity
- Demonstrate clinical skills necessary for basic resuscitation and life support as practiced in pediatric emergency care facilities
  - NALS/PALS/ATLS protocols
  - Acute respiratory distress
  - Coma
  - Sudden infant death
- Develop clinical expertise in the assessment of the severity of illness and the degree of urgency of treatment
- Demonstrate clinical skills necessary to pediatric emergency care including the ability to investigate, diagnose, and manage appropriately common problems seen in the Pediatric Emergency Room, including
  - Respiratory distress/Wheezing
  - Foreign body aspiration/Cystic fibrosis
  - Febrile illnesses, infections
  - Gastro-enteritis/vomiting/ diarrhea/dehydration
  - Abdominal pain
  - DKA, Renal/Hepatic Insufficiency
  - Multiple trauma/Poisoning
  - Seizure disorder
  - Child abuse and deprivation
- Demonstrate competence in all technical procedures commonly employed in pediatric emergency room practice, including airway management, ivs, cardiovascular resuscitation, patient monitoring and life support.
- Understand the psychosocial problems affecting the health of a child, e.g. divorce, death, chronic illness in the family

COMMUNICATOR

- Develop communication skills specifically related to the paediatric patient
  - Unique interview and examination techniques
  - Providing information re: treatment, prevention to parents
- Establish a professional relationship with patients and families.
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
• Discuss appropriate information with patients and families and other members of the health care team
• Appreciate need for communication with child’s primary physician/pediatrician

COLLABORATOR

• Consult effectively with other physicians and health care professionals
• Function as active member of the health care team in the Emergency Room, including appropriate use of consultation

MANAGER

• Organize efficient use of resources in ER to optimize diagnostic and therapeutic processes
• Work effectively and efficiently in a health care organization.
• Manage disposition of child expeditiously (home, SSU, ward, PICU, OR)

HEALTH ADVOCATE

• Identify the important determinants of health affecting patients.
• Contribute effectively to improved health of patients and communities.
• Use opportunities to educate parents and families concerning relevant health issues.

SCHOLAR

• Critically appraise sources of medical information.
• Demonstrate ability to use resources in ER to improve knowledge
• Facilitate learning of patients, students, and other health professionals

PROFESSIONAL

• Deliver highest quality care with integrity, honesty and compassion.
• Exhibit appropriate personal and interpersonal professional behaviors including need for confidentiality.
• Practice medicine ethically consistent with the obligations of a physician
• Periodically review his/her own personal and professional performance against national standards.
• Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
• Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
• Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
PEDIATRIC WARD

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of age related variables in medicine as they apply to neonatal and pediatric patient care.
- Demonstrate knowledge of normal physiology
  - Normal growth and development
  - Normal feeding practices of infants and children
  - Normal fluid and electrolyte requirements of infants and children
  - Normal laboratory values for infants and children
- Demonstrate knowledge of common syndromes and exposure to the special needs of the chronically handicapped child/the child with multiple anomalies
  - Down’s syndrome
- Demonstrate assessment of the new-born
  - Jaundice
  - Failure to thrive/feeding problems
  - Prematurity
  - Sudden infant death
- Demonstrate knowledge of the pathophysiology, assessment of common pediatric problems in ambulatory and hospital settings including
  - Respiratory distress
  - Wheezing
  - Foreign body aspiration
  - Cystic fibrosis
  - Febrile illnesses, infections
  - Gastro-enteritis/vomiting/diarrhea
  - Dehydration
  - Abdominal pain
  - DKA
  - Renal/Hepatic Insufficiency
  - Multiple trauma/Poisoning
  - Seizure disorder
  - Child abuse and deprivation
- Demonstrate competence in all technical procedures commonly employed in pediatric ward, including intravenous cannulations and spinal taps.
- Understand the psychosocial problems affecting the health of a child, e.g. divorce, death, chronic illness in the family
**COMMUNICATOR**

- Develop communication skills specifically related to the paediatric patient
  - Unique interview and examination techniques
  - Providing information re: treatment, prevention to parents
- Establish a professional relationship with patients and families.
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team

**COLLABORATOR**

- Consult effectively with other physicians and health care professionals
- Function as active member of the health care team in the pediatric ward, including appropriate use of consultation

**MANAGER**

- Allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization.

**HEALTH ADVOCATE**

- Identify the important determinants of health affecting patients.
- Contribute effectively to improved health of patients and communities.
- Recognize and respond to those issues where advocacy is appropriate.

**SCHOLAR**

- Critically appraise sources of medical information.
- Facilitate learning of patients, students, and other health professionals

**PROFESSIONAL**

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviors.
- Practice medicine ethically consistent with the obligations of a physician
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
• NEONATAL INTENSIVE CARE UNIT

MEDICAL EXPERT/CLINICAL DECISION-MAKER

• Demonstrate knowledge of age related variables in medicine as they apply to neonatal patient care.
• Demonstrate knowledge and competence in management of neonatal problems including:
  o relevant aspects of fetal development, pregnancy, maternal illness, labor and delivery
  o the process of adaptation to extra uterine life
  o diagnosis and differential diagnosis
  o recognition of the seriously ill newborn
  o emergency management and resuscitation
  o respiratory support including surfactant administration, and circulatory support
  o neonatal nutrition, feeding, metabolic problems, and drug therapy
  o evaluation and care of the infant who has neurological impairment, congenital anomalies, or requires surgical intervention
  o problems encountered in the follow-up of the high risk neonate
• Elicit a history and perform a physical examination that is relevant, accurate, and appropriate to the newborn’s problem.
• Demonstrate an approach towards solving the newborn’s problems.

COMMUNICATOR:

• Cooperate and communicate with physicians and allied health personnel. Demonstrate ability as a skilled liaison between parents and various support services.
• Establish therapeutic relationships and communicate skillfully with families of sick neonates.
• Present the patient’s problems clearly, concisely, and accurately both verbally in the clinical setting and in the medical record.

COLLABORATOR:

• Interact and consult appropriately with all healthcare personnel who care for newborns
• Elaborate a patient care plan in collaboration with members of the interdisciplinary team

MANAGER:

• Understand the importance of shared responsibility for healthcare provision in a multidisciplinary setting.
• Utilize information technology to optimize patient care and life-long learning.
• Use health care resources wisely.
• Organize work effectively, prioritizing urgent problems and delegating in a feasible and timely manner.
HEALTH ADVOCATE:

- Act as an advocate for further improvements in outcome for the fetus and newborn.
- Identify ‘at risk’ patients or families and access appropriate services in the health and social system.
- Recognize remediable determinants of infant health and take appropriate measures in the community.

SCHOLAR:

- Ongoing self-directed acquisition of clinical knowledge.
- Ability to critically appraise information to make appropriate clinical decisions.
- Ability to participate in teaching responsibilities.

PROFESSIONAL:

- Deliver highest quality care with integrity and honesty.
- Work harmoniously and helpfully as part of the NICU team.
- Reliably fulfill the duties of house officer with reliable attendance during the rotation.
- Communicate with families with compassion and empathy. This includes the ability to be supportive to parents of infants who are dying, critically ill, handicapped, hospitalized for prolonged periods, or have uncertain outcomes.
- Recognize personal limitations, seeking assistance and consulting with others as required.
- Demonstrate respect for the difficulties of making ethical decisions in complex situations.
CORONARY CARE UNIT

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of the basic sciences as applicable to cardiology, including anatomy, physiology, pharmacology, biochemistry and physics.
- Demonstrate knowledge of general internal medicine with particular reference to the cardiovascular system.
- Demonstrate knowledge of the pathophysiology, assessment and treatment of common cardiac problems:
  - Chest pain assessment
  - Myocardial ischemia/infarction
  - Congestive heart failure
    - Acute pulmonary oedema
  - Cardiogenic shock
  - Arrhythmias
    - Use of pacemakers
    - Cardioversion
- Development of clinical expertise with acutely ill cardiac patients:
  - Clinical assessment: history, physical, labs
  - Development and execution of treatment plans under supervision.
- Demonstrate knowledge of specialized means of assessment and monitoring of the CVS:
  - PAC
  - Echocardiography
  - EKG
  - Nuclear medicine investigations.
- Demonstrate knowledge of age related variables in medicine as they apply to adult and geriatric patient care.
- Demonstrate clinical skills necessary for basic resuscitation and life support as practiced in coronary care facilities.
- Demonstrate clinical skills necessary to coronary care medicine including the ability to investigate, diagnose, and manage appropriately factors that influence a patient's medical and surgical care.
- Recognize that prior to provision of anesthetic care specific medical/cardiac intervention and modification of risk factors may be required.
- Demonstrate competence in all technical procedures commonly employed in CCU, including intravenous, central venous, arterial cannulations, pulmonary catheterization and endotracheal intubation.

COMMUNICATOR

- Establish a professional and empathetic relationship with patients and families.
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team.
COLLABORATOR

- Consult effectively with other physicians and health care professionals
- Function as active member of the health care team in the CCU, including appropriate use of consultation.

MANAGER

- Allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization.
- Utilize information technology to optimize patient care, and life long learning.
- Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

- Identify the important determinants of health affecting patients.
- Contribute effectively to improved health of patients and communities.
- Recognize and respond to those issues where advocacy is appropriate.

SCHOLAR

- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
- Facilitate learning of patients, students, and other health professionals

PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviors.
- Practice medicine ethically consistent with the obligations of a physician
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
- Periodically review his/her own personal and professional performance against national standards
EMERGENCY MEDICINE

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate clinical skills necessary for basic resuscitation and life support as practiced in critical care facilities
  - ACLS protocols
  - ATLS protocol
  - Acute respiratory distress
  - Coma
- Develop clinical expertise in the assessment of the severity of illness and the degree of urgency of treatment
- Demonstrate clinical skills necessary to general internal medicine and intensive care including the ability to investigate, diagnose, and manage appropriately common problems seen in the Emergency Room, including
  - Multiple trauma
  - Poisoning
  - Chest pain
  - Respiratory distress
  - Seizures
  - Headache
  - Syncope, dizziness
  - New onset neurological deficit
  - Abdominal pain
  - DKA/diabetic coma
  - Thyrotoxicosis/ myxedema
  - Renal/Hepatic Insufficiency
  - Acute musculoskeletal pain
- Demonstrate competence in all technical procedures commonly employed in emergency room practice, including airway management, cardiovascular resuscitation, patient monitoring and life support.

COMMUNICATOR

- Establish a professional relationship with patients and families.
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team

COLLABORATOR

- Consult effectively with other physicians and health care professionals
- Function as active member of the health care team in the Emergency Room, including appropriate use of consultation

MANAGER

- Allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization.
HEALTH ADVOCATE

- Identify the important determinants of health affecting patients.
- Contribute effectively to improved health of patients and communities.
- Recognize and respond to those issues where advocacy is appropriate.

SCHOLAR

- Critically appraise sources of medical information.
- Facilitate learning of patients, students, and other health professionals

PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviors.
- Practice medicine ethically consistent with the obligations of a physician
- Periodically review his/her own personal and professional performance against national standards.
- Include the patient in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
INTENSIVE CARE UNIT

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of the basic sciences as applicable to internal medicine and surgery, including anatomy, physiology, pharmacology, biochemistry and physics.
- Demonstrate knowledge of general internal medicine with particular reference to the cardiovascular, respiratory, renal, hepatic, endocrine, hematologic and neurologic systems.
- Demonstrate knowledge of the pathophysiology, assessment and treatment of some ICU problems
  - CNS
    - Decreased level of consciousness and comatose state
    - Seizures and status epilepticus
    - Cerebral aneurysm
    - Raised ICP
    - Cerebral trauma
    - Intracerebral bleed
    - Spinal trauma, acute quadri- and paraplegia
    - Declaration of brain death
  - Cardiac syndromes
    - Myocardial ischemia, infarction, myocarditis, pericarditis
    - Hypertensive crisis
    - Cardiac dysrrhythmias
    - Right and left sided heart failure
  - Respiratory
    - Community and hospital acquired infections
    - Ventilator acquired pneumonia
    - Obstructive airways disease, status asthmaticus
    - Respiratory failure
    - ARDS
    - Pulmonary trauma
    - Smoke inhalation, burns
    - Pulmonary aspiration
  - Renal
    - acute renal insufficiency and failure
    - acute disturbances in electrolyte and acid-base status
  - Gastrointestinal
    - Pancreatitis
    - Upper and lower GI bleeding
    - GI perforation and shock
    - Hepatic insufficiency, fulminant hepatic failure
    - Acute poisoning, intoxication
    - Mesenteric ischemia, infarction
    - Toxic megacolon
    - Intra-abdominal compartment syndrome
  - Hematologic
    - Anemia
    - Thrombocytopenia
    - DIC
    - Primary fibrinolysis
- Anticoagulant therapy
- Blood component therapy
- Massive transfusion

  o Endocrine
    - SIADH
    - Diabetes Insipidus
    - Diabetic ketoacidosis, coma
    - Thyroid storm
    - Myxedema
    - Adrenal insufficiency

  o Infectious and immune
    - Septic shock
    - Febrile neutropenia
    - Fever of unknown origin
    - Iatrogenic nosocomial infections

  o Trauma
    - ATLS protocol
    - Upper and lower airway trauma
    - Penetrating and non-penetrating chest and abdominal trauma
    - Orthopedic trauma
    - Genitourinary trauma
    - Burns

  o Resuscitation
    - BCLS and ACLS protocols

  o Shock
    - Types: hypovolemic, cardiogenic, distributive, obstructive
    - Acute stabilization
    - New therapies (i.e. Activated Protein C, Factor VII)

- Develop clinical expertise in the multi-system assessment of critically ill patients
  o Develop expertise in clinical assessment: history, physical, labs
  o Develop expertise in identifying patients requiring critical care and admission to an intensive care setting
  o Develop expertise in identifying patients mandating resuscitation/intubation prior to transport to the ICU setting
  o Acquire triage skills when assessing multiple critically ill patients
  o Recognize when a patient no longer requires a critical care setting
  o Development and execution of treatment plans under supervision

- Understand ICU care of specific patients subsets:
  o Geriatric
  o Pregnant
  o Obese / morbidly obese
  o Psychiatric

- Understand the post-operative care as applicable to the ICU:
  o Cardiac surgery
    - ACBP
    - Valve surgery
  o Vascular surgery
    - Aneurysm repair
  o Neurosurgery
    - Evacuation of hematoma
    - ICP monitor / lumbar CSF drain
  o Thoracic surgery
- Pneumonectomy
  - General surgery
    - Sepsis
    - Transplant
    - Pheochromocytoma
  - ENT
    - Tracheostomy physiology
- Understand principles and indication of artificial support
  - Cardiovascular
    - Pressors / inotropes
    - Intra-aortic balloon pump
  - Respiratory
    - Non-invasive and invasive ventilation
    - Oxygen therapy
  - Renal
    - Dialysis (CVVH, hemodialysis, peritoneal)
  - GI
    - Parenteral and intravenous nutritional support
    - Mechanical variceal bleeding tamponade (Blackemore tube)
- Demonstrate knowledge of indications, limitations and complications of different monitoring devices:
  - ECG and ST monitoring,
  - X-ray/CT/MRI evaluation,
  - invasive arterial monitoring,
  - CVP/PAC/CO monitoring,
  - end-tidal CO2 monitoring,
  - arterial and venous blood gas analysis,
  - pulse oxymetry monitoring,
  - EEG/ICP monitoring
- Demonstrate competence in technical procedures commonly employed in ICU, including intravenous, central venous, arterial cannulations, pulmonary catheterization, chest tube insertion, fiberoptic bronchoscopy and endotracheal intubation.
- Recognize that prior to provision of anesthetic care specific medical intervention and modification of risk factors may be required

COMMUNICATOR

- Develop appropriate communication skills to deal with critically ill patients and their stressed and grieving families
- Establish a professional and empathetic relationship with patients and families
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team about daily patient progress
- Communicate effectively by telephone to the attending physician relevant clinical information on which decisions will be based
- Keep clear, concise, legible documentation of daily patient progress in the patients’ hospital chart
- Communicate effectively (both in written and verbal form) a concise yet complete medical summary to the next medical team assuming patient care
- Participate in end-of-life discussions with ICU team and family members
COLLABORATOR

- Develop an understanding of the multidisciplinary approach to health care and the role of the multidisciplinary meeting
- Consult effectively with other physicians and health care professionals to provide optimal patient care (nurses, physicians, dieticians, physiotherapists, pharmacologists, ethicists, ...)

MANAGER

- Understand the limited physical capacity of intensive care unit and manage admissions, discharges, and holdings in such a way so as to not compromise care: allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization.
- Utilize information technology to optimize patient care, and life long learning.
- Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

- Demonstrate attention to patient safety
- Honor patient confidentiality
- Obtain consent when required
- Identify the important determinants of health affecting patients.
- Contribute effectively to improved health of patients and communities.
- Recognize and respond to those issues where advocacy is appropriate.
- Develop an approach to dealing with medical errors

SCHOLAR

- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
- Facilitate learning of patients, students, and other health professionals

PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviors.
- Practice medicine ethically consistent with the obligations of a physician
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
MEDICAL EXPERT/CLINICAL DECISION-MAKER

At the completion of the rotation the PGY-1 Trainee will be able to identify major perinatal issues that can lead to increased infant/maternal morbidity and mortality.

Specific
1. Be aware of the progression of normal labor and delivery including:
   a. Four stages of labor;
   b. Intrapartum fetal monitoring;
   c. Determining the position and lie of the fetus; and
   d. Identifying abnormal/high risk situations during labour;
2. Discuss options for intrapartum analgesia.
3. Discuss high risk obstetrical situations including:
   a. Multiple gestation;
   b. Prematurity;
   c. PROM;
   d. Assisted deliveries; and
   e. Grand multiparity.
4. Be able to discuss the diagnosis and initial treatment of:
   a. Antepartum hemorrhage;
   b. Postpartum hemorrhage;
   c. Pre-eclampsia/HELLP syndrome;
   d. Fetal bradycardia; and
   e. Retained placenta.

Procedures
The PGY-1 will have had the opportunity to gain experience in the following technical skills:
1. Physical examination of the pregnant patient;
2. Assessing cervical dilatation;
3. Vaginal delivery;
4. Assisting at Caesarean Section; and
5. Principles of episiotomies and repair of tears.

COMMUNICATOR

The Trainee will be able to:
1. Effectively communicate with patients and their families;
2. Discuss management plans with patients and family members in a clear understandable fashion;
3. Take an appropriate obstetrical and gynecologic history from patients and ancillary sources;
4. Present cases to the attending staff in a clear, concise manner;
5. Provide emotional support for patients and their families; and
6. Chart in a clear and legible fashion.
COLLABORATOR

1. Consult effectively with other physicians and health care professionals
2. Function as active member of the health care team in the Obstetrics Department, including appropriate use of consultation

MANAGER

1. Effectively manage the inpatient service, triage appropriately, as well as assess patients elsewhere in the hospital when needed;
2. Ensure that admissions and orders are done in a timely manner so that they can be carried out expeditiously; and
3. Supervise junior members of the health care team appropriately.

HEALTH ADVOCATE

1. Be an advocate for the patient
2. Ensure that the patient’s safety is placed above all else
3. Ensure that all standards of care are met when caring for each patient
4. Use limited health care resources in an appropriate manner

SCHOLAR

1. Embark on self-directed learning and will continue to read around cases, consult the literature and improve his/her knowledge base;
2. Attend all rounds and teaching sessions;
3. The resident will come to the hospital prepared and organized in order to care for the patients; and
4. Teach junior members (medical students) of the health care team.

PROFESSIONAL

1. Deliver highest quality care with integrity, honesty and compassion.
2. Exhibit appropriate personal and interpersonal professional behaviors.
3. Practice medicine ethically consistent with the obligations of a physician
4. Periodically review his/her own personal and professional performance against national standards.
5. Include the patient in discussions concerning appropriate diagnostic and management procedures.
6. Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
7. Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
### ENT SURGERY

#### MEDICAL EXPERT

1. Demonstrate knowledge of the oto rhino laryngeal anatomy.
2. Understanding means to evaluate the different structures using:
   - use of head mirror and headlight
   - nasopharyngoscopy using the mirror, the flexible nasopharyngoscope and the telescope
   - indirect laryngoscopy using mirror and flexible nasopharyngolaryngo-scope
   - use and interpretation of videostrobolaryngoscopy with flexible and rigid scopes
   - otoscopy
   - use of the operating microscope in the examination and management of ear disease
   - evaluation of facial nerve function
3. Performance and interpretation of audiological and vestibular tests
4. Interpretation of radiological and other imaging techniques
5. Management of common otolaryngological emergencies:
   - epistaxis (cautery, anterior and posterior packing)
   - airway problems (foreign body, epiglottitis, croup)
   - esophageal emergencies (foreign body, caustic ingestion)
   - deep neck infections
   - facial trauma
   - the dizzy patient
   - acute otitis media, otitis externa

5. Operative objectives
   - Understand and apply sterility protocols
   - Understand nerve protection requirements
   - Understand the “shared airway”
   - Get experience with surgical airway pathologies
   - Get experience with surgical airway management
   - Ability to assist in some surgeries
   - Get experience with ENT topicalization

#### COMMUNICATOR

During this rotation, residents must understand the cultural diversity which surrounds them and learn how to respect this diversity while establishing therapeutic relationships with patients and their families under the guidance of attending staff and chief residents. Residents must learn to use this relationship to then obtain relevant history from patients and their families. Residents must be able to take relevant diagnostic and therapeutic information and discuss this with patient and family members in a language they understand.

#### COLLABORATOR

During this rotation, residents must acquaint themselves with the type and number of specialists around them and, when it is appropriate, consult these physicians as well as other allied health care professionals in a manner in which the patient may be the direct beneficiary. Residents must also understand the importance of effectively
interacting with these individuals and obtaining and using their expertise in striving for improved patient outcomes. Residents are also introduced to otolaryngology inter-disciplinary activities such as in the head and neck clinic and the voice clinic.

**MANAGER**

Residents must be aware of all the resources available and use these resources effectively to achieve improved health care for the patient. Residents must also learn how to manage their time effectively and efficiently on a professional level. This includes prioritization of tasks in order of importance. Familiarization of available information technology and its use to optimize patient care is also an important component of the manager role.

**HEALTH ADVOCATE**

Residents become familiar with the important determinant of health affecting patients, and how these determinants vary in each of the subspecialties of otolaryngology. In doing so, residents then learn to transfer this information in a useful way to the patient to modify behaviours in such a way as to achieve an improved health outcome. Residents must also learn to act as patient advocates in situations where this will clearly result in a positive patient outcome.

**SCHOLAR**

It is important for residents at this level to develop and implement a reading program as they become familiar with the educational resources available in hard copy and through the internet. Using various resources of medical information, residents are expected to regularly consult and appraise the literature and begin to clinically evaluate this literature. Both clinical and educational activities should stimulate the resident to ongoing learning which is in fact the beginning of life long learning. Residents at this level also learn the importance of exchanging information with peers and colleagues to enrich their own knowledge and that of others.

**PROFESSIONAL**

Residents must learn that as medical professionals, they must work with integrity, honesty and compassion. They must also exhibit appropriate personal and interpersonal professional behaviours. Integrating these qualities into daily life allow for the practice of ethical medicine consistent with the obligations of a physician. Information technology must be continuously updated in order to optimize patient care and self directed life long learning.
GOALS AND OBJECTIVES

Introduction

Research is an increasingly important aspect of our resident training; as part of the 5 year training, residents are advised to acquire basic knowledge about how research is conducted properly, both scientifically and ethically. Residents are also asked to participate on a practical research project at a later stage of their training - >R2.

The course of ‘simulated research project’ is designed to bridge the gap between the fundamental knowledge of epidemiology – specifically statistical knowledge – and pursuing a real project at a later stage of training.

It is specifically designed as a ‘sham’ project, relieving both the mentor and the resident from the ‘burden’ of pursuing a research project in a very short amount of time (1 month).

The specific objective of this rotation is to familiarize junior resident with the development of a research hypothesis towards presentation of research project to the IRB.

As part of this rotation, they will acquire skills in literature search and critical appraisal, acquire skills in biostatistics (applied biostatistics), presentations methods and research paper writing. They will determine a specific study hypothesis, prepare all necessary documents for IRB approval – research protocol (including sample size, power calculation, statistical applied methods, impact on science and health care), consent forms, response to scientific reviews and budget calculations.

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate cognitive understanding of current state of IRB approval procedural concepts
- Demonstrate ability to define and understand the following concepts
  - Hypothesis generation
  - Hypothesis testing
  - Research design
  - Bias and its elimination
  - Statistical analysis including power, life table analysis
  - Quality of life analysis
  - Study design
- Demonstrate understanding of scientific review process
- Demonstrate understanding of ethical implications of consent process, including written consent forms
- Demonstrate understanding of the process of defending the IRB proposal
- Demonstrate how to write a Research protocol
Choice of hypothesis presented by the mentor
- Literature study: to develop the background of the study hypothesis
- Detailed definition of study hypothesis including primary or secondary objectives
- Determination of means necessary to conduct the study: manpower, equipment, services etc.
- Determination of Sample size and statistical methods
- Development of methodology for research protocol
- Determination of time frame based on the (simulated) research site: e.g. MUHC, MGH, etc.
- Specific considerations: e.g. Health Canada approval
- Impact of research on medical field: academia, patient care
- Budget calculation

- Demonstrate how to write an informed consent form
  - Ethical considerations
  - Legal considerations
  - Choice of language
  - Specific considerations for multi-centre studies
  - Informed consent for under-age patients, incapable to consent etc.

- Demonstrate an understanding of particularities of consent forms
  - Background
  - Purpose
  - Alternative treatments
  - Payment
  - Voluntary studies
  - Risk consideration
  - Genetic studies

- Demonstrate the ability to apply additional forms
  - Initial review
  - Executive summary
  - Media release form
  - CMPA release forms

- Demonstrate answering a Scientific review
  - Procedures
  - Response to reviewers

- Demonstrate mastering an Ethics board presentation
  - Procedures
  - Presentation of members
  - Q&A – FAQ

- Miscellaneous
  - Tips and suggestions for a successful IRB proposal
  - Things to avoid

COMMUNICATOR

The resident will learn how good research is dependant and facilitated by establishing effective relationships and communicate effectively with multiple personnel including research subjects, hospital quality assurance staff, other researchers, bioethics board and funding agencies. Development of communication skills will be facilitated by proposal writing, meetings and discussion of ideas, paper writing and formal presentations.
COLLABORATOR

Research projects are often team efforts involving multiple experts including, health care professionals as well as specific technology experts in quality assurance, biostatistics and basic science. The resident will learn to contribute or lead effectively as a team member in carrying out the research project(s).

MANAGER

The research resident will learn to allocate finite research resources and wisely; utilize time and resources effectively to balance research needs, learning needs, and outside activities; work effectively and efficiently in a health care organization; effectively utilize information technology such as literature searches and databases to optimize research project design, implementation and continued self-learning.

HEALTH ADVOCATE

The research resident will learn to recognize the importance of advocacy activities in responding to the challenges represented by those social, environmental, and biological factors that determine the health of patients and society. The resident will recognize advocacy as an essential and fundamental component of health promotion that occurs at the level of the individual patient, the practice population, and the broader community.

SCHOLAR

The resident will develop, implement and monitor a personal continuing education strategy. The resident will contribute to development of new knowledge through research projects. The resident will learn to apply the principles of critical appraisal to sources of medical information by incorporating a spirit of scientific enquiry and use of evidence into clinical decision making. The resident will demonstrate the ability to select an appropriate study hypothesis, efficiently search for and assess the quality of evidence in literature and define a research project practically and theoretically.

PROFESSIONAL

The research resident will learn to conduct research with integrity and honesty. The resident will learn ethical issues surrounding specific research through discussions with project supervisor and formal submission to the research ethics board of MUHC or McGill university.
R2: ADULT ANESTHESIA YEAR

Overview:

The R2 year is a year that provides experience in adult anesthesia, including one period of acute pain.

General Goals:

Developing an increased expertise in anesthetic care of adult patient with the knowledge of the anesthetic considerations for medical/surgical clinical situations.

Developing the basic clinical competencies that are essential to the specialty of anesthesia: medical expert/clinical decision-maker, communicator, collaborator, manager, health advocate, scholar and professional.

Specific Objectives:

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of the basic sciences as applicable to anesthesia, including anatomy, physiology, pharmacology, biochemistry and physics.
- Demonstrate knowledge of age related variables in medicine as they apply to neonatal, adult and geriatric patient care.
- Demonstrate knowledge of the principles and practice of anesthesia as they apply to patient support during surgery or obstetrics.
- Demonstrate clinical skills necessary for the gradual independent practice of anesthesia, including preoperative assessment, intraoperative support and postoperative management of adult patients of different physical status, and for most commonly performed surgical and obstetrical procedures
- Demonstrate knowledge of the principles of management of patients with acute pain.
- Demonstrate knowledge of the role of the consultant anesthesiologist in the provision of safe anesthetic services within both community and teaching facilities.
- Recognize that prior to provision of anesthetic care specific medical intervention and modification of risk factors may be required.
- Demonstrate competence in all technical procedures commonly employed in anesthetic practice, including airway management, cardiovascular resuscitation, patient monitoring and life support, general, and regional anesthetic and analgesic techniques and postoperative care.
- Demonstrate knowledge of basic legal and bioethical issues encountered in anesthetic practice including informed consent

COMMUNICATOR

- Establish a professional relationship with patients and families.
- Obtain and collate relevant history from patients, and families.
o Listen effectively.
o Discuss appropriate information with patients and families and other members of the health care team.
o Demonstrate appropriate oral and written communication skills.
o Ensure adequate information has been provided to the patient prior to undertaking invasive procedures.

COLLABORATOR

o Consult effectively with other physicians and health care professionals.
o Contribute effectively to other interdisciplinary team activities.
o Communicate effectively with medical colleagues, nurses, and paramedical personnel in inpatient, outpatient, and operating room environments.

MANAGER

o Demonstrate knowledge of the management of operating rooms.
o Demonstrate knowledge of the contributors to anesthetic expenditures.
o Demonstrate knowledge of the guidelines concerning anesthetic practice and equipment in Canada.
o Record appropriate information for anesthetics and consultations provided.
o Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews.
o Utilize personal resources effectively in order to balance patient care, continuing education, and personal activities.
o Allocate finite health care resources wisely.
o Work effectively and efficiently in a health care organization.
o Utilize information technology to optimize patient care, and life long learning.

HEALTH ADVOCATE

o Identify the important determinants of health affecting patients.
o Contribute effectively to improved health of patients and communities.
o Recognize and respond to those issues where advocacy is appropriate.
o Provide direction to hospital administrators regarding compliance with national practice guidelines and equipment standards for anesthesia.
o Recognize the opportunities for anesthesiologists to advocate for resources for chronic pain management, emerging medical technologies and new health care practices in general.

SCHOLAR

o Develop, implement, and monitor a personal continuing education strategy.
o Critically appraise sources of medical information.
o Develop criteria for evaluating the anesthetic literature.
o Critically assess the literature using these criteria.
o Facilitate learning of patients, students, and other health professionals.
o Contribute to the development of new knowledge.
PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviors.
- Practice medicine ethically consistent with the obligations of a physician
- Periodically review his/her own personal and professional performance against national standards.
- Include the patient in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
- Establish a pattern of continuing development of personal clinical skills and knowledge through medical education.

Content:

The R2 year is composed of:

- Four periods of adult anesthesia at the Royal Victoria Hospital
- Four periods of adult anesthesia at the Montreal General Hospital
  - This includes orthopedics anesthesia
- Four periods of adult anesthesia at the Jewish General Hospital
- One period of acute pain at the Montreal General Hospital

Exams/Evaluation

- Metrics exam (October): anesthesia pharmacology and physiology
- ABA/ASA exam (March): anesthesia in-training exam
- Oral exams (December and June)

Expectations:

- Maintain and update the Anesthesia logbook
- Maintain and update the Resident Portfolio (2 roles)
- Maintain and update a Curriculum Vitae
- Participate fully to the Education and Clinical Opportunities offered
- Participate and teach at Medical Student Whole class teaching (at least twice)
R2 ADULT ANESTHESIA

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of the basic sciences as applicable to anesthesia, including anatomy, physiology, pharmacology, biochemistry and physics.
  - Knowledge of the anatomy related to the anesthesia practice:
    - Airway anatomy
    - Central and peripheral blocks anatomy
    - CVS/Respiratory physiology and anatomy
    - Renal/hepatic anatomy and physiology
    - Fluid/electrolyte/hematology/endocrinology physiology
  - Knowledge of the pharmacology and indications for use of drugs commonly used in anaesthetic practice
    - Inhalational agents
    - Induction agents
    - Muscle relaxants
    - Narcotic analgesics
    - Local anaesthetics
  - Have a clear understanding of the function of the anaesthesia machine and basic anaesthesia monitors
  - Physics especially the physics of gases and fluids and the principles of electrical safety
- Demonstrate clinical skills necessary for the practice of anesthesia, including preoperative assessment, intraoperative support and postoperative management of patients of different physical status, for commonly performed surgical and obstetrical procedures
  - Perform appropriate preoperative assessment of adult patients.
    - This will include assuring optimal medical management in cooperation with the patient's other physicians and involve consultation when appropriate.
    - Understand the pathophysiology of the patient's disease process and its relation to anaesthesia and surgery.
      - ASA classification
      - Assessment of severity and stability of pre-existing organ system disease
      - Make use of appropriate examinations and laboratory tests.
      - Understand when delay to prepare the patient before surgery is beneficial and when it is deleterious
    - Airway assessment
      - Prediction of ease of ventilation/intubation
      - Recognition of the difficult airway
      - ASA Difficult Airway Algorithm
    - Demonstrate knowledge of basic legal and bioethical issues encountered in anesthetic practice including informed consent
  - Perform appropriate intraoperative management of the patient taking into account the patient's status.
    - Select a safe effective anaesthetic technique, considering the possibilities of local, regional and general anaesthesia and understanding the particular needs of the surgery planned.
• Demonstrate knowledge of age related variables in medicine as they apply to neonatal, adult and geriatric patient care.
• Demonstrate knowledge of special concerns for different types of surgical procedures (refer to list)
• Select appropriate monitoring methods, both invasive and non-invasive, and use additional equipment (e.g. heaters, humidifiers, and positioning aids) as required.
• Know the Canadian Anaesthesiologists Society practice guidelines.
• Safely conduct the intraoperative anaesthetic management of the patient.
  • Demonstrate technical expertise in
    o Venous and arterial cannulation
    o Difficult airway management
    o Airway management adjuncts including stylets, bougies, laryngeal mask, FASTRACH, lighted stylet, and fibreoptic bronchoscope for intubation.
    o Regional anaesthesia including subarachnoid block, epidural block, brachial plexus block, and IV (Bier) block
  • Rationally manage perioperative fluid Rx
  • Know the appropriate use and risks of blood products
• Safely manage anesthetic intraoperative complications and acute perioperative problems
  • Know BCLS and ACLS protocols
• Maintain accurate and complete records
  o Provide appropriate post-operative care
    • Transfer/transport of post-op patients
    • Transfer of care to PACU nurse (report)
    • Provision of post op analgesia and antiemesis therapy
    • Knowledge of PACU staffing, facilities, monitoring, standards
    • Knowledge of PACU discharge criteria to ward or home
    • Management of complications in PACU:
      • Postoperative nausea and vomiting
      • Respiratory: hypoxia/hypercarbia/obstruction
      • CVS
      • CNS, N.B. delayed awakening
      • Pain
      • Hypothermia
      • Metabolic derangements

COMMUNICATOR
• Establish a professional and empathetic relationship with patients and families
• Obtain and collate relevant history from patients, and families.
• Listen effectively.
• Discuss appropriate information with patients and families and other members of the health care team
• Keep clear, concise, legible documentation.
• Ensure adequate information has been provided to the patient prior to undertaking invasive procedures
COLLABORATOR

- Consult effectively with other physicians and health care professionals to provide optimal patient care

MANAGER

- Demonstrate knowledge of the management of operating rooms.
- Demonstrate knowledge of the contributors to anesthetic expenditures.
- Demonstrate knowledge of the guidelines concerning anesthetic practice and equipment in Canada.
  - Knowledge of the use of standard intraoperative monitors
    - Monitoring standards
  - Knowledge of practice guidelines
    - BCLS/ACLS
    - ASA Airway algorithm
- Record appropriate information for anesthetics and consultations provided.
- Allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization
- Utilize information technology to optimize patient care, and life long learning.
- Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

- Identify the important determinants of health affecting patients.
- Provide direction to hospital administrators regarding compliance with national practice guidelines and equipment standards for anesthesia.
- Recognize the opportunities for anesthesiologists to advocate for resources for chronic pain management, emerging medical technologies and new health care practices in general

SCHOLAR

- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
- Develop criteria for evaluating the anesthetic literature
- Facilitate learning of patients, students, and other health professionals

PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviors.
- Practice medicine ethically consistent with the obligations of a physician
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
ACUTE PAIN

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of the basic sciences as applicable to acute pain, including anatomy, physiology, pharmacology, biochemistry and physics.
  - Knowledge of the pharmacology and indications for use of drugs commonly used in acute pain management
    - Starting doses/ frequencies
    - Comparative/equivalent dose
    - Opioids
      - Types/receptors
      - Rational drug substitution
      - Dose/duration/adverse reactions
      - Spinal vs systemic routes
      - Opioid tolerant patient (chronic therapy, abuse)
      - Physical dependence/Addiction
    - NSAIDS and acetaminophen
      - Routes and dosage
      - Risks/benefit
      - Plateau effect
    - Local anesthetics
      - Mechanism of action
      - Toxicity
  - Knowledge of the anatomy and physiology of the regional route:
    - Risks/benefits; efficacy
    - Catheter placement and anatomy
    - Medications and adjuvants
    - Anticoagulation
- Demonstrate clinical skills necessary for postoperative pain management
  - Formulate a comprehensive plan for perioperative pain management
  - Know indications/ contraindications/efficacy
    - Local anesthetics
    - NSAIDS/acetaminophen
    - Opioids
  - PCA
    - Bolus/ lockout/ basal infusion
    - Titration to need
    - Risks/ benefits
  - Neuraxial analgesia
    - Dose/ breakthrough/ infusion/ bolus
    - Titration to need
    - Risks/ benefits
  - Manage transitions of pain therapy ( routes/ in to outpatient)
  - Adjust management to specifics of situation (patient/ available resources)
- Recognize that prior to provision of acute pain procedures, specific medical intervention and modification of risk factors may be required
- Demonstrate knowledge of basic legal and bioethical issues encountered in acute pain provision including informed consent
- Demonstrate clinical skills necessary for pain assessment
  - Use a structured interview to assess pain
    - History: pain assessment scale
- Topographic classification
  - Pathophysiological classification
    - Physical Examination
      - Neurological exam
    - Lab investigation
      - Coagulation status
- Recognize cultural influences in presentation and response patterns to acute pain
- Demonstrate knowledge, recognition and management of complications associated with acute pain procedures/provision
  - Mental status change
  - Convulsions
  - Spinal headache
  - Respiratory depression
  - Cardiac dysrhythmias
  - Cardiac arrest
  - Patchy block
  - Neurological deficit
  - Inadequate analgesia
  - Catheter malfunction
  - Nausea/vomiting
  - Urinary retention
  - Ileus/constipation

COMMUNICATOR

- Establish a professional and empathetic relationship with patients and families
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team
- Keep clear, concise, legible documentation.
- Ensure adequate information has been provided to the patient prior to undertaking invasive procedures

COLLABORATOR

- Consult effectively with other physicians and health care professionals to provide optimal patient care

MANAGER

- Demonstrate knowledge of the guidelines concerning anesthetic practice and equipment in Canada.
  - Knowledge of the use of standard procedure monitors
    - Monitoring standards
  - Knowledge of practice guidelines
    - BCLS/ACLS
- Record appropriate information for anesthetics and consultations provided.
- Allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization
• Utilize information technology to optimize patient care, and lifelong learning.
• Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

• Identify the important determinants of health affecting patients.
• Provide direction to hospital administrators regarding compliance with national practice guidelines and equipment standards for acute pain.
• Recognize the opportunities for anesthesiologists to advocate for resources for pain management

SCHOLAR

• Develop, implement, and monitor a personal continuing education strategy.
• Critically appraise sources of medical information.
• Develop criteria for evaluating the anesthetic literature
• Facilitate learning of patients, students, and other health professionals

PROFESSIONAL

• Deliver highest quality care with integrity, honesty and compassion.
• Exhibit appropriate personal and interpersonal professional behaviours.
• Practice medicine ethically consistent with the obligations of a physician
• Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
• Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
• Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
ORTHOPEDIC ANESTHESIA

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate clinical skills necessary for the preoperative assessment of the orthopedic patient
  - Demonstrate knowledge of internal medicine for the assessment of patients with concomitant medical disease
  - Recognize that prior to provision of anesthetic care specific medical intervention and modification of risk factors may be required.
  - Demonstrate knowledge of basic legal and bioethical issues encountered in anesthetic practice including informed consent
- Demonstrate the knowledge of the anesthetic considerations (including risk/benefit of GA vs regional) in orthopedic procedures
  - Major lower extremity arthroplasty surgery
  - Spinal surgery
  - Shoulder/upper limb surgery
  - Fractures (N.B. hip fractures)
  - Surgery under tourniquet
  - Cement implantation syndrome
- Demonstrate clinical skills necessary for the postoperative management of patients undergoing orthopedic surgery
  - Postoperative pain management
  - Postoperative complications
    - Fat embolism
    - Pulmonary embolism
    - Compartment syndrome
- Demonstrate knowledge of the basic sciences as applicable to regional anesthesia, including anatomy, physiology, pharmacology and physics.
  - Knowledge of the pharmacology and indications for use of drugs commonly used in regional anesthetic practice
    - Local anesthetics: xylocaine, bupivacaine
    - Clonidine, ketamine
  - Knowledge of anatomy/indications/contraindications/complications of
    - Spinal/epidural/combined anesthesia
    - Brachial plexus / peripheral blocks of the upper extremity (axillary, interscalene. Bier)
    - Lower extremity blocks (femoral/sciatic, ankle, popliteal)
    - Intercostal / intrapleural blocks
  - Develop increasing technical expertise in the above procedures

COMMUNICATOR

- Establish a professional and empathetic relationship with patients and families
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team
- Keep clear, concise, legible documentation.
- Ensure adequate information has been provided to the patient prior to undertaking invasive procedures
COLLABORATOR

- Consult effectively with other physicians and health care professionals to provide optimal patient care

MANAGER

- Demonstrate knowledge of the guidelines concerning anesthetic practice and equipment in Canada.
  - Knowledge of the use of standard intraoperative monitors
    - Monitoring standards
  - Knowledge of practice guidelines
    - BCLS/ACLS
    - Airway algorithm
- Record appropriate information for anesthetics and consultations provided.
- Allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization
- Utilize information technology to optimize patient care, and life long learning.
- Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

- Identify the important determinants of health affecting patients.
- Provide direction to hospital administrators regarding compliance with national practice guidelines and equipment standards for anesthesia.
- Recognize the opportunities for anesthesiologists to advocate for resources for pain management, emerging medical technologies and new health care practices in general

SCHOLAR

- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
- Develop criteria for evaluating the anesthetic literature
- Facilitate learning of patients, students, and other health professionals

PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviors.
- Practice medicine ethically consistent with the obligations of a physician
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
R3: INTERNAL MEDICINE AND CRITICAL CARE YEAR

Overview:

The R3 year is an internal medicine/critical care year that provides experience in subspecialty areas of medicine, which serves as an advanced knowledge background for anesthesia practice.

General Goals:

Developing increasing expertise in basic clinical competencies that are essential to the specialty practice: medical expert/clinical decision-maker, communicator, collaborator, manager, health advocate, scholar and professional.

Obtain exposure as a senior resident to internal medicine and adult critical care, in medical specialties that often participate with anesthesia in patient care

Acquire specific knowledge and clinical experience in
  - Cardiology
  - Respirology
  - Other medical subspecialties (nephrology, endocrinology, etc)
  - Critical care

Specific Objectives:

MEDICAL EXPERT/CLINICAL DECISION-MAKER

  - Demonstrate knowledge of subspecialty internal medicine with particular reference to the cardiovascular, respiratory, renal, hepatic, endocrine, hematologic and neurologic systems.
  - Demonstrate knowledge of age related variables in medicine as they apply to adult and geriatric patient care.
  - Demonstrate clinical skills necessary for basic resuscitation and life support as practiced in critical care facilities.
  - Demonstrate clinical skills necessary to general internal medicine and intensive care including the ability to investigate, diagnose, and manage appropriately factors that influence a patient's medical and surgical care.
  - Recognize that prior to provision of anesthetic care specific medical intervention and modification of risk factors may be required.

COMMUNICATOR

  - Establish a professional relationship with patients and families.
  - Obtain and collate relevant history from patients, and families.
  - Listen effectively.
  - Discuss appropriate information with patients and families and other members of the health care team.
  - Demonstrate appropriate oral and written communication skills.
- Ensure adequate information has been provided to the patient prior to undertaking invasive procedures.

**COLLABORATOR**

- Consult effectively with other physicians and health care professionals.
- Contribute effectively to other interdisciplinary team activities.
- Communicate effectively with medical colleagues, nurses, and paramedical personnel in inpatient, outpatient, and operating room environments.

**MANAGER**

- Utilize personal resources effectively in order to balance patient care, continuing education, and personal activities.
- Allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization.
- Utilize information technology to optimize patient care, and lifelong learning.

**HEALTH ADVOCATE**

- Identify the important determinants of health affecting patients.
- Contribute effectively to improved health of patients and communities.
- Recognize and respond to those issues where advocacy is appropriate.

**SCHOLAR**

- Develop, implement, and monitor a personal continuing education strategy.
- Facilitate learning of patients, students, and other health professionals.
- Critically appraise sources of medical information.
- Describe the principles of good research.
- Using these principles, judge whether a research project is properly designed.

**PROFESSIONAL**

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviours.
- Practice medicine ethically consistent with the obligations of a physician.
- Periodically review his/her own personal and professional performance against national standards.
- Include the patient in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
○ Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
○ Establish a pattern of continuing development of personal clinical skills and knowledge through medical education.

**Content:**

The R3 year is composed of:

- One period of Mentorship / Teaching at the Simulation Centre
- Three periods of cardiology: CCU, cardiac consults, echocardiography
- Three periods of respirology: chest ICU, respirology consults, PFT
- Three periods of critical care
- Four periods of medical/surgical/research elective (NOT anesthesia)

Pediatric Intensive Care Unit
Hematology / Blood Bank
Neurology
Nephrology
Perioperative Medicine
Global Medicine
Research
CLINICAL MENTORSHIP / SIMULATION TEACHING

The mentorship / teaching rotation is aimed at facilitating the transition from a junior to a senior anesthesia resident role. There is a strong emphasis in the acquisition of teaching, mentoring and managing skills in a collaborative fashion.

Specific Objectives:

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate diagnostic and therapeutic skills for ethical and effective patient care.
- Access and apply relevant information to clinical practice.
- Demonstrate knowledge of the basic sciences as applicable to anesthesia, including anatomy, physiology, pharmacology, biochemistry and physics.
- Demonstrate knowledge of the principles and practice of anesthesia as they apply to patient support during surgery or obstetrics.
- Demonstrate knowledge of the principles of management of patients with acute pain.
- Demonstrate clinical skills necessary for the practice of anesthesia, including preoperative assessment, intraoperative support and postoperative management of adult patients of any physical status, all ages and for all commonly performed surgical and obstetrical procedures.
- Recognize that prior to provision of anesthetic care specific medical intervention and modification of risk factors may be required.
- Demonstrate knowledge of the role of the consultant anesthesiologist in the provision of safe anesthetic services within teaching facilities.
- Demonstrate competence in technical procedures commonly employed in anesthetic practice, including airway management, cardiovascular resuscitation, patient monitoring and life support, general, and regional anesthetic and analgesic techniques and postoperative care.
- Demonstrate knowledge of basic legal and bioethical issues encountered in anesthetic practice including informed consent

COMMUNICATOR

- Exhibit role-modeling in making the implicit communicator role explicit
- Establish a professional relationship with patients and families.
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Ensure adequate information has been provided to the patient prior to undertaking invasive procedures.
- Communicate effectively with medical colleagues, nurses, and paramedical personnel in inpatient, outpatient, and operating room environments.
- Demonstrate appropriate oral and written communication skills.
COLLABORATOR

- Exhibit role-modeling in making the implicit collaborator role explicit
- Consult effectively with other physicians and health care professionals.
- Contribute effectively to other interdisciplinary team activities.
- Demonstrate ability to function in the clinical environment using the full abilities of all team members.

MANAGER

- Exhibit role-modeling in making the implicit manager role explicit
- Utilize simulation centre resource effectively
- Manage effectively a team as leader or participant
- Utilize personal resources effectively in order to balance patient care, continuing education, and personal activities.
- Allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization.
- Utilize information technology to optimize patient care, and life long learning.
- Demonstrate knowledge of the guidelines concerning anesthetic practice and equipment in Canada.
- Record appropriate information for anesthetics and consultations provided.
- Demonstrate principles of quality assurance.

HEALTH ADVOCATE

- Exhibit role-modeling in making the implicit health advocate role explicit
- Identify the important determinants of health affecting patients.
- Contribute effectively to improved health of patients.
- Recognize and respond to those issues where advocacy is appropriate.

SCHOLAR

- Facilitate learning of junior resident through clinical mentorship
- Apply clinical teaching principles including knowledge, techniques and feedback provision.
- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
- Facilitate learning of patients, students, and other health professionals.
- Contribute to the development of new knowledge.
- Develop criteria for evaluating the anesthetic literature.
- Critically assess the literature using these criteria.
PROFESSIONAL

- Exhibit role-modeling in making the implicit professional role explicit
- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviours.
- Practice medicine ethically consistent with the obligations of a physician.
- Include the patient in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
- Establish a pattern of continuing development of personal clinical skills and knowledge through medical education.
**ECHOCARDIOGRAPHY**

**MEDICAL EXPERT/CLINICAL DECISION-MAKER**

- Demonstrate knowledge of the basic sciences as applicable to cardiology, including anatomy, physiology, pharmacology, biochemistry and physics
  - Cardiac anatomy/physiology
  - Physics of ultrasound
  - Possible artefacts and pitfalls
- Demonstrate understanding of the principles of the assessment of the cardiovascular system by the use of echocardiography
  - Transthoracic/transesophageal echocardiographic views
  - Assessment of ventricular systolic function
  - Assessment of diastolic function
  - Hemodynamic assessment
  - Stress testing
- Demonstrate knowledge of manifestations of cardiovascular pathologies on echocardiography
  - Coronary artery disease
  - Valvular heart disease
  - Prosthetic valve evaluation
  - Infective endocarditis
  - Cardiomyopathies
  - Pericardial disease
  - Diseases of the aorta
  - Pulmonary hypertension
- Demonstrate knowledge of possible manifestations of some systemic illnesses on echocardiography
- Demonstrate understanding of the guidelines for perioperative cardiac risk assessment with the use of the echocardiography, and relation to surgical indications.

**COMMUNICATOR**

- Establish a professional and empathetic relationship with patients and families
- Obtain/collate relevant history from patients, and families. Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team
  - To help patients understand their perioperative cardiac risks
  - To work effectively with the Cardiology consultant and the requesting service to make sure that the consult patient care work flows smoothly and with clear understanding of the patient issues with the consultant

**COLLABORATOR**

- Consult effectively with other physicians and health care professionals
- Work with the various investigation units and the team requiring the consult to ensure that patient issues are dealt with efficiently and completely
- Function as active member of the health care team in with relation to cardiology service including appropriate response to consultation.
MANAGER

- Know the guidelines regarding cardiac assessment and risk stratification as to make a rational approach to investigations
- Ensure appropriate follow-up of patient issues arising from the consults
- Utilize information technology to optimize patient care, and life long learning.
- Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

- Identify the important determinants of health affecting patients.
- Contribute effectively to improved health of patients and communities.
- Help patients to understand the impact of their lifestyle on their cardiac issues
- Help consulting staff understand the anesthetic implications of any treatment strategies

SCHOLAR

- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
  - Have the ability to critically review the current cardiac risk assessment literature
- Facilitate learning of patients, students, and other health professionals
  Contribute to the education of other members of the consult team

PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviours.
- Practice medicine ethically consistent with the obligations of a physician
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
- Periodically review his/her own personal and professional performance against national standards
CARDIAC CONSULTS

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of the basic sciences as applicable to cardiology, including anatomy, physiology, pharmacology, biochemistry and physics.
- Demonstrate knowledge of general internal medicine with particular reference to the cardiovascular system. Demonstrate knowledge of systemic medical conditions on the cardiac system:
  - Pregnancy
  - Ageing
  - Obesity
  - Chronic renal failure
  - Sepsis
  - Electrolyte disturbances
- Demonstrate knowledge of the pathophysiology, assessment and treatment of common cardiac problems
  - Coronary heart disease
    - Acute ischemia
  - Congestive heart failure
    - Left and right ventricular dysfunction
    - Acute pulmonary oedema
  - Valvular heart disease
    - Bacterial endocarditis
  - Congenital heart disease in adults
  - Cardiomyopathies
  - Pericardial disease
    - Acute tamponade
  - Hypertension
    - Hypertensive crisis
  - Arrhythmias
    - Syncope
    - Pacemakers
    - Cardioversion
- Demonstrate knowledge of specialized means of assessment of the CVS:
  - Echocardiography
  - EKG
  - Nuclear medicine investigations
- Demonstrate knowledge of age related variables in medicine as they apply to adult and geriatric patient care.
- Demonstrate understanding of the guidelines for perioperative cardiac risk assessment and preoperative optimization
COMMUNICATOR

- Establish a professional and empathetic relationship with patients and families
- Obtain/collate relevant history from patients, and families. Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team
  - To help patients understand their perioperative cardiac risks
  - To work effectively with the Cardiology consultant and the requesting service to make sure that the consult patient care work flows smoothly and with clear understanding of the patient issues with the consultant

COLLABORATOR

- Consult effectively with other physicians and health care professionals
- Work with the various investigation units and the team requiring the consult to ensure that patient issues are dealt with efficiently and completely
- Function as active member of the health care team in with relation to cardiology service including appropriate response to consultation.

MANAGER

- Know the guidelines regarding cardiac assessment and risk stratification as to make a rational approach to investigations
- Ensure appropriate follow-up of patient issues arising from the consults
- Utilize information technology to optimize patient care, and life long learning.
- Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

- Identify the important determinants of health affecting patients.
- Contribute effectively to improved health of patients and communities.
- Help patients to understand the impact of their lifestyle on their cardiac issues
- Help consulting staff understand the anesthetic implications of any treatment strategies

SCHOLAR

- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
  - Have the ability to critically review the current cardiac risk assessment literature
- Facilitate learning of patients, students, and other health professionals
  Contribute to the education of other members of the consult team
PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviours.
- Practice medicine ethically consistent with the obligations of a physician
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
- Periodically review his/her own personal and professional performance against national standards
CORONARY CARE UNIT

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of the basic sciences as applicable to cardiology, including anatomy, physiology, pharmacology, biochemistry and physics.
- Demonstrate knowledge of general internal medicine with particular reference to the cardiovascular system. Demonstrate knowledge of systemic medical conditions on the cardiac system:
  - Pregnancy
  - Ageing
  - Obesity
  - Chronic renal failure
  - Sepsis
  - Electrolyte disturbances
- Demonstrate knowledge of the pathophysiology, assessment and treatment of common cardiac problems
  - Coronary heart disease
    - STEMI
    - NSTEMI
    - Unstable angina
  - Congestive heart failure
    - Left and right ventricular dysfunction
    - Acute pulmonary oedema
  - Valvular heart disease
  - Bacterial endocarditis
  - Congenital heart disease in adults
  - Cardiomyopathies
  - Pericardial disease
    - Acute tamponade
  - Hypertension
    - Hypertensive crisis
  - Arrhythmias
    - Syncope
    - Pacemakers
    - Cardioversion
- Development of clinical expertise with acutely ill cardiac patients
  - Clinical assessment: history, physical, labs
  - Development and execution of treatment plans under supervision
- Demonstrate knowledge of specialized means of assessment and monitoring of the CVS:
  - Invasive
    - Angiography, PAC
  - Non-invasive
    - ECG, Echocardiography, nuclear medicine investigations
- Demonstrate clinical skills necessary for basic resuscitation and life support as practiced in coronary care facilities:
  - BLS / ACLS
  - Chemical support
    - Pressors / inotropes
  - Mechanical support
    - Intra-aortic balloon pump
Demonstrate competence in all technical procedures commonly employed in CCU, including intravenous, central venous, arterial cannulations, pulmonary catheterization and endotracheal intubation.

Demonstrate knowledge of age related variables in medicine as they apply to adult and geriatric patient care.

Develop expertise in the triaging of critically ill patients
  - Develop expertise in identifying patients requiring critical coronary care and admission to an intensive care setting
  - Develop expertise in identifying patients mandating resuscitation/intubation prior to transport to the CCU setting
  - Acquire triage skills when assessing multiple critically ill patients
  - Recognize when transfer to a general acute critical care setting is more appropriate than continuing care in a CCU
  - Recognize when a patient no longer requires a critical care setting

Recognize that prior to provision of anesthetic care specific medical/cardiac intervention and modification of risk factors may be required.

COMMUNICATOR

- Establish a professional and empathetic relationship with patients and families
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team about daily patient progress
- Communicate effectively by telephone to the attending physician relevant clinical information on which decisions will be based
- Keep clear, concise, legible documentation of daily patient progress in the patients’ hospital chart
- Communicate effectively (both in written and verbal form) a concise yet complete medical summary to the next medical team assuming patient care

COLLABORATOR

- Consult effectively with other physicians and health care professionals
- Function as active member of the health care team in the CCU, including appropriate use of consultation.

MANAGER

- Understand the limited physical capacity of intensive care unit and manage admissions, discharges, and holdings in such a way so as to not compromise care: Allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization.
- Utilize information technology to optimize patient care, and life long learning.
- Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews
HEALTH ADVOCATE

- Identify the important determinants of health affecting patients.
- Contribute effectively to improved health of patients and communities.
- Recognize and respond to those issues where advocacy is appropriate.
- Develop an approach to dealing with medical errors

SCHOLAR

- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
- Facilitate learning of patients, students, and other health professionals

PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviours.
- Practice medicine ethically consistent with the obligations of a physician
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
- Periodically review his/her own personal and professional performance against national standards
PULMONARY INTENSIVE CARE UNIT

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of the basic sciences as applicable to the respiratory system, including anatomy, physiology, pharmacology, biochemistry and physics.
- Demonstrate knowledge of the pathophysiology, assessment and treatment of common respiratory problems
  - obstructive lung disease
    - COPD vs asthma
    - Bronchiectasis
    - acute bronchospasm and status asthmaticus
  - restrictive lung disease
  - pulmonary vascular disease
  - pulmonary hypertension
    - acute vs chronic
    - primary pulmonary hypertension
    - thromboembolic lung disease
  - ARDS
  - Aspiration syndrome
  - Sleep apnea syndrome
    - Central vs obstructive
  - Respiratory infection
    - Community acquired pneumonia
    - Disease-specific pathogens (e.g. bronchiectasis and pseudomonas)
    - Modes of transmission
    - Immunocompromised host
  - Acute hemoptysis / pulmonary hemorrhage
    - Principles of lung isolation
  - Resuscitation
    - BCLS and ACLS protocols
- Develop expertise in the triaging of critically ill patients
  - Develop expertise in identifying patients requiring critical respiratory care and admission to an intensive care setting
  - Develop expertise in identifying patients mandating resuscitation/intubation prior to transport to the ICU setting
  - Acquire triage skills when assessing multiple critically ill patients
  - Recognize when transfer to a general acute critical care setting is more appropriate than continuing care in a pulmonary ICU
  - Recognize when a patient no longer requires a critical care setting

- Develop expertise in the clinical assessment of critically ill patients
  - Clinical assessment: history, physical, labs
  - Development and execution of treatment plans under supervision
  - Expertise in investigation of the pulmonary system
    - PFT’s
    - Arterial blood gas
    - Chest X-ray
    - Diagnostic bronchoscopy
• Demonstrate knowledge of principles of inhalational therapy
  o Oxygen
  o Helium
  o Inhaled bronchodilators
  o Nitric oxide

• Demonstrate knowledge of principles of mechanical respiratory support
  o Invasive vs non-invasive mechanical ventilation
    ▪ Advantages, disadvantages, contraindications
  o Home ventilation
  o Understand weaning principles

• Demonstrate competence in technical procedures commonly employed in chest ICU, including intravenous, central venous, arterial cannulations, pulmonary catheterization, chest tube insertion, fiberoptic bronchoscopy and endotracheal intubation.

• Recognize that prior to provision of anesthetic care specific medical intervention and modification of risk factors may be required

COMMUNICATOR

• Develop appropriate communication skills to deal with critically ill patients and their stressed and grieving families
• Establish a professional and empathetic relationship with patients and families
• Obtain and collate relevant history from patients, and families.
• Listen effectively.
• Discuss appropriate information with patients and families and other members of the health care team about daily patient progress
• Communicate effectively by telephone to the attending physician relevant clinical information on which decisions will be based
• Keep clear, concise, legible documentation of daily patient progress in the patients’ hospital chart
• Communicate effectively (both in written and verbal form) a concise yet complete medical summary to the next medical team assuming patient care
• Participate in end-of-life discussions with ICU team and family members

COLLABORATOR

• Develop an understanding of the multidisciplinary approach to health care and the role of the multidisciplinary meeting
• Consult effectively with other physicians and health care professionals to provide optimal patient care (nurses, physicians, dieticians, physiotherapists, pharmacologists, ethicists, …)

MANAGER

• Understand the limited physical capacity of intensive care unit and manage admissions, discharges, and holdings in such a way as to not compromise care: allocate finite health care resources wisely.
• Work effectively and efficiently in a health care organization.
• Utilize information technology to optimize patient care, and life long learning.
• Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews
HEALTH ADVOCATE

- Demonstrate attention to patient safety
- Honor patient confidentiality
- Obtain consent when required
- Identify the important determinants of health affecting patients.
- Contribute effectively to improved health of patients and communities.
- Recognize and respond to those issues where advocacy is appropriate.
- Develop an approach to dealing with medical errors

SCHOLAR

- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
- Facilitate learning of patients, students, and other health professionals

PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviours.
- Practice medicine ethically consistent with the obligations of a physician
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
PULMONARY FUNCTION TESTING

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of the basic sciences as applicable to respiratory including anatomy, physiology, pharmacology, biochemistry and physics.
- Demonstrate knowledge of assessment of the pulmonary function
  - Clinical spirometry
    - Vital capacity
    - Time expired spirogram
    - Maximum breathing capacity
    - Respiratory muscle strength
  - Physiologic determinants of maximum flow rates
    - Flow-volume relationships
    - Airway compression and flow limitation
    - Sites and mechanisms of decreased airflow in disease
  - Measurement of airway obstruction
    - Airway resistance
    - Forced expiratory maneuvers
    - Flow-volume loops
  - Tests of early lung dysfunction
    - Alveolar-arterial oxygen tension difference
    - Frequency dependence of compliance
    - Multiple-breath nitrogen washout
    - Single-breath nitrogen washout
    - Closing volume
    - Maximum expiratory flow rates
    - Defining normal values
    - CO diffusion
- Demonstrate understanding of the guidelines for perioperative respiratory risk assessment and preoperative optimization
  - Pulmonary function testing in surgical patients
  - Evaluation of the patient for lung resection
  - Preoperative measures to improve lung function
- Demonstrate knowledge of age related variables in medicine as they apply to adult and geriatric patient care

COMMUNICATOR

- Establish a professional and empathetic relationship with patients and families
- Obtain/collate relevant history from patients, and families. Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team
  - To help patients understand their perioperative respiratory risks
  - To work effectively with the Respiratory consultant and the requesting service to make sure that the consult patient care work flows smoothly and with clear understanding of the patient issues

COLLABORATOR

- Consult effectively with other physicians and health care professionals
• Work with the various investigation units and the team requiring the consult to ensure that patient issues are dealt with efficiently and completely
• Function as active member of the health care team in with relation to respiratory service including appropriate response to consultation.

MANAGER
• Know the guidelines regarding respiratory assessment and risk stratification as to make a rational approach to investigations
• Ensure appropriate follow-up of patient issues arising from the consults
• Utilize information technology to optimize patient care, and life long learning.
• Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE
• Identify the important determinants of health affecting patients.
• Contribute effectively to improved health of patients and communities.
• Help patients to understand the impact of their lifestyle on their respiratory/cardiac issues
• Help consulting staff understand the anaesthetic implications of any treatment strategies

SCHOLAR
• Develop, implement, and monitor a personal continuing education strategy.
• Critically appraise sources of medical information.
  ○ Have the ability to critically review the current respiratory risk assessment literature
• Facilitate learning of patients, students, and other health professionals
Contribute to the education of other members of the consult team

PROFESSIONAL
• Deliver highest quality care with integrity, honesty and compassion.
• Exhibit appropriate personal and interpersonal professional behaviors.
• Practice medicine ethically consistent with the obligations of a physician
• Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
• Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
• Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
• Periodically review his/her own personal and professional performance against national standards

Recommended readings:
Anesthesia, Miller, chapter 26: Pulmonary Function Testing
MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of the basic sciences as applicable to respiratory medicine, including anatomy, physiology, pharmacology, biochemistry and physics.
- Demonstrate knowledge of general internal medicine with particular reference to the respiratory system. Demonstrate knowledge of the implications of systemic medical conditions on the respiratory system:
  - Pregnancy
  - Ageing
  - Obesity
  - Cardiac dysfunction
  - Liver cirrhosis
  - Myasthenia gravis
  - Scoliosis
- Demonstrate knowledge of the pathophysiology, assessment and treatment of common respiratory problems
  - Obstructive lung disease
    - Acute bronchospasm
    - Status asthmaticus
    - COPD / emphysema
  - Restrictive lung disease
  - Pulmonary vascular disease
  - Pulmonary hypertension
  - Embolic lung disease
  - ARDS
  - Aspiration syndrome
  - Sleep apnea syndrome
  - Respiratory infection
    - Modes of transmission
    - Immunocompromised host
- Demonstrate knowledge of specialized means of assessment of the pulmonary system:
  - PFT’s
  - Arterial blood gas
  - Chest X-ray
  - Diagnostic bronchoscopy
  - Nuclear medicine investigations / V/Q scan
- Demonstrate understanding of the guidelines for perioperative pulmonary function risk assessment and preoperative optimization
  - Pulmonary function testing in surgical patients
  - Evaluation of the patient for lung resection
  - Preoperative measures to improve lung function
- Demonstrate knowledge of age related variables in medicine as they apply to adult and geriatric patient care.
COMMUNICATOR

- Establish a professional and empathetic relationship with patients and families
- Obtain/collate relevant history from patients, and families. Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team
  - To help patients understand their perioperative pulmonary risks
  - To work effectively with the Respiratory consultant and the requesting service to make sure that the consult patient care work flows smoothly and with clear understanding of the patient issues with the consultant
  - Plan for post-operative patient care and consult with other care teams as needed

COLLABORATOR

- Consult effectively with other physicians and health care professionals
- Work with the various investigation units and the team requiring the consult to ensure that patient issues are dealt with efficiently and completely
- Function as active member of the health care team in relation to respirology service including appropriate response to consultation.

MANAGER

- Know the guidelines regarding cardiac assessment and risk stratification as to make a rational approach to investigations
- Ensure appropriate follow-up of patient issues arising from the consults
- Utilize information technology to optimize patient care, and life long learning.
- Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

- Identify the important determinants of health affecting patients.
- Contribute effectively to improved health of patients and communities.
- Help patients to understand the impact of their lifestyle on their pulmonary issues
- Help consulting staff understand the anesthetic implications of any treatment strategies

SCHOLAR

- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
  - Have the ability to critically review the current respiratory risk assessment literature
- Facilitate learning of patients, students, and other health professionals
  - Contribute to the education of other members of the consult team
PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviours.
- Practice medicine ethically consistent with the obligations of a physician
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
- Periodically review his/her own personal and professional performance against national standards

Recommened readings:

Anesthesia, Miller, chapter 48: Anesthesia for thoracic surgery
INTENSIVE CARE UNIT

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of the basic sciences as applicable to internal medicine and surgery, including anatomy, physiology, pharmacology, biochemistry and physics.
- Demonstrate knowledge of general internal medicine with particular reference to the cardiovascular, respiratory, renal, hepatic, endocrine, hematologic and neurologic systems.
- Demonstrate knowledge of the pathophysiology, assessment and treatment of some ICU problems.
  - CNS
    - Decreased level of consciousness and comatose state
    - Seizures and status epilepticus
    - Cerebral aneurysm
    - Raised ICP
    - Cerebral trauma
    - Intracerebral bleed
    - Spinal trauma, acute quadri- and paraplegia
    - Declaration of brain death
  - Cardiac syndromes
    - Myocardial ischemia, infarction, myocarditis, pericarditis
    - Hypertensive crisis
    - Cardiac dysrrhythmias
    - Right and left sided heart failure
  - Respiratory
    - Community and hospital acquired infections
    - Ventilator acquired pneumonia
    - Obstructive airways disease, status asthmaticus
    - Respiratory failure
    - ARDS
    - Pulmonary trauma
    - Smoke inhalation, burns
    - Pulmonary aspiration
  - Renal
    - acute renal insufficiency and failure
    - acute disturbances in electrolyte and acid-base status
  - Gastrointestinal
    - Pancreatitis
    - Upper and lower GI bleeding
    - GI perforation and shock
    - Hepatic insufficiency, fulminant hepatic failure
    - Acute poisoning, intoxication
    - Mesenteric ischemia, infarction
    - Toxic megacolon
    - Intra-abdominal compartment syndrome
  - Hematologic
    - Anemia
    - Thrombocytopenia
    - DIC
    - Primary fibrinolysis
- Anticoagulant therapy
- Blood component therapy
- Massive transfusion

  o Endocrine
    - SIADH
    - Diabetes Insipidus
    - Diabetic ketoacidosis, coma
    - Thyroid storm
    - Myxedema
    - Adrenal insufficiency

  o Infectious and immune
    - Septic shock
    - Febrile neutropenia
    - Fever of unknown origin
    - Iatrogenic nosocomial infections

  o Trauma
    - ATLS protocol
    - Upper and lower airway trauma
    - Penetrating and non-penetrating chest and abdominal trauma
    - Orthopedic trauma
    - Genitourinary trauma
    - Burns

  o Resuscitation
    - BCLS and ACLS protocols

  o Shock
    - Types: hypovolemic, cardiogenic, distributive, obstructive
    - Acute stabilization
    - New therapies (i.e. Activated Protein C, Factor VII)

- Develop clinical expertise in the multi-system assessment of critically ill patients
  o Develop expertise in clinical assessment: history, physical, labs
  o Develop expertise in identifying patients requiring critical care and admission to an intensive care setting
  o Develop expertise in identifying patients mandating resuscitation/intubation prior to transport to the ICU setting
  o Acquire triage skills when assessing multiple critically ill patients
  o Recognize when a patient no longer requires a critical care setting
  o Development and execution of treatment plans under supervision

- Understand ICU care of specific patients subsets:
  o Geriatric
  o Pregnant
  o Obese / morbidly obese
  o Psychiatric

- Understand the post-operative care as applicable to the ICU:
  o Cardiac surgery
    - ACBP
    - Valve surgery
  o Vascular surgery
    - Aneurysm repair
  o Neurosurgery
    - Evacuation of hematoma
    - ICP monitor / lumbar CSF drain
  o Thoracic surgery
- Pneumonectomy
  - General surgery
    - Sepsis
    - Transplant
    - Pheochromocytoma
  - ENT
    - Tracheostomy physiology
- Understand principles and indication of artificial support
  - Cardiovascular
    - Pressors / inotropes
    - Intra-aortic balloon pump
  - Respiratory
    - Non-invasive and invasive ventilation
    - Oxygen therapy
  - Renal
    - Dialysis (CVVH, hemodialysis, peritoneal)
  - GI
    - Parenteral and intravenous nutritional support
    - Mechanical variceal bleeding tamponade (Blackemore tube)
- Demonstrate knowledge of indications, limitations and complications of different monitoring devices:
  - ECG and ST monitoring,
  - X-ray/CT/MRI evaluation,
  - invasive arterial monitoring,
  - CVP/PAC/CO monitoring,
  - end-tidal CO2 monitoring,
  - arterial and venous blood gas analysis,
  - pulse oxymetry monitoring,
  - EEG/ICP monitoring
- Demonstrate competence in technical procedures commonly employed in ICU, including intravenous, central venous, arterial cannulations, pulmonary catheterization, chest tube insertion, fiberoptic bronchoscopy and endotracheal intubation.
- Recognize that prior to provision of anesthetic care specific medical intervention and modification of risk factors may be required

**COMMUNICATOR**

- Develop appropriate communication skills to deal with critically ill patients and their stressed and grieving families
- Establish a professional and empathetic relationship with patients and families
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team about daily patient progress
- Communicate effectively by telephone to the attending physician relevant clinical information on which decisions will be based
- Keep clear, concise, legible documentation of daily patient progress in the patients’ hospital chart
- Communicate effectively (both in written and verbal form) a concise yet complete medical summary to the next medical team assuming patient care
- Participate in end-of-life discussions with ICU team and family members
COLLABORATOR

- Develop an understanding of the multidisciplinary approach to health care and the role of the multidisciplinary meeting
- Consult effectively with other physicians and health care professionals to provide optimal patient care (nurses, physicians, dieticians, physiotherapists, pharmacologists, ethicists, ...)

MANAGER

- Understand the limited physical capacity of intensive care unit and manage admissions, discharges, and holdings in such a way so as to not compromise care: allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization.
- Utilize information technology to optimize patient care, and life long learning.
- Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

- Demonstrate attention to patient safety
- Honour patient confidentiality
- Obtain consent when required
- Identify the important determinants of health affecting patients.
- Contribute effectively to improved health of patients and communities.
- Recognize and respond to those issues where advocacy is appropriate.
- Develop an approach to dealing with medical errors

SCHOLAR

- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
- Facilitate learning of patients, students, and other health professionals

PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviours.
- Practice medicine ethically consistent with the obligations of a physician
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
RESEARCH ROTATION

Introduction

The objective of this rotation is to familiarize the resident with the development of a research hypothesis, data gathering and results presentation.

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate cognitive understanding of current state of research project approval procedural concepts
- Demonstrate ability to define and understand the following concepts
  - Hypothesis generation
  - Hypothesis testing
  - Research design
  - Bias and its elimination
  - Statistical analysis including power, life table analysis
  - Quality of life analysis
  - Study design
- Demonstrate understanding of scientific review process
- Demonstrate understanding of ethical implications of consent process, including written consent forms
- Demonstrate understanding of the process of defending the research proposal
- Demonstrate how to write a Research protocol
  - Choice of hypothesis presented by the mentor
  - Literature study: to develop the background of the study hypothesis
  - Detailed definition of study hypothesis including primary or secondary objectives
  - Determination of means necessary to conduct the study: manpower, equipment, services etc.
  - Determination of Sample size and statistical methods
  - Development of methodology for research protocol
  - Determination of time frame Specific considerations: e.g. Health Canada approval
  - Impact of research on medical field: academia, patient care
  - Budget calculation
- Demonstrate how to write an informed consent form
  - Ethical considerations
  - Legal considerations
  - Choice of language
  - Informed consent for under-age patients, incapable to consent etc.
- Demonstrate an understanding of particularities of consent forms
  - Background
  - Purpose
  - Alternative treatments
  - Payment
  - Voluntary studies
- Risk consideration
- Genetic studies

- Demonstrate the ability to apply additional forms
  - Initial review
  - Executive summary
  - Media release form
  - CMPA release forms

- Demonstrate answering a Scientific review
  - Procedures
  - Response to reviewers

- Demonstrate mastering an Ethics board presentation
  - Procedures
  - Presentation of members
  - Q&A – FAQ

**COMMUNICATOR**

The resident will learn how good research is dependant and facilitated by establishing effective relationships and communicate effectively with multiple personnel including research subjects, hospital quality assurance staff, other researchers, bioethics board and funding agencies. Development of communication skills will be facilitated by proposal writing, meetings and discussion of ideas, paper writing and formal presentations.

**COLLABORATOR**

Research projects are often team efforts involving multiple experts including, health care professionals as well as specific technology experts in quality assurance, biostatistics and basic science. The resident will learn to contribute or lead effectively as a team member in carrying out the research project(s).

**MANAGER**

The research resident will learn to allocate finite research resources and wisely; utilize time and resources effectively to balance research needs, learning needs, and outside activities; work effectively and efficiently in a health care organization; effectively utilize information technology such as literature searches and databases to optimize research project design, implementation and continued self-learning.

**HEALTH ADVOCATE**

The research resident will learn to recognize the importance of advocacy activities in responding to the challenges represented by those social, environmental, and biological factors that determine the health of patients and society. The resident will recognize advocacy as an essential and fundamental component of health promotion that occurs at the level of the individual patient, the practice population, and the broader community.
SCHOLAR

The resident will develop, implement and monitor a personal continuing education strategy. The resident will contribute to development of new knowledge through research projects. The resident will learn to apply the principles of critical appraisal to sources of medical information by incorporating a spirit of scientific enquiry and use of evidence into clinical decision making. The resident will demonstrate the ability to select an appropriate study hypothesis, efficiently search for and assess the quality of evidence in literature and define a research project practically and theoretically.

PROFESSIONAL

The research resident will learn to conduct research with integrity and honesty. The resident will learn ethical issues surrounding specific research through discussions with project supervisor and formal submission to the research ethics board of MUHC or McGill university.
R4/R5: SUBSPECIALTY ANESTHESIA

Overview:

The R4/R5 years provide experience in subspecialized areas of anesthesia as well as additional anesthesia training to achieve autonomy and confidence in practicing the specialty.

General Goals:

Upon completion of training, a resident is expected to be a competent specialist anesthesiologist, capable of assuming a consultant's role in the specialty. The resident must acquire a working knowledge of the theoretical basis of the specialty, including its foundations in the basic medical sciences and research. Training must also encompass the provision of anesthesia services for all age groups in varied clinical situations. Performance must, therefore, reflect the anesthesiologist's knowledge of surgery, intensive care and resuscitation, the management of acute and chronic pain and includes assessment and provision of appropriate care of the mother and neonate in obstetrics. The resident must demonstrate a thorough knowledge of how perioperative management should be modified in the presence of concurrent medical problems.

The resident must also demonstrate the knowledge, skills and attitudes relating to gender, culture and ethnicity pertinent to Anesthesia. In addition, all residents must demonstrate an ability to incorporate gender, cultural and ethnic perspectives in research methodology, data presentation and analysis.

The resident must also demonstrate the basic clinical competencies that are essential to the specialty of anesthesia: medical expert/clinical decision-maker, communicator, collaborator, manager, health advocate, scholar and professional.

Specific Objectives:

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate diagnostic and therapeutic skills for ethical and effective patient care.
- Access and apply relevant information to clinical practice.
- Demonstrate knowledge of the basic sciences as applicable to anesthesia, including anatomy, physiology, pharmacology, biochemistry and physics.
- Demonstrate knowledge of general internal medicine with particular reference to the cardiovascular, respiratory, renal, hepatic, endocrine, hematologic and neurologic systems.
- Demonstrate knowledge of age related variables in medicine as they apply to neonatal, pediatric, adult and geriatric patient care.
- Demonstrate knowledge of the principles and practice of anesthesia as they apply to patient support during surgery or obstetrics.
- Demonstrate clinical skills necessary for basic resuscitation and life support as practiced in critical care facilities.
• Demonstrate knowledge of the principles of management of patients with acute and chronic pain.
• Demonstrate knowledge of the role of the consultant anesthesiologist in the provision of safe anesthetic services within both community and teaching facilities.
• Demonstrate clinical skills necessary for the independent practice of anesthesia, including preoperative assessment, intraoperative support and postoperative management of patients of any physical status, all ages and for all commonly performed surgical and obstetrical procedures.
• Demonstrate clinical skills necessary to general internal medicine and intensive care including the ability to investigate, diagnose, and manage appropriately factors that influence a patient’s medical and surgical care.
• Recognize that prior to provision of anesthetic care specific medical intervention and modification of risk factors may be required.
• Demonstrate competence in all technical procedures commonly employed in anesthetic practice, including airway management, cardiovascular resuscitation, patient monitoring and life support, general, and regional anesthetic and analgesic techniques and postoperative care.
• Demonstrate knowledge of basic legal and bioethical issues encountered in anesthetic practice including informed consent
COMMUNICATOR

- Establish a professional relationship with patients and families.
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team.
- Demonstrate consideration and compassion in communicating with patients and families.
- Provide accurate information appropriate to the clinical situation.
- Communicate effectively with medical colleagues, nurses, and paramedical personnel in inpatient, outpatient, and operating room environments.
- Demonstrate appropriate oral and written communication skills.
- Ensure adequate information has been provided to the patient prior to undertaking invasive procedures.

COLLABORATOR

- Consult effectively with other physicians and health care professionals.
- Contribute effectively to other interdisciplinary team activities.
- Demonstrate ability to function in the clinical environment using the full abilities of all team members.

MANAGER

- Utilize personal resources effectively in order to balance patient care, continuing education, and personal activities.
- Allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization.
- Utilize information technology to optimize patient care, and life long learning.
- Demonstrate knowledge of the management of operating rooms.
- Demonstrate knowledge of the contributors to anesthetic expenditures.
- Demonstrate knowledge of the guidelines concerning anesthetic practice and equipment in Canada.
- Record appropriate information for anesthetics and consultations provided.
- Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews.

HEALTH ADVOCATE

- Identify the important determinants of health affecting patients.
- Contribute effectively to improved health of patients and communities.
- Recognize and respond to those issues where advocacy is appropriate.
- Provide direction to hospital administrators regarding compliance with national practice guidelines and equipment standards for anesthesia.
- Recognize the opportunities for anesthesiologists to advocate for resources for chronic pain management, emerging medical technologies and new health care practices in general.
SCHOLAR

- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
- Facilitate learning of patients, students, and other health professionals.
- Contribute to the development of new knowledge.
- Develop criteria for evaluating the anesthetic literature.
- Critically assess the literature using these criteria.
- Describe the principles of good research.
- Using these principles, judge whether a research project is properly designed.

PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviours.
- Practice medicine ethically consistent with the obligations of a physician.
- Periodically review his/her own personal and professional performance against national standards.
- Include the patient in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
- Establish a pattern of continuing development of personal clinical skills and knowledge through medical education

Content:

The R4/R5 years are composed of:

- Four periods of pediatric anesthesia at the Montreal Children’s Hospital
- Two periods of cardiac anesthesia at the Royal Victoria Hospital or the Jewish General Hospital
- One period of thoracic anesthesia at the Montreal General Hospital
- Three periods of community anesthesia at the Centre Hospitalier de la Vallee de l’Outaouais in Hull.
- Two periods of obstetrical anesthesia at the Royal Victoria Hospital or the Jewish General Hospital
- One period of chronic pain at the Montreal General Hospital
- Two periods of neuro-anesthesia at the Montreal Neurological Hospital
- The option of one month of Regional anesthesia at the Montreal General Hospital
- The option of one month of Difficult Airway Management at the Montreal General Hospital
Exams/Evaluation

- Metrics Exam - Late R4
- ABA ASA - March of R4 year
- Oral Exams (R4 December/June), (R5 December)

Academic Expectations

- Maintain Resident Logbook
- Maintain CanMeds Portfolio
- Maintain curriculum vitae
- Present once at The Philip R. Bromage Anesthesia Research Day
- Facilitate junior resident teaching at the Simulation Centre
- Participate fully in all clinical and academic opportunities offered including visiting professor seminars and journal clubs
CARDIOVASCULAR ANESTHESIA

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of the basic sciences as applicable to cardiovascular anesthesia, including anatomy, physiology, pharmacology, biochemistry and physics of the cardiovascular system.
  - Knowledge of the anatomy
    - Heart
    - Aorta and its branches
    - Arterial circulation
    - Peripheral venous circulation
    - Cardiac conduction system
    - Cardiac and vascular nerves
    - Pericardium
  - Cardiovascular catheterization and angiography
    - Catheterization
    - Determination of shunts
  - Knowledge of the physiology
    - Cardiac cycle
    - Cardiac electrophysiology
    - Coronary circulatory physiology and autoregulation
    - Cardiac output determinants
    - Myocardial mechanics
      - Starling curves
      - Pressure-volume loops
    - Peripheral circulatory physiology
    - Autonomic nervous system regulation
  - Knowledge of the pharmacology and indications for use of drugs commonly used in cardiovascular anesthetic practice
    - Cardiac inotropes, pressors, vasodilators
    - Antiarrhythmics
    - Heparin and heparin substitutes
    - Protamine
    - Antifibrinolytics: amicar, tranexamic acid, aprotinin

- Demonstrate knowledge of management of cardiopulmonary bypass including specific considerations for organ protection
  - Pulsatile vs nonpulsatile flow
  - Bubble vs membrane oxygenator
  - Priming solutions
  - Cardioplegia solutions
  - Retrograde vs anterograde
  - Retrograde cerebral perfusion in DHCA
  - Temperature management and monitoring
  - Control of blood glucose
  - Ph stat vs Alpha stat

- Demonstrate knowledge of the pathophysiology and hemodynamic considerations in patients with cardiovascular problems:
  - Coronary artery disease (N.B. coronary anatomy)
    - Ventricular dysfunction
- Right/ left
- End stage cardiac failure
  - Valvular heart disease
    - Rheumatic
    - Acquired
  - Cardiomyopathies
    - IHSS
  - Tamponade
  - Cardiac tumors
  - Cardiac transplantation

- Demonstrate knowledge of anesthetic considerations (evaluation/management) in patients undergoing different procedures:
  - Myocardial revascularization
  - Urgent or "cath lab crash" for cardiac surgery
  - MIDCAB: techniques
  - Ischemic preconditioning for off-pump revascularization
  - Fast-tracking techniques
  - Valvular repair
  - Valvular replacement
    - Mechanical
    - Bioprosthetic
    - Homograft
    - Ross procedure
  - Resection of cardiac tumor
    - Atrial myxoma
  - Congenital heart disease in adults
  - Septal myomectomy
  - Surgery requiring deep hypothermic circulatory arrest
    - Aortic arch resection
  - Cardiac transplantation

- Demonstrate knowledge and expertise in the use of specialized monitors
  - PAC
  - TEE
  - ASA/ SCA guidelines on perioperative TEE
  - Thromboelastograph/ Sonoclot
  - CNS monitoring

- Demonstrate technical expertise in procedure related to CV anesthesia:
  - Arterial line insertion (radial +/- brachial, axillary, femoral)
  - Central venous cannulation (internal/external jugular, subclavian, femoral)
  - TEE probe Insertion / Comprehensive 2D echo evaluation

- Demonstrate ability to adequately induce and maintain anesthesia in patients undergoing CV surgical procedures

- Demonstrate ability to adequately fluid resuscitate patients
  - Rationally manage perioperative fluid Rx
  - Know the appropriate use and risks of blood products

- Demonstrate the ability to manage perioperative complications
  - Cardiogenic shock
    - IABP
    - RVAD/ LVAD
o RV failure
o LV failure
o Tamponade
o Atrial/ventricular arrhythmias
o Myocardial ischemia/infarct
o Pulmonary oedema
o Pulmonary hypertension
o Bleeding coagulopathies
o Protamine reactions
o Allergic reactions/anaphylaxis
o Know BCLS and ACLS protocols

COMMUNICATOR

- Establish a professional and empathetic relationship with patients and families
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team
- Keep clear, concise, legible documentation.
- Ensure adequate information has been provided to the patient prior to undertaking invasive procedures

COLLABORATOR

- Consult effectively with other physicians and health care professionals to provide optimal patient care

MANAGER

- Demonstrate knowledge of the management of operating rooms.
- Demonstrate knowledge of the contributors to anesthetic expenditures in CV anesthesia.
- Demonstrate knowledge of the guidelines concerning anesthetic practice and equipment in Canada.
  o Knowledge of the use of standard intraoperative monitors
    ▪ Monitoring standards
  o Knowledge of practice guidelines
    ▪ BCLS/ACLS
    ▪ Blood transfusion
- Record appropriate information for anesthetics and consultations provided.
- Allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization
- Utilize information technology to optimize patient care, and lifelong learning.
- Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

- Identify the important determinants of health affecting patients.
- Provide direction to hospital administrators regarding compliance with national practice guidelines and equipment standards for anesthesia.
• Recognize the opportunities for anesthesiologists to advocate for resources for pain management, emerging medical technologies and new health care practices in general

SCHOLAR

• Develop, implement, and monitor a personal continuing education strategy.
• Critically appraise sources of medical information.
• Develop criteria for evaluating the anesthetic literature
• Facilitate learning of patients, students, and other health professionals

PROFESSIONAL

• Deliver highest quality care with integrity, honesty and compassion.
• Exhibit appropriate personal and interpersonal professional behaviours.
• Practice medicine ethically consistent with the obligations of a physician
• Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
• Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
• Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
CHRONIC PAIN

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of basic science as applicable to chronic pain, including anatomy, physiology, pharmacology and physics.
  - Pain transmission and modulation: molecular biology, neurophysiology
  - Anatomy of the vertebral column and spinal cord, the nerve plexuses (brachial, femoral, sacral) the cranial and peripheral nerves, and the sympathetic nervous system
  - Pharmacology of antidepressants, anticonvulsants, opioids, local anesthetics, neurolytics, locally administered corticosteroids and opioids
- Demonstrate clinical skills necessary for the assessment of the chronic pain patient
  - Pain assessment tools including
    - Verbal rating scale,
    - Visual Analog Scale,
    - Numerical Scale,
    - McGill Pain Questionnaire
    - Factors biasing pain measurement
  - Clinical assessment
    - History: differential of painful diseases
    - Laboratory, electrophysiological, radiologic evaluation
    - Psychosocial, psychiatric evaluation
- Demonstrate clinical skills for the diagnosis and treatment of the following pain syndromes
  - Low back pain
  - Myofascial pain
  - Orofacial pain
  - Headache
  - Pain associated with cancer
  - Pain associated with neurological disease: multiple sclerosis, syringomyelia, Parkinsonism
  - AIDS-related pain
  - Pain associated with rheumatological diseases
  - Neuropathic pain
    - Central pain
    - Spinal cord injury
    - Postherpetic neuralgia
    - Peripheral neuropathies
    - Pain of unknown etiology
    - Pain in children
    - Pain in the elderly
- Demonstrate the knowledge and understanding of chronic pain management especially with regards to its multimodal and multidisciplinary aspects
  - Pharmacotherapy
    - Analgesics: opioid, nonopioid
    - Antidepressants
    - Anticonvulsants, sodium channel blockers
    - NMDA antagonists
- Physical therapies: cold, heat, manipulation, exercise, TENS
- Nerve blocks
- Neurosurgical therapies: ablative, neuroaugmentative
- Psychological techniques: cognitive, behavioural, psychodynamic
- Vocational/rehabilitation evaluation.

- Demonstrate knowledge of possible problems of chronic drug use in the pain patient
  - Drug abuse, addiction
  - Physical and psychological dependence
  - Tolerance
- Demonstrate the knowledge and technical skills of common chronic pain procedures
  - Recognize that prior to provision of anesthetic care specific medical intervention and modification of risk factors may be required.
  - Demonstrate knowledge of basic legal and bioethical issues encountered in anesthetic practice including informed consent
  - Demonstrate knowledge of indications, contraindications, efficacy and complications of nerve blocks, spinal/epidural injections, joint and bursa injections, continuous infusion techniques
  - Demonstrate technical skills of procedures in chronic pain:
    - Trigger point injections
    - Peripheral nerve blocks: intercostal, occipital, lateral femoral cutaneous
    - Stellate ganglion blocks
    - Lumbar sympathetic blocks
    - Celiac blocks
    - Sacral blocks
    - Spinal/epidural opioid and local anesthetic infusions
- Understand the psycho-social aspects of chronic pain
  - Understand the multifactorial etiology of chronic pain.
  - Understand variability of the pain experience
    - Inter-individual variability of response to pain
    - Socio-cultural variation of pain experience
  - Understand widespread impact of chronic pain on all aspects of life
  - Understand expectations of chronic pain patients of Pain Clinic.
  - Understand special problems of caring for the chronic pain patient:
    - Recognition of the limits of pain medicine in helping patients with multiple problems
    - Recognition of the effect of emotional distress, cognitive dysfunction, and malingering on the presentation and success of pain therapy
    - Recognition of the complexity of factors in chronic pain (physical, psychological, social)
    - Recognition of the importance of physicians’ reactions to chronic pain patients (i.e. countertransference) in their doctor-patient relationship

**COMMUNICATOR**

- Establish a professional and empathetic relationship with patients and families
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team
- Keep clear, concise, legible documentation.
- Ensure adequate information has been provided to the patient prior to undertaking invasive procedures

**COLLABORATOR**

- Consult effectively with other physicians and health care professionals to provide optimal patient care considering the multimodal treatment of chronic pain

**MANAGER**

- Demonstrate knowledge of the guidelines concerning anesthetic practice and equipment in Canada.
- Record appropriate information for anesthetics and consultations provided.
- Allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization
- Utilize information technology to optimize patient care, and life long learning.
- Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

**HEALTH ADVOCATE**

- Identify the important determinants of health affecting chronic pain patients.
- Provide direction to hospital administrators regarding compliance with national practice guidelines and equipment standards for anesthesia.
- Recognize the opportunities for anesthesiologists to advocate for resources for pain management, emerging medical technologies and new health care practices regarding chronic pain

**SCHOLAR**

- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
- Develop criteria for evaluating the anesthetic literature
- Facilitate learning of patients, students, and other health professionals

**PROFESSIONAL**

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviours.
- Practice medicine ethically consistent with the obligations of a physician
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
COMMUNITY ANESTHESIA

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate clinical skills necessary for the preoperative assessment of patients outside a tertiary centre
  - Understand adequate procedure and patient selection
  - Demonstrate knowledge of internal medicine for the assessment of patients with concomitant medical disease
  - Recognize that prior to provision of anesthetic care specific medical intervention and modification of risk factors may be required.
  - Demonstrate knowledge of basic legal and bioethical issues encountered in anesthetic practice including informed consent
- Demonstrate knowledge and clinical expertise (appropriate for resident level) in different types of anesthesia practiced in a community hospital
  - Adult anesthesia
  - Thoracic anesthesia
  - Pediatric anesthesia
  - Neuroanesthesia
- Demonstrate clinical skills necessary for the postoperative management of patients in a community hospital
  - Postoperative pain management
  - Postoperative complications management
- Practice autonomy with independent decision-making in the absence of other medical specialty resource personnel.

COMMUNICATOR

- Establish a professional and empathetic relationship with patients and families
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team
- Keep clear, concise, legible documentation.
- Ensure adequate information has been provided to the patient prior to undertaking invasive procedures

COLLABORATOR

- Consult effectively with other physicians and health care professionals to provide optimal patient care
- Demonstrate capacity to integrate a different practice/milieu

MANAGER

- Exposure to aspects of operating room management
  - Scheduling
  - Planning
  - Equipment management
- Exposure to different departmental procedures, practices, and policies.
• Demonstrate knowledge of the guidelines concerning anesthetic practice and equipment in Canada.
  o Knowledge of the use of standard intraoperative monitors
  o Knowledge of practice guidelines
    ▪ BCLS/ACLS
    ▪ Airway algorithm
• Record appropriate information for anesthetics and consultations provided.
• Allocate finite health care resources wisely. Work effectively and efficiently
• Utilize information technology to optimize patient care, and life long learning.
• Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

• Identify the important determinants of health affecting patients in a community.
• Provide direction to hospital administrators regarding compliance with national practice guidelines and equipment standards for anesthesia.
• Recognize the opportunities for anesthesiologists to advocate for resources for pain management, emerging medical technologies and new health care practices in general in a community.

SCHOLAR

• Develop, implement, and monitor a personal continuing education strategy.
• Critically appraise sources of medical information.
• Facilitate learning of patients, students, and other health professionals in a community

PROFESSIONAL

• Deliver highest quality care with integrity, honesty and compassion.
• Exhibit appropriate personal and interpersonal professional behaviours.
• Practice medicine ethically consistent with the obligations of a physician
• Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
• Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
• Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
NEUROANESTHESIA

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of neuroscience as applicable to neuroanesthesia, including anatomy, physiology, pharmacology and physics.
  - Physiology of the blood-brain barrier and consequences of its disruption
    - Clinical implications for fluid management
  - Physiology of normal and pathological cerebral circulation
    - The cerebral circulation in subarachnoid haemorrhage
  - Normal brain metabolism and function (neurotransmitters, EEG)
    - Pathophysiology of cerebral ischemia, cell death
  - ICP
    - Normal physiology, formation/circulation of CSF
    - Pathophysiology of raised ICP
    - Treatment of raised ICP
  - Structure and function of the spinal cord
    - Blood flow
    - Consequences of trauma/ischemia
    - Treatment options for cord injuries

- Demonstrate clinical skills necessary for the preoperative assessment of the neurosurgical patient
  - Demonstrate knowledge of internal medicine for the assessment of patients with concomitant medical disease
  - Recognize that prior to provision of anesthetic care specific medical intervention and modification of risk factors may be required.
  - Demonstrate knowledge of basic legal and bioethical issues encountered in anesthetic practice including informed consent

- Demonstrate the knowledge of the anesthetic considerations in neurosurgical procedures
  - Anesthetic induction techniques for abnormal intracranial dynamics
  - Airway management
    - Techniques of airway management (especially fiberoptic bronchoscope)
    - Techniques of airway anesthesia
    - Techniques for cases requiring cervical spine immobility
  - Conduct of general anesthesia for
    - Epilepsy surgery
    - Neurovascular surgery (carotid endarterectomy, AVM, aneurysm clipping)
    - Evacuation of intracranial mass lesions (tumors, abscesses)
    - Posterior fossa surgery
    - Sitting position
    - Spinal surgery (lumbar, thoracic, cervical)
    - Head trauma
  - Anesthetic management of “awake” craniotomies
  - Special intraoperative concerns in neurosurgery
    - Positioning techniques
    - Position-related injuries
    - Body temperature management
    - Fluid balance
- Air embolism
  - Anesthetic considerations of specialized neurological monitoring
    - Intraoperative EEG
    - SSEP
    - Transcranial Doppler monitoring
- Demonstrate clinical skills necessary for the postoperative management of neurosurgical patients in NICU
  - Demonstrate basic management of critically ill neurological/neurosurgical disease
    - Respiratory assessment and support
      - Assessment of respiratory function in progressive neurological disorders
      - Timing of respiratory support
      - Techniques of chronic respiratory assistance
    - Endocrine evaluation and therapy (N.B. post pituitary surgery)
      - SIADH
      - Cerebral salt-wasting syndrome
    - Cardiological implications of neuro conditions
      - Acute sub-arachnoid haemorrhage
  - Demonstrate knowledge of measurement and management of intracranial hypertension
  - Demonstrate knowledge of the pathogenesis, natural history and therapy of
    - "Hypertensive" haemorrhage
    - Subarachnoid haemorrhage and vasospasm
    - Acute ischemic stroke
    - Status epilepticus
  - Demonstrate knowledge of issues related to brain death
    - Definition, diagnosis
    - Ethics
    - Management of potential organ donors
- Demonstrate skills and knowledge of basic neuroradiology
  - Plain X-rays, including C-spine
  - CT scan
    - Signs of increased ICP
    - Presence and extent of subarachnoid blood
    - Position and extent of mass lesions
  - MRI
- Demonstrate clinical skills for anesthesia for neuroradiological procedures
  - MRI
    - Angiogram
    - Interventions: angioplasty, embolization, arterial stent insertion

COMMUNICATOR

- Establish a professional and empathetic relationship with patients and families
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team
- Keep clear, concise, legible documentation.
• Ensure adequate information has been provided to the patient prior to undertaking invasive procedures

COLLABORATOR

• Consult effectively with other physicians and health care professionals to provide optimal patient care

MANAGER

• Demonstrate knowledge of the guidelines concerning anesthetic practice and equipment in Canada.
  o Knowledge of the use of standard intraoperative monitors
    ▪ Monitoring standards
  o Knowledge of practice guidelines
    ▪ BCLS/ACLS
    ▪ Airway algorithm
• Record appropriate information for anesthetics and consultations provided.
• Allocate finite health care resources wisely.
• Work effectively and efficiently in a health care organization
• Utilize information technology to optimize patient care, and life long learning.
• Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

• Identify the important determinants of health affecting patients.
• Provide direction to hospital administrators regarding compliance with national practice guidelines and equipment standards for anesthesia.
• Recognize the opportunities for anesthesiologists to advocate for resources for pain management, emerging medical technologies and new health care practices in general

SCHOLAR

• Develop, implement, and monitor a personal continuing education strategy.
• Critically appraise sources of medical information.
• Develop criteria for evaluating the anesthetic literature
• Facilitate learning of patients, students, and other health professionals
PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviours.
- Practice medicine ethically consistent with the obligations of a physician.
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
OBSTETRIC ANESTHESIA

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of the basic sciences as applicable to obstetric anesthesia, including normal anatomical and physiological changes and their impact on planning anesthetics
  - Physiology of the uteroplacental unit – placental drug transfer
  - Effect of anesthesia/analgesia on uterine blood flow/activity
- Demonstrate clinical skills necessary for the preoperative assessment of the pregnant patient
  - Pre-existing medical conditions and their impact on anesthesia care
    - Cardiac/respiratory diseases
    - Obesity
    - Diabetes
    - Neurologic disorders/Chronic back problems
  - Pathophysiology and anesthetic considerations of high risk pregnancy
    - Pre-eclampsia, eclampsia, HELLP
    - Obstetrical haemorrhage
    - Pre-term labor
    - Abnormal positions/multiple births
  - Antepartum fetal evaluation
  - Informed consent in the pregnant patient
  - The pregnant patient presenting for non-obstetrical surgery
- Demonstrate the knowledge of the anesthetic considerations for obstetrical procedures and their postoperative management
  - Labor analgesia
    - Systemic analgesics
    - Inhaled agents
    - Epidural analgesia
      - Choice of local anesthetic
      - The “walking” epidural
      - Effect of regional anesthesia on labor progress
      - Complications of regional analgesia
      - Combined spinal/epidural
    - Intrathecal opiates for labor
  - Anesthesia for Caesarean section
    - Epidural
    - Spinal
    - General
  - Anesthesia for other procedures
    - Cerclage
    - Dilatation and curettage
- Demonstrate the clinical skills necessary for the management of complications and emergencies in the obstetrical patient
  - Diagnosis and treatment of anesthetic complications
    - Hypotension
    - Intravascular injection of local anesthetic
    - Total spinal anesthesia
    - Post-dural puncture headache
    - Aspiration pneumonitis
Diagnosis and treatment of amniotic fluid embolism
- Resuscitation
  - CPR in the pregnant patient
  - Neonatal resuscitation

COMMUNICATOR
- Establish a professional and empathetic relationship with patients and families
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team
- Keep clear, concise, legible documentation.
- Ensure adequate information has been provided to the patient prior to undertaking invasive procedures

COLLABORATOR
- Consult effectively with obstetrician, neo and perinatologist, midwife and Birthing Unit nurses to assure optimal management of patients
- Work effectively as an integral member of the Birthing Unit team.

- Function effectively in the Birthing unit utilizing the abilities of all team members, includes the ability to resolve conflicts, provide feedback and assume a leadership role where appropriate.

MANAGER
- Be able to utilize resources effectively to provide anesthesia services to the Birthing unit simultaneously with other areas of in hospital coverage
- Work effectively and efficiently in a health care organization
- Utilize information technology to optimize patient care, and life long learning
- Practice according to national standards and provincial guidelines for the management of Obstetrical patients
- Record appropriate information for anesthetics and consultations provided.
- Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE
- Identify the important determinants of health affecting patients
- Provide expertise and leadership in maintaining and improving the standards of obstetrical anesthesia practice and patient care.
- Act as an advocate for quality management of pain during labour and delivery and improved patient safety
SCHOLAR

- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
- Develop criteria for evaluating the anesthetic literature
- Facilitate learning of patients, students, and other health professionals

PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviours.
- Practice medicine ethically consistent with the obligations of a physician
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
PEDIATRIC ANESTHESIA

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate knowledge of the basic sciences as applicable to pediatric anesthesia, including anatomy, physiology and pharmacology.
  - Understand normal neonatal and pediatric anatomy and physiology, including growth and development
    - Cardiovascular system
    - Pulmonary system
    - Kidneys
    - Liver
    - Gastrointestinal system
    - Thermoregulation
  - Calculation of pediatric fluid maintenance and drug dosage, and knowledge of pediatric pharmacology/pharmacodynamics for ASA class 1 and 2 neonatal and pediatric patients
    - Inhaled anesthetics
    - Induction drugs
    - Sedative-hypnotic drugs
    - Narcotics
    - Muscle relaxants
    - Premedication
- Demonstrate clinical skills necessary for the preoperative assessment of the pediatric patient
  - Demonstrate knowledge of pediatric medicine for the assessment of children with comitant medical disease
  - Recognize that prior to provision of anesthetic care specific medical intervention and modification of risk factors may be required.
  - Demonstrate knowledge of basic legal and bioethical issues encountered in pediatric anesthetic practice including informed consent
- Demonstrate the knowledge of the anesthetic considerations for pediatric patients undergoing procedures
  - Preoperative preparation
  - Fasting
  - Induction of anesthesia
  - Endotracheal tubes
  - Intravenous fluid and transfusion therapy
  - Monitoring the pediatric patient
  - Neonatal anesthesia
  - Regional anesthesia and analgesia
- Demonstrate knowledge of specific anesthetic considerations for pediatric patients with concomitant disease
  - General pediatrics
    - Neonate/ex-premature
    - Down’s syndrome
    - Sickle cell/ Thalassemia
    - Non-cardiac surgery in patients with congenital heart disease
    - Myopathies
    - Cystic fibrosis
    - Malignant hyperthermia/ masseter spasm
  - General surgery
• Pyloric stenosis
• Necrotizing enterocolitis
• Omphalocele/gastroschisis
• Diaphragmatic hernia
• TE fistula
  o EENT
    • Child with recent URI
    • Open eye injury
    • Foreign body in airway
    • Epiglottitis/croup
    • Retropharangeal abscess
    • Post T and A bleeding
  o Neuroanesthesia
    • posterior fossa tumor
    • head injury
    • VP shunt
    • Craniosynostosis
  o Orthopedics
    • Multiple trauma
    • Scoliosis surgery
  o Plastics
    • Burns
    • Cleft lip/palate repair
• Demonstrate competence in technical skills related to the pediatric patient
  o Knowledge of pediatric equipment and breathing systems
  o Airway management in the neonate and pediatric patient
  o Management of the difficult airway
  o Peripheral and central venous access
  o Arterial line insertion
  o Regional anesthesia, including caudal and peripheral nerve block
• Demonstrate clinical skills necessary for the postoperative management of patients undergoing pediatric surgery
  o Postoperative pain management
  o Knowledge of how to resuscitate pediatric patient (N.B. attendance at MCH PALS is encouraged)

COMMUNICATOR

• Establish a professional and empathetic relationship with patients and families
• Acquire skills in communicating with children and their parents, including developmentally delayed children
• Obtain and collate relevant history from patients, and families. Listen effectively.
• Discuss appropriate information with patients and families and other members of the health care team
• Keep clear, concise, legible documentation.
• Ensure adequate information has been provided to the patient prior to undertaking invasive procedures
COLLABORATOR

- Consult effectively with other physicians and health care professionals to provide optimal patient care

MANAGER

- Demonstrate knowledge of the guidelines concerning anesthetic practice and equipment in Canada.
  - Knowledge of the use of standard intraoperative monitors
    - Monitoring standards
  - Knowledge of practice guidelines
    - BCLS/ACLS/NALS/PALS
    - Pediatric Airway algorithm
- Record appropriate information for anesthetics and consultations provided.
- Allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization
- Utilize information technology to optimize patient care, and lifelong learning.
- Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

- Identify the important determinants of health affecting patients.
- Provide direction to hospital administrators regarding compliance with national practice guidelines and equipment standards for anesthesia.
- Recognize the opportunities for anesthesiologists to advocate for resources for pain management, emerging medical technologies and new health care practices in general

SCHOLAR

- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
- Develop criteria for evaluating the anesthetic literature
- Facilitate learning of patients, students, and other health professionals

PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviors.
- Practice medicine ethically consistent with the obligations of a physician
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.
THORACIC ANESTHESIA

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Demonstrate clinical skills necessary for the preoperative assessment of the patient undergoing thoracic surgery
  - Pertinent history and physical exam
  - Appropriate investigations
    - PFT for lung respectability
    - Spirometry
    - Flow-volume loops
    - Split-lung function tests
    - PA balloon occlusion test
    - Exercise testing
    - ABG
    - V/P scans
    - Risk stratification
  - Assessment and optimization of underlying disease
    - COPD
    - Special considerations in pulmonary malignancy
    - Asthma
    - Cystic Fibrosis
    - Pulmonary Fibrosis
    - Pulmonary hypertension
  - Demonstrate knowledge of internal medicine for the assessment of patients with concomitant medical disease
    - Myasthenia gravis
    - Myasthenic syndrome
  - Recognize that prior to provision of anesthetic care specific medical intervention and modification of risk factors may be required.
  - Demonstrate knowledge of basic legal and bioethical issues encountered in anesthetic practice including informed consent
- Demonstrate the knowledge of the anesthetic considerations in thoracic procedures
  - Demonstrate understanding of indications and applications of intraoperative monitoring
    - Arterial catheterization
    - CVP
    - PA catheterization
    - TEE
  - Demonstrate understanding of the physiology of the lateral position and open thorax
  - Demonstrate understanding and management of one-lung anesthesia
    - Absolute/Relative indications
    - Methods of lung separation
    - Management of intraoperative hypoxemia
  - Demonstrate pertinent choice of anesthetic for thoracic surgery
    - Hypoxic pulmonary vasoconstriction
  - Demonstrate technical skills related to thoracic anesthesia
    - Arterial line placement
    - Selection and placement of double lumen tubes
    - Checking placement: clinical, FOB
• Management of malposition
• Lung isolation in the difficult airway patient
• Techniques and placement of bronchial blockers
• Placement and use of thoracic epidurals
  o Demonstrate appropriate management for specific thoracic procedures
    • Bronchoscopy
    • Mediastinoscopy
    • Thoracoscopy
    • Lobectomy
    • Pneumonectomy
    • Tracheal resection
    • Bronchopulmonary lavage
    • Airway laser surgery
    • Esophageal surgery
    • High frequency ventilation
  o Demonstrate management of specific situations
    • Mediastinal mass
    • Bronchopleural fistula/empyema
    • Pulmonary haemorrhage
    • Lung cysts/bullae
    • Lung abscess
    • Pneumothorax
    • Foreign body in airway
• Demonstrate clinical skills necessary for the postoperative management of patients undergoing thoracic surgery
  o Postoperative pain management
    • Relation of post-op respiratory dysfunction and pain
  o Postoperative complications
    • Pulmonary Hemorrhage
    • Herniation
    • Pneumothorax
    • Respiratory distress
    • Arrhythmia

COMMUNICATOR
• Establish a professional and empathetic relationship with patients and families
• Obtain and collate relevant history from patients, and families.
• Listen effectively.
• Discuss appropriate information with patients and families and other members of the health care team
• Keep clear, concise, legible documentation.
• Ensure adequate information has been provided to the patient prior to undertaking invasive procedures

COLLABORATOR
• Consult effectively with other physicians and health care professionals to provide optimal patient care
MANAGER

- Demonstrate knowledge of the guidelines concerning anesthetic practice and equipment in Canada.
  - Knowledge of the use of standard intraoperative monitors
    - Monitoring standards
  - Knowledge of practice guidelines
    - BCLS/ACLS
    - Airway algorithm
- Record appropriate information for anesthetics and consultations provided.
- Allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization
- Utilize information technology to optimize patient care, and lifelong learning.
- Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

- Identify the important determinants of health affecting patients.
- Provide direction to hospital administrators regarding compliance with national practice guidelines and equipment standards for anesthesia.
- Recognize the opportunities for anesthesiologists to advocate for resources for pain management, emerging medical technologies and new health care practices in general

SCHOLAR

- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
- Develop criteria for evaluating the anesthetic literature
- Facilitate learning of patients, students, and other health professionals
PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Exhibit appropriate personal and interpersonal professional behaviors.
- Practice medicine ethically consistent with the obligations of a physician
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.

REFERENCES:
DIFFICULT AIRWAY MANAGEMENT

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Required Competencies:
  - Identify features of a difficult airway
  - Knowledge of indications, set-up, use and care of tools listed below
    - Inhalational induction and LMA insertion
    - Inhalational induction and ETT intubation
    - Iv induction, Fastrach insertion and intubation
    - Bougie-facilitated intubation
    - Lighted stylet-facilitated intubation
    - Bullard-facilitated intubation
    - Flexible fiberoptic intubation awake
    - Flexible fiberoptic intubation asleep
    - Nasal intubation (with and without adjuncts)
    - Awake intubation
    - Topicalization technique
    - Superior laryngeal nerve block
    - Cricothyroid puncture for topicalization
    - Acceptable dose of LA
    - Sedation and monitoring
- Optional competencies:
  - LMA-facilitated FOB examination
  - Fastrach intubation with adjuncts
  - Straight blade laryngoscopy
  - Levering blade intubation
  - Digital intubation
  - Retrograde intubation (simulator)
  - Combitube insertion (simulator)
  - Cricothyrotomy (simulator)
  - Laryngeal dissection (anatomy lab)
  - Assist with tracheostomy under local

COMMUNICATOR

- Demonstrate effective communication with patient (description of procedures, informed consent)
- Effectively communicate with OR team regarding equipment and assistance required
- Provide thorough documentation on anesthetic record
- Establish a professional and empathetic relationship with patients and families
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team
- Keep clear, concise, legible documentation.
• Ensure adequate information has been provided to the patient prior to undertaking invasive procedures

COLLABORATOR

• Collaborate with OR team members to ensure optimal management of patients (i.e. ENT surgeon when required)
• Consult effectively with other physicians and health care professionals to provide optimal patient care

MANAGER

• Demonstrate knowledge of the guidelines concerning anesthetic practice and equipment in Canada.
• Demonstrate proper care of airway equipment
• Record appropriate information for anesthetics and consultations provided.
• Allocate finite health care resources wisely.
• Work effectively and efficiently in a health care organization
• Utilize information technology to optimize patient care, and life long learning.
• Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

• Identify the important determinants of health affecting airway pathologies.
• Appropriately inform patients with difficult airways (post-op visit, formal letter)
• Provide direction to hospital administrators regarding compliance with national practice guidelines and equipment standards for anesthesia.
• Recognize the opportunities for anesthesiologists to advocate for resources for airway management, emerging medical technologies and new health care practices

SCHOLAR

• Develop, implement, and monitor a personal continuing education strategy.
• Use all learning aids available (textbooks, web-based resources, mannequins, simulator, anatomy lab)
• Critically appraise sources of medical information.
• Develop criteria for evaluating the anesthetic literature
• Facilitate learning of patients, students, and other health professionals

PROFESSIONAL

• Deliver highest quality care with integrity, honesty and compassion.
• Exhibit appropriate personal and interpersonal professional behaviours.
• Practice medicine ethically consistent with the obligations of a physician
• Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
REGIONAL ANESTHESIA

MEDICAL EXPERT/CLINICAL DECISION-MAKER

- Understand the physiology and pharmacology of Local Anesthetics
- Be able to recognize and treat the signs and symptoms of Local Anesthetic toxicity
- Know the Motor and Sensory Distribution of the Upper and Lower Extremity
- Describe the Anatomy underlying the interscalene, supraclavicular, infraclavicular, axillary, femoral, popliteal fossa, and ankle blocks
- List the indications, contraindications, and complications of various regional blocks.
- Understand the basics of Peripheral Nerve Stimulation
- Know the differences in needle and catheter sets used for various blocks
- Be able to perform interscalene, infraclavicular/axillary, femoral, and popliteal fossa blocks
- Know how to evaluate the distribution of sensory and motor blockade after block placement

COMMUNICATOR

- Communicate effectively with patients what to expect during block placement and how to care for blocks postoperatively
- Follow up with patients post operatively to determine block duration, residual block, and overall satisfaction
- Give appropriate handover of all concerns to the on call housestaff
- Establish a professional and empathetic relationship with patients and families
- Obtain and collate relevant history from patients, and families.
- Listen effectively.
- Discuss appropriate information with patients and families and other members of the health care team
- Keep clear, concise, legible documentation.
- Ensure adequate information has been provided to the patient prior to undertaking invasive procedures

COLLABORATOR

- Communicate effectively with patients what to expect during block placement and how to care for blocks postoperatively
- Follow up with patients post operatively to determine block duration, residual block, and overall satisfaction
- Give appropriate handover of all concerns to the on call housestaff
MANAGER

- Be familiar with the planned regional blocks the day before to familiarize yourself with technical aspects and timing of blocks
- Be able to prepare for block placement in a timely and efficient manner by ensuring all equipment and block areas are fully stocked.
- Appreciate management issues in performing blocks with an appreciation of OR time
- Demonstrate knowledge of the guidelines concerning anesthetic practice and equipment in Canada.
- Record appropriate information for anesthetics and consultations provided.
- Allocate finite health care resources wisely.
- Work effectively and efficiently in a health care organization
- Utilize information technology to optimize patient care, and life long learning.
- Demonstrate principles of quality assurance, and be able to conduct morbidity and mortality reviews

HEALTH ADVOCATE

- Provide expertise and leadership in promoting the field of regional anesthesia to the patients and all members of the OR team
- Act as an advocate in upholding safe standards of regional anesthetic practice including monitoring, sedation, technical aspects of regional anesthetic blocks, and follow-up

SCHOLAR

- Develop, implement, and monitor a personal continuing education strategy.
- Critically appraise sources of medical information.
- Develop criteria for evaluating the anesthetic literature
- Facilitate learning of patients, students, and other health professionals

PROFESSIONAL

- Deliver highest quality care with integrity, honesty and compassion.
- Demonstrate appropriate respect for the opinion of patients and team members in the provision of acceptable regional anesthetic techniques Exhibit appropriate personal and interpersonal professional behaviours.
- Practice medicine ethically consistent with the obligations of a physician
- Include the patient/family in discussions concerning appropriate diagnostic and management procedures.
- Respect the opinions of fellow consultants and referring physicians in the management of patient problems and be willing to provide means whereby differences of opinion can be discussed and resolved.
- Show recognition of limits of personal skill and knowledge by appropriately consulting other physicians and paramedical personnel when caring for the patient.