Managing Conflicts

s. 3.1 *Regulation on Conflict of Interest*

A Member, immediately upon becoming aware of a Conflict of Interest, **shall make written disclosure** of the facts material to the Conflict of Interest **on a form approved by the Provost** to:

(i) his or her **Reporting Officer** in accordance with these provisions; and

(ii) in the case of a Conflict of Interest situation arising in the context of research involving human subjects, to the Research Ethics Board in accordance with the University policies governing the ethical conduct of human subject research as exist from time to time.

*See s. 3.3ff re: how the Reporting Officer must assess and decide whether a conflict exists and may be permitted.*

Responsibilities of Academic Leaders

s.5.1 *Regulation on Conflict of Interest*

It is the responsibility of a Reporting Officer:

(i) to ensure that those who report to them are aware of the provisions of this Regulation;

(ii) to implement this Regulation by promptly initiating remedial or disciplinary action as appropriate on becoming aware of an undisclosed Conflict of Interest affecting a Member.

Consequence of Failure to Disclose and Manage

s. 9.1 *Regulation on Conflict of Interest*

The failure of a Member who knows, or who should reasonably know, that he or she is in a Conflict of Interest, to comply with the provisions of this Regulation may constitute a disciplinary offence under the regulations, policies, code or collective agreement to which the Member is subject.