8:30 am  Welcome & Opening Remarks - Prof. Ghyslaine McClure, Associate Provost (Budget and Resources)
8:35 am  Session Objectives and Opening Activity
8:45 am  Supervision at McGill
8:55 am  Role of Chair and GPD in Supervision
9:00 am  Activity: Supervision Issues and Solutions
9:20 am  Future Projects
9:25 am  Questions and Discussion
9:50 am  Closing Remarks
9:59 am  Conclusion and Wrap-up - Prof. Ghyslaine McClure, Associate Provost (Budget and Resources)
Objectives

• Provide a forum for discussion of supervision issues and solutions

• Clarify roles of Chair and GPD in graduate supervision

• Provide resources (e.g., regulations, best practices) for Chairs and supervisors
Opening Activity

On a piece of paper, complete this sentence:

Supervision is....
Supervision at McGill: Policy

1.1.1. Supervision is a recognized aspect of the academic duty of teaching. \((GPS\ Policies\ and\ Guidelines\ on\ Graduate\ Student\ Advising\ and\ Supervision)\)

1.3.2 “Academic duties” of a member of the tenure track and tenured academic staff include:
   i) teaching (graduate and undergraduate classes and supervision of individual student programs) \((McGill\ Regulations\ Relating\ to\ the\ Employment\ of\ Academic\ Staff)\)
Supervision at McGill: History

2003  Mandatory annual progress tracking for PhD students

2007  Collaborations between TLS and GPS Supervision workshops

2012  Supervision Health Scan

Grad Supervision website

2014: Supervision policy changes

• Mandatory supervision orientation for new faculty
• Mandatory supervision orientation for incoming graduate students
• Mandatory committee member for PhD students
Supervision Workshops (TLS/GPS)

The
Alliance

Expectations

Bumps in
the Road

Students
at Risk
Roles of Chair and GPD in Supervision

GPD

Graduate Student

Supervisor

Chair
Suggestions for Chair

1. Review Roles and Responsibilities of GPD

2. Support GPD with faculty members

3. Assist GPD in resolving supervisory issues and improving supervisory practices

4. Have regular meetings between Chair and GPD
Future Projects

• Supervisory Letter of Agreement
  • Examples on Grad Supervision website

• Implementation of mandatory policies
  • Orientation for new hires – Winter 2016
  • Online orientation for new graduate students – pilot launched January 2015

• Individual Development Plans (IDPs)
  • E.g., http://myidp.sciencecareers.org/
Questions and Discussion
Closing Remarks

• McGill is at the forefront of a trend in supervision
• Practical actions you can take as leaders
  • Meet with GPDs
  • Promote supervision website in Faculty Council
  • Talk about supervision strategies
  • Attend a workshop
  • Send new hires to workshops
  • Create a supervision mentor system of support
Resources

• GPS Policies and Guidelines on Graduate Supervision
• Regulations Relating to the Employment of Academic Staff
• GPD Roles and Responsibilities
• Grad Supervision website
• TLS Supervision workshops
Next ALF is January 25

Equity Topics