

May 24, 2019

Hi Everyone.

This week's Departmental Acknowledgement is a bittersweet one as it goes to **Denis Leduc** and is prompted by his retirement at the end of June of his General Pediatrics PEM.

I won't recite again the fallacies of our PEM system and my distaste for its lack of consideration for varying levels of quality contribution. It however it has been the rationale for a number of retirements of valued Departmental members including Denis.

A highly respected community-based pediatrician with a highly sought after practice for families, Denis has for longer than he and I care to admit been an attending in the RVH Normal Newborn Nursery. There for a week at a time he provided conscientious attentive and evidence-based care for 'normal' newborns and their families. I put the normal in quotes as in this setting things can go wrong quickly or subtly and it takes a skilled clinician to be on guard. Also I can just imagine the number of questions, especially from anxious parents (newborns don't come with an instruction manual), that come up.

Denis handled all this with his usual class and intelligence. He also for many years organized the coverage schedule and provided a rich educational experience to medical students and paediatric trainees. Denis found time for this commitment even when he was President of the Canadian Paediatric Society. He has also ably participated over the years in a number of research projects.

Please join me in thanking Denis for his contributions over the years. Fortunate for us, we may continue to enjoy Denis in this role with the prospective loosening of Associe rules and the availability of LOA in General Paediatrics. My fingers are hopefully crossed for this eventuality for Denis and others.

Have a great weekend everyone!

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