

Joint Retreat

McGill Department of Pathology and
OPTILAB-MUHC Division of Pathology
January 20, 2018



INTERCONTINENTAL MONTREAL
360 rue Saint-Antoine Ouest, Montreal, QC H2Y 3X4
Tel. 514 987 9900

McGill Department of Pathology Retreat

Sponsored by



Time	Content	Presenter
Morning	University section: Enhance our leadership in education and research through innovation.	
8:30-9:45	Renew, Refocus, and Rebuild through innovation	Zu-hua Gao
8:45 to 9:00	Undergraduate education: challenges and innovative ideas	René Michel
9:00 to 9:15	Graduate education: new situation and new ideas	Edith Zorychta
9:15to 9:30	Postgraduate education: new ideas in the era of competency by design	Jason Karamchandani
9:30 to 10:15	Discussion on innovative ideas to enhance our national leadership in pathology education	All, Chaired by Dr. Gao
10:15 to 10:30	Break	
10:30 to 10:45	Report from the experimental pathology unit	Carlos Telleria/Carolyn Baglole
10:45 to 11:00	Current Challenges and Future Strategy	Fadi Brimo
11:00 to 11:45	Discussion on Innovative ideas to enhance both clinical and basic science research in the department	All, chaired by Dr. Gao
11:45 to 12:00	Departmental photo	
12:00 to 12:45	Lunch	

OPTILAB- MUHC Division of Pathology

Time	Content	Presenter
Afternoon	OPTILAB section: Building together a vision for the future	
1:00pm	Preliminary remarks and presentation of the guest speaker	Drs. Andre Dascal & Alan Spatz
1:05pm	Keynote lecture: “Building a common culture in a multi-site environment: the Calgary experience”	Dr. James R. Wright (University of Calgary)
1:35pm	Results of the pre-meeting survey and discussion	Dr. Alan Spatz All
1:45pm	Workshops (part I): Who we are: Question A (the questions will be given at the retreat) Question B	All
2:05pm	Report of workshops I and discussion	Workshop leaders All
2:25pm	Workshops (part II): What we want to be: Question A Question B	All
2:45pm	Coffee break	
3:00pm	Report of workshops II and discussion	Workshop leaders All
3:20pm	Formalizing the vision, values, mission statement of the MUHC Pathology Division. Organization of the next Division retreat.	Dr. Alan Spatz All
4:00pm	Drinks, discussion	All

Emergent design:

Rather than planning a long series of steps in advance and getting anxious when things start to go off course, we can just plan one step at a time and pause after each one to notice what's happened and only then plan the next step. The plan emerges as we go.

-----Leading Change in Health Care. Edited by Suchman AL. Sluyter DJ and Wiliamson PR.

Education discussion

Topics	Discussion
What should be our priority?	Identify 3 priority areas
What needs to be done? Specific, measurable	Identify tasks to be performed for achieving the priority
Who will be doing it?	Identify teams and team leaders for each priority
When to get it done?	Time targets for each priority
How do we know it is done?	Celebrate our success

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-----Leading Change in Health Care. Edited by Suchman AL. Sluyter DJ and Williamson PR.

Research discussion

Topics	Discussion
What should be our priority?	Identify 3 priority areas
What needs to be done? Specific, measurable	Identify tasks to be performed for achieving the priority
Who will be doing it?	Identify teams and team leaders for each priority
When to get it done?	Time targets for each priority
How do we know it is done?	Celebrate our success