Objectives

By the end of this Program, participants will be able to:

- Identify their goals as leaders in the health professions and discuss ways of achieving these goals
- Analyze their own leadership styles and consider how style influences practice, using different models of leadership and change
- Apply a framework for analyzing change to specific situations in their own professional contexts
- Identify different conflict management styles and negotiation strategies
- Describe an approach to establishing and leading effective teams
- Discuss key issues related to organizational development and strategic planning that apply to the McGill context

Target Audience

This Program is designed for faculty members of the Faculty of Medicine at McGill University. It is geared towards those for whom leadership forms part of their current or future career trajectory. Participants will have an opportunity to work on their own leadership challenges and should be in a position to implement their new skills in the workplace upon completion of the Program. All applications will require the approval of the applicant’s Department/School/Unit Chair or Director.

Preliminary Program

<table>
<thead>
<tr>
<th>Date</th>
<th>AM Session</th>
<th>PM Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday, February 19, 2018 (17:00-21:00)</td>
<td>PM - Personal Effectiveness I: Defining Your Vision &amp; Career Path</td>
<td></td>
</tr>
<tr>
<td>Tuesday, February 20, 2018 (8:30-17:00)</td>
<td>AM - Leadership Styles &amp; Skills</td>
<td>PM - Leading Change</td>
</tr>
<tr>
<td>Wednesday, February 21, 2018 (8:30-17:00)</td>
<td>AM - Effective Teams</td>
<td>PM - Conflict Management</td>
</tr>
<tr>
<td>Thursday, February 22, 2018 (8:30-17:00)</td>
<td>AM - Strategic Planning: A Tool for Organizational Development</td>
<td>PM - Personal Effectiveness II: Making Your Vision Real</td>
</tr>
</tbody>
</table>

To apply, or for more information about this program, please consult our website at: www.mcgill.ca/medicinefacdev/programs/ldp
or contact Sonia Bichler or Véroushka Eugène at the Faculty Development Office.
(514) 398-2698 or facdev.med@mcgill.ca

This course will be accredited as a group learning activity as defined by the Maintenance of Certification Program of the Royal College of Physicians and Surgeons of Canada (Section 1) and The College of Family Physicians of Canada (MainPro+).