Academic Affairs

4 main questions to consider:

• Sustainability of tenure stream professoriate
• Engagement of clinical faculty based in non-traditional environments
• Career pathways for CAS professors (professional, research, teaching)
• Equity and diversity of faculty

➢ Working groups underway
Sustainability of tenure stream professoriate

• Currently ~ 570 positions; 70% funding model. (30% - salary awards, endowed chairs, partnership agreements, etc.)
• Challenge of partnership agreements with Research Institutes
• Tenure for clinicians model
• How to accommodate special stratégic initiatives (e.g., Health Brains, Health Lives)
• Sustainability more than just fiscal
How to engage clinical faculty in non-traditional environments

• Outside of University-affiliated hospitals
• Distributed sites eg. Gatineau campus
• Promotion w/o compensation
• Pressures on clinical practice
Career pathways for CAS professors

• Professional
• Research
• Teaching

- How to evaluate appropriately, given different expectations for CAS professors
- “Hard” vs “soft” funding: how to address issue of secure support