



MAUT APBM

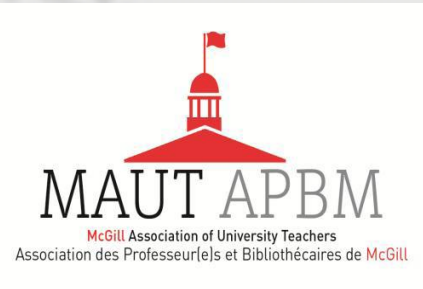
McGill Association of University Teachers  
Association des Professeur(e)s et Bibliothécaires de McGill

**Fall GENERAL MEETING**  
17 November 2017



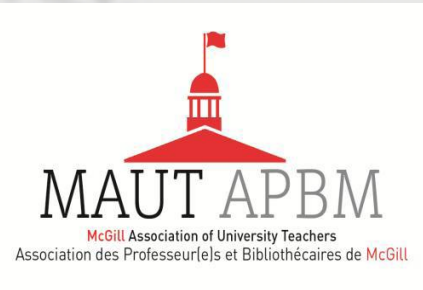
# MAUT Fall General Meeting

## Agenda



# MAUT Fall General Meeting

Adoption of Minutes of the April 19, 2017  
Spring General Meeting



# MAUT Fall General Meeting

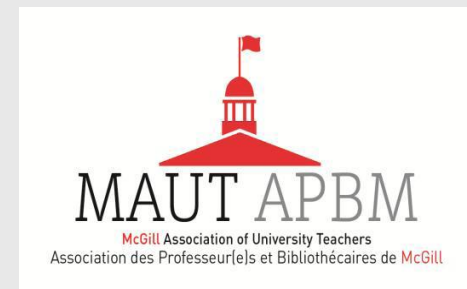
## Reports

# President's Report

**Alenoush Saroyan**

## **Range of MAUT Activities Since the 2017 SGM**

- **Consultations on regulations**
- **Fora and workshops**
- **Advising**
- **Committees/Influencing Policy Change**
- **Agreements**
- **Communication**
- **Social events**
- **Membership and recruitment**
- **New on the pro-active front**
- **On our radar**

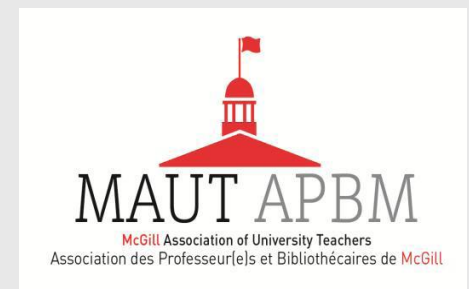


# Auditor's Report

- Budget – Year Ending August 31, 2017
- Budget versus Actual – Year Ending August 31, 2017
- Financial Statements 2017-2018

# Past President Terry Hébert

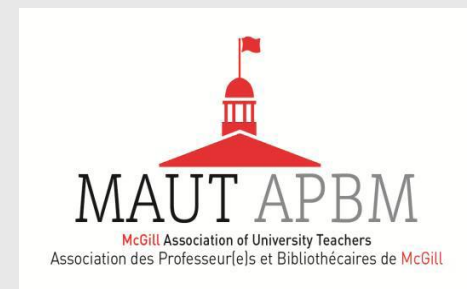
- Elections
- Naylor report
- Health care for non-resident staff



# President-Elect's Report

## Axel van den Berg

- Academic Freedom Forum
- Campaign to overcome administrative overload





# V.P. Finance's Report

## Ken Hastings

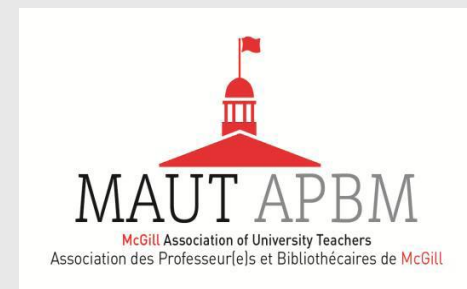
- Mil rate decrease
- Agreement with MURA
- Addition of new staff member



# V.P. Internal's Report

## Petra Rohrbach

- Regulations under review
- Service portfolio
- Travel Management Program



# V.P. External's Report

**Janine Mauzeroll**

## **CAUT**

- **82e CAUT assembly May 4-7<sup>th</sup> 2017 Ottawa**
  - **4 representatives from McGill**
  - **What MAUT provides to CAUT**
  - **Important issues discussed**
  - **CAUT investigation on academic freedom**
  - **Next meeting November (24-26) 2017, Ottawa**



# V.P. External's Report

**Janine Mauzeroll**

**FQPPU (Montreal, October 19-20<sup>th</sup> 2017)**

- 1. Recent Lobbying Efforts**
- 2. President Report**
- 3. The financial state of FQPPU**
- 4. Elearning discussion**
- 5. Reducing Academic Burden Efforts**
- 6. Study on the landscape of administrators in Quebec**
- 7. Universities**
- 8. Salary discrepancies between Faculty across Canadian Universities**
- 9. Campaign to improve public opinion**

# V.P. External's Report

**Janine Mauzeroll**

**Parliament Hill Day, November 23, 2017**

CAUT is coordinating a one-day lobby of federal Members of Parliament (MPs).

MPs need to hear from us on key issues impacting post-secondary education, such as:

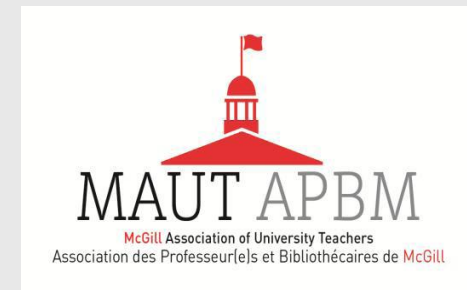
- 1. Support for fundamental research**
- 2. Fair copyright**



# V.P. Communications' Report

## Nathan Hall

- **Social Media (Twitter/Facebook, YouTube, LinkedIn)**
- **Website & Listserv (updates, protocols)**
- **Personnel (Jo-Anne Watier, Gen Gore)**



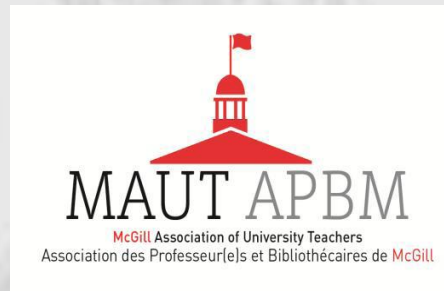
# Committee on Academic Staff Compensations

MAUT Representatives: T. Hébert, A. Van den Berg, K. Hastings, C. Lu, J. Hurtubise, A. Saroyan and J. Varga

- **3 year salary agreement (2016-2019)**
  - **3.5%\* 2016-2017**
  - **2.5%\* 2017-2018**
  - **2% 2018-2019**
    - *includes 0.75 ATB*
- **Supplemental Notional Agreement (SNA) to be suspended.**
- **Gender equity pay concerns**
- **Professional Development Fund**
- **Mid-term and long-term planning for salary gains to retain middle ground among U15**



# Staff Benefits Advisory Committee (SBAC)



**MAUT SBAC Representatives:  
Edith Zorychta, Thomas Duchaine, Al Shrier**



# Health and Dental Plans:

- Self-financing
- 50/50 Employee/Employer
- After retirement

**70/30 Retiree/Employer Health; 100% Retiree Dental**

## Increased Rates for 2017:

**Health Plan premium will increase by 2.5%**

**Dental Plan premium will increase by 0.3%**

**Bi-weekly**

<b>2017</b>	<b>Single</b>	<b>Family</b>	<b>Single</b>	<b>Family</b>
	<b>\$21.04</b>	<b>\$43.04</b>	<b>\$11.37</b>	<b>\$25.43</b>
<b>2018</b>	<b>Single</b>	<b>Family</b>	<b>Single</b>	<b>Family</b>
	<b>\$22.40</b>	<b>\$44.13</b>	<b>\$11.40</b>	<b>\$25.50</b>

**Large Amount Pooling premium has tripled over the past 4 years**

# Long Term Disability

- \$0.901/\$100** of monthly earnings
- 10% increase in rates January 2018**

<b>Annual Salary</b>	<b>Current bi-weekly rate</b>	<b>January 2018 rate</b>
<b>\$ 30,000</b>	<b>\$10.40</b>	<b>\$11.43</b>
<b>\$ 60,000</b>	<b>\$20.79</b>	<b>\$22.87</b>
<b>\$100,000</b>	<b>\$34.65</b>	<b>\$38.12</b>

## **Optional Life Insurance**

- **15% increase in rates January 2018.**

***For example, someone 50 years old taking \$100,000 of optional insurance the cost would increase from \$9.30/month to \$10.70/month.***

## **Members with Temporary Residence in Canada**

- **Temporary residency status faculty/librarians health insurance is valid for 21 days of travel**
- **Check McGill HR and RAMQ websites**

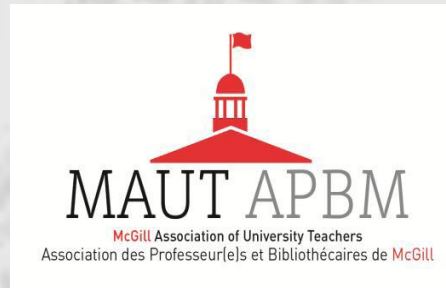
# Executive and Chair, Librarians' Section Report

**Sarah Severson**

- **Membership**
- **Full Librarian**
- **Professional Issues Committee**
- **Service guidelines**
- **Pay equity**

# Chair, Retirees' Section

**Kohur Gowrisankranan**



# Chair, Membership Committee Report

**Stefano Algieri**

**(Presented by Terry Hébert)**

- **Participation in 2017-18 events**
  - **Welcome Gathering - 124**
  - **Apple Picking - 261**
  - **MAUT's Guide to the University - 19**
- **Current Membership- 1136**
- **MAUT Membership dues officially reduced from 0.65% to current 0.58 % September 2017**

# Open Discussion

## Divestment

### Motion 1-

**BE IT RESOLVED that the McGill Association of University Teachers (MAUT) divest its financial holdings from all direct investments in companies whose primary business is the extraction, distribution, and/or sale of fossil fuels; and from all mutual funds that directly invest in such companies.**



## Motion 2

- **BE IT RESOLVED** that the McGill Association of University Teachers (MAUT) supports divestment of the McGill University Pension Plan from all direct investments in companies whose primary business is the extraction, distribution, and/or sale of fossil fuels; and from all mutual funds that directly invest in such companies; and
- **BE IT FURTHER RESOLVED** that MAUT supports divestment of the McGill University endowment fund from these such companies.



# Discussion



# Adjournment

