Fall GENERAL MEETING
17 November 2017
MAUT Fall General Meeting

Agenda
MAUT Fall General Meeting

Adoption of Minutes of the April 19, 2017 Spring General Meeting
MAUT Fall General Meeting

Reports
President’s Report
Alenoush Saroyan

Range of MAUT Activities Since the 2017 SGM
• Consultations on regulations
• Fora and workshops
• Advising
• Committees/Influencing Policy Change
• Agreements
• Communication
• Social events
• Membership and recruitment
• New on the pro-active front
• On our radar
Auditor’s Report

- **Budget – Year Ending August 31, 2017**
- **Budget versus Actual – Year Ending August 31, 2017**
- **Financial Statements 2017-2018**
Past President
Terry Hébert

- Elections
- Naylor report
- Health care for non-resident staff
President-Elect’s Report

Axel van den Berg

• Academic Freedom Forum
• Campaign to overcome administrative overload
V.P. Finance’s Report

Ken Hastings

- Mil rate decrease
- Agreement with MURA
- Addition of new staff member
V.P. Internal’s Report

Petra Rohrbach

• Regulations under review
• Service portfolio
• Travel Management Program
CAUT

- 82e CAUT assembly May 4-7th 2017 Ottawa
  - 4 representatives from McGill
  - What MAUT provides to CAUT
  - Important issues discussed
  - CAUT investigation on academic freedom
  - Next meeting November (24-26) 2017, Ottawa
V.P. External’s Report

Janine Mauzeroll

FQPPU (Montreal, October 19-20th 2017)

1. Recent Lobbying Efforts
2. President Report
3. The financial state of FQPPU
4. Elearning discussion
5. Reducing Academic Burden Efforts
6. Study on the landscape of administrators in Quebec
7. Universities
8. Salary discrepancies between Faculty across Canadian Universities
9. Campaign to improve public opinion
Parliament Hill Day, November 23, 2017

CAUT is coordinating a one-day lobby of federal Members of Parliament (MPs).

MPs need to hear from us on key issues impacting post-secondary education, such as:

1. Support for fundamental research
2. Fair copyright
V.P. Communications’ Report
Nathan Hall

• Social Media (Twitter/Facebook, YouTube, LinkedIn)
• Website & Listserv (updates, protocols)
• Personnel (Jo-Anne Watier, Gen Gore)
Committee on Academic Staff Compensations

• 3 year salary agreement (2016-2019)
  – 3.5%* 2016-2017
  – 2.5%* 2017-2018
  – 2% 2018-2019
  • includes 0.75 ATB

• Supplemental Notional Agreement (SNA) to be suspended.
• Gender equity pay concerns
• Professional Development Fund
• Mid-term and long-term planning for salary gains to retain middle ground among U15
Staff Benefits Advisory Committee (SBAC)

MAUT SBAC Representatives:
Edith Zorychta, Thomas Duchaine, Al Shrier
Health and Dental Plans:
- Self-financing
- 50/50 Employee/Employer
- After retirement
  70/30 Retiree/Employer Health; 100% Retiree Dental

Increased Rates for 2017:

<table>
<thead>
<tr>
<th></th>
<th>Health Plan premium</th>
<th>Dental Plan premium</th>
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<tbody>
<tr>
<td>Bi-weekly</td>
<td>$21.04</td>
<td>$25.43</td>
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<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
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<tbody>
<tr>
<td>Single</td>
<td>$22.40</td>
<td>$22.40</td>
</tr>
<tr>
<td>Family</td>
<td>$44.13</td>
<td>$44.13</td>
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Large Amount Pooling premium has tripled over the past 4 years
Long Term Disability

- $0.901/$100 of monthly earnings
- 10% increase in rates January 2018

<table>
<thead>
<tr>
<th>Annual Salary</th>
<th>Current bi-weekly rate</th>
<th>January 2018 rate</th>
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<tbody>
<tr>
<td>$ 30,000</td>
<td>$10.40</td>
<td>$11.43</td>
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<tr>
<td>$ 60,000</td>
<td>$20.79</td>
<td>$22.87</td>
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<tr>
<td>$100,000</td>
<td>$34.65</td>
<td>$38.12</td>
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Optional Life Insurance

• 15% increase in rates January 2018.

*For example, someone 50 years old taking $100,000 of optional insurance the cost would increase from $9.30/month to $10.70/month.*

Members with Temporary Residence in Canada

• Temporary residency status faculty/librarians health insurance is valid for 21 days of travel

• Check McGill HR and RAMQ websites
Executive and Chair, Librarians’ Section Report

Sarah Severson

- Membership
- Full Librarian
- Professional Issues Committee
- Service guidelines
- Pay equity
Chair, Membership Committee Report

Stefano Algieri
(Presented by Terry Hébert)

• Participation in 2017-18 events
  – Welcome Gathering - 124
  – Apple Picking - 261
  – MAUT’s Guide to the University - 19

• Current Membership- 1136

• MAUT Membership dues officially reduced from 0.65% to current 0.58% September 2017
Open Discussion

Divestment

Motion 1-

BE IT RESOLVED that the McGill Association of University Teachers (MAUT) divest its financial holdings from all direct investments in companies whose primary business is the extraction, distribution, and/or sale of fossil fuels; and from all mutual funds that directly invest in such companies.
Motion 2

• BE IT RESOLVED that the McGill Association of University Teachers (MAUT) supports divestment of the McGill University Pension Plan from all direct investments in companies whose primary business is the extraction, distribution, and/or sale of fossil fuels; and from all mutual funds that directly invest in such companies; and

• BE IT FURTHER RESOLVED that MAUT supports divestment of the McGill University endowment fund from these such companies.
Discussion
Adjournment