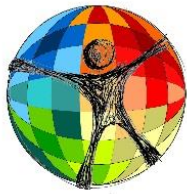


McGill Centre for
Human Rights
and Legal Pluralism



Centre sur les droits de la
personne et le pluralisme
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LLDRL
LABOUR LAW AND DEVELOPMENT
RESEARCH LABORATORY
LABORATOIRE DE RECHERCHE
SUR LE DROIT DU TRAVAIL ET
LE DÉVELOPPEMENT

The McGill Centre for Human Rights & Legal Pluralism and
The Labour Law and Development Research Laboratory present
**A talk by O'Brien Fellow in Residence
Professor Dzodzi Tsikata**

Like Your Own Child? Employers' Perspectives and the Regulation of Domestic Work in Ghana



Photo by Emilia

**31 mars 2014
12h30-14h00**

**Université McGill, Faculté de droit
Pavillon Chancellor-Day, Common Room**



Abstract: Without exception, the literature on domestic work in **Ghana** has found that **domestic workers** are paid very poor wages, if at all, work long hours without properly defined working **hours** and perform tasks which depend on the changing needs of their employers. To address these deficits, studies have recommended specific **regulations** to clarify, standardise and **improve** the terms and conditions of domestic work. Although boosted by the passage of the ILO Convention on Decent Work for Domestic Workers (Convention No.

189 of 2011), regulating domestic work would be difficult in Ghana. This is because of the **nature** of domestic work, the **location** of its workplace at home, the **profile** of domestic workers, the limitations of the existing institutional regime for domestic work and more generally, the extensive **informalisation** of work in Ghana.

Speaker Profile: Dzodzi Tsikata, O'Brien Fellow in Residence, is on sabbatical from the **University of Ghana** where she is Associate **Professor** at the **Institute of Statistical, Social and Economic Research (ISSER)**. Dzodzi Tsikata, who studied Law at the University of Ghana, has a Ph.D in Social Science from **Leiden University**. Her research focuses on gender and development issues; the work conditions of informal workers and the livelihood implications of agriculture and land commercialisation.



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