



On January 1, 2007 **Professor Jim Nicell** was appointed Associate Vice-Principal (University Services). He is responsible for building a sense of unity and purpose between these University Services departments and the University community in support of the University's teaching, research, and public service goals.

A full professor in McGill's Department of Civil Engineering & Applied Mechanics, Professor Nicell has a proven track record in teaching, research, and administration. He has received multiple teaching awards from the Faculty of Engineering and was named a William Dawson Scholar in 2002. He also played a significant role in the administration of the Faculty of Engineering as Associate Dean (Student Affairs). Professor Nicell has been recognized both inside and outside the McGill community for his research and leadership accomplishments.

Prof. Nicell received his Ph.D., Environmental Engineering in 1991, a Master of Applied Science (M.A.Sc., Chemical Engineering) in 1986, and an Honours Bachelor of Applied Science (B.A.Sc., Chemical Engineering) in 1985 – all from the University of Windsor in Windsor Ontario. Prof. Nicell has been a licensed Professional Engineer since 1990. He is also the Chair of the Emergency Management Group in McGill's Emergency Management Plan.

Pierre Barbarie was appointed to the position of Associate Director-University Safety, responsible for Security Services in January 2007. He held various positions in Security Services since being hired in September 2000; ranging from Supervisor to Operations Manager to his present position. He formerly worked as a Corrections Officer and Private Detective. Pierre is a graduate of U de M in Security & Police Management. He also attended the Police Academy in 1992. He is an active member of the International Association of Campus Law Enforcement Administrators (IACLEA) as well as the Ontario Association of College & University Security Administrators (OACUSA) and has received training and attended various sessions throughout North America in relations to Unified Command, Threat Assessment and Hostile Intruders. He is the University's Incident Commander should any emergency or crisis occur.

Claude Lahaie was appointed to the position of Associate Director-University Safety, responsible for Emergency Measures and Fire Prevention Services in January 2008. Prior to his appointment, Claude was the Manager of the Waste Management Program and was responsible for the management of hazardous materials as well as the Hazardous Material Emergency Response Team here at McGill. He started his career in public safety at the Department of National Defense, and is a trained Incident Commander and Emergency Responder Specialist at the National Fire Protection Association standard level. He is an active member of the International Association of Campus Law Enforcement Administrators (IACLEA) and he is the University's Alternate Incident Commander should any emergency or crisis occur.