

## Internship Opportunity With The National Fisheries Resource Research Institute (Nafirri) Summer 2011

**POSITION TITLE:** Intern

**LOCATION:** Research to be conducted will be based at the National Fisheries Resource Research Institute in Jinja, Uganda, on the shores of Lake Victoria.

### **DESCRIPTION OF HOST ORGANIZATION:**

The National Fisheries Resources Research Institute (NaFIRRI) of the National Agricultural Research Organisation (NARO) plays a fundamental role in providing the research necessary for the management and conservation of Ugandan waters that include 43% of Lake Victoria, the largest tropical lake in the world, and Africa's largest inland fishery. Their mission is to empower fisher communities with the information necessary to both increase and sustain fish production and to foster the sustainable use of other aquatic resources. NaFIRRI's team of world class scientists generates the knowledge base for increased but sustainable fish production, as well as the conservation of the fisheries genetic resources, water quality, and fish habitat. They also work to ensure product dissemination and quality, and to develop and manage research and required linkages with stakeholders.

### **DUTIES/JOB DESCRIPTION OF INTERN:**

Interns will assist the scientists at NaFIRRI with a variety of research projects on any of the Ugandan waters in which they work. Fish exports are one of Uganda's major sources of income, and fish is a resource that local communities depend on for a reliable source of protein. Possible activities at NaFIRRI include processing samples obtained from the field, computer data entry, literature reviews of previous reports, database handling, curation and data management of the fish collection at NaFIRRI, and community outreach concerning Beach Management Units or other outreach activities. There is also the possibility for interns to have an independent project at a nearby lake, but costs would need to be covered by the intern – approximately \$500 USD. Interns are required to cover all costs associated with the internship including travel, accommodations and meals. Accommodations will be at the NaFIRRI guest house for a \$10/day bench fee.

**HOURS:** The intern can expect to work full-time from approximately May 16<sup>th</sup> to August 6<sup>th</sup>, 2011. This is flexible depending on activities, but is normally 40 hours per week.

**REQUIREMENTS:** Interns must be flexible and open to learning and participating in a variety of situations.

- An interest in or experience with issues pertaining to fisheries, the environment, ecological systems, management of open-access resources, and community outreach
- Excellent communication skills in English
- Strong interpersonal skills
- McGill students in U2, U3 or graduate studies (Arts must be your primary degree)
- Minimum GPA of 3.0
- Returning to McGill full-time in the fall.

**REMUNERATION:** Unpaid.

**COSTS:** The intern is responsible for all costs associated with the internship including transportation, accommodations, visas, medical costs, etc.

Successful applicants will be eligible to apply for Faculty of Arts Internship Awards.

See <http://www.mcgill.ca/arts-internships/awards/apply> for more information.

**Travel arrangements:** Preparing travel arrangements to and from your internship host community is the responsibility of the intern.

**Accommodations:** Finding suitable lodging during the internship is the responsibility of the intern.

**HOW TO APPLY:** Students must submit both electronic applications by e-mail and hard copies in person. **In person, to Leacock room 307:**

- One copy of the application form
- Cover Letter addressed to Anne Turner, explaining your motivations for applying and why you are a good candidate. One page max.
- C.V. (résumé)
- Official McGill transcript printed in a sealed envelope (note: This must be ordered on Minerva in advance)

**By e-mail to [aio@mcgill.ca](mailto:aio@mcgill.ca) from your Official McGill E-mail Address:**

- The application form saved as `firstname.lastname_Application.doc`
- Cover Letter and C.V.
- **Guidelines:**  
Please submit your CV and Cover Letter together in one document.  
Please use the following file-name format: `firstname.lastname_CV`  
(ex.: `james.mcgill_CV.doc` or `james.mcgill_CV.pdf`)  
The AIO will only consider applications received from students' official McGill e-mail accounts

**Please Note:**

Only short-listed candidates will be contacted. At that time, you may be asked to come in for an interview. The Arts Internship Office will then transmit the selected applications to the host organization, which will ultimately be responsible for the selection of the candidate(s).

**EXTENDED APPLICATION DEADLINE:** March 9, 2011

**FOR MORE INFORMATION**

Anne Turner, Internship Officer  
Faculty of Arts, McGill University  
Leacock Building, Room 307  
(514) 398-2916  
[anne.turner@mcgill.ca](mailto:anne.turner@mcgill.ca)

***Important Information – please read prior to applying for this internship:***

All applicants should consult the Department of Foreign Affairs and International Trade Canada (DFAIT) Travel Reports for the internship host country prior to applying for this internship.

[http://www.voyage.gc.ca/countries\\_pays/menu-eng.asp](http://www.voyage.gc.ca/countries_pays/menu-eng.asp)

**HEALTH AND SAFETY:**

Traveling, living and working abroad can involve certain risks to your health and safety that differ from your home country. These may include: crime, political/social instability, tropical diseases/infections, extreme weather conditions, poor infrastructure, etc.

The Arts Internship Office cannot guarantee the safety of any intern in their host country. It is up to the student to fully assess and prepare for any health or security risks that may be involved in pursuing this internship. Applicants are encouraged to discuss potential risks with their family prior to applying.

Applicants must ensure that they are physically and mentally capable of successfully completing an internship in the internship host country. The Arts Internship Office may request a doctor's attestation that an applicant is sufficiently healthy to complete an internship.

Students should consult DFAIT's travel reports for health and safety information:

[http://www.voyage.gc.ca/countries\\_pays/menu-eng.asp](http://www.voyage.gc.ca/countries_pays/menu-eng.asp)

**ENTRY REQUIREMENTS:**

Interns are responsible for informing themselves of what entry requirements are required to visit and work as an intern in the internship host country. These may include a visa, work permit, passport valid for at least 6 months after entry, and proof of certain vaccinations.

The intern is responsible for acquiring all necessary documents in time for the beginning of their internship.

Students should consult DFAIT's travel reports for information on country entry requirements

[http://www.voyage.gc.ca/countries\\_pays/menu-eng.asp](http://www.voyage.gc.ca/countries_pays/menu-eng.asp)

**INTERNATIONAL INTERNSHIP TRAINING MODULE:**

Successful candidates are required to attend the following sessions:

- University-Wide International Travel Pre-Departure Session – March 2011 (Date/Time TBA)
- Faculty of Arts Interns Information Session – March 17 (evening session)
- Regional information meeting with AIO staff (March, Date/Time TBA)
- International Internship Preparedness Workshop – April 30 or May 1 (one-day session)
- International Internship Debriefing Session – September 2011 (Date/Time TBA)