Tenure-Track Position in Strategy & Organization
McGill University
Desautels Faculty of Management

Position Summary

The Strategy and Organization (S&O) area in the Desautels Faculty of Management at McGill University is recruiting for a tenure-track position at the rank of associate professor. The start date for the position is August 1st, 2017. Holding a Ph.D. in management, strategy, or organization theory, the ideal candidate will have analytical and quantitative research skills with a research program focused on corporate strategy, strategic alliances, mergers and acquisitions, and/or corporate venture capital (CVC). In addition, the applicant must have demonstrated research proficiency through publication in top-tier academic journals, and possess a superior teaching and academic service record.

McGill University

McGill is a leading research-intensive university located in the heart of Montreal, a cosmopolitan, bilingual city with a diverse and vibrant cultural life. The Desautels Faculty of Management has over 80 full-time professors and over 3000 students in the BCom, MBA, EMBA, and PhD programs, as well as a range of executive education offerings. Faculty members in the Strategy & Organization Area conduct research with a variety of approaches in strategy, organization theory, international business, entrepreneurship and innovation, including management in developing and transition economies, not-for-profit organizations, and environmental and social issues. Professors have diverse disciplinary backgrounds, and enjoy a high level of independence in their research and teaching endeavors. McGill’s emphasis is on research quality, innovation, and impact. More information about the Desautels Faculty of Management and the Strategy & Organization Area can be found at: https://www.mcgill.ca/desautels/about

Compensation levels, teaching load, research funding and travel support are competitive and similar to those at other leading business schools in North America.

Application process and deadline

The on-line application form is available as follows: https://www.mcgill.ca/desautels/research/specializations/strategy-organization/recruitment-strategy

All available application materials can uploaded (as pdf attachments) when completing the form. Applicants will receive instructions for submitting revised and missing materials after completing the form.

Your application should include: (1) a cover letter expressing your interest; (2) CV; (3) a brief research statement; (4) a brief statement of teaching philosophy plus documentation of
teaching effectiveness (if available); (5) three letters of reference (preferably also sent electronically); and (6) copies of representative research article(s), including the full paper you would present if invited for a campus visit. Doctoral candidates and recent graduates should submit work from their dissertation.

*All application materials should be submitted electronically by May 8, 2017. Only complete, electronic submissions are accepted.*

The cover letter in the application may be addressed to:

Professor Jan Jorgensen, Co-ordinator
Strategy & Organization Area
Desautels Faculty of Management
McGill University
1001 Sherbrooke Street West
Montreal, Quebec, Canada H3A 1G5

Review of materials will begin shortly after the due date above and will continue until the position is filled or the search is terminated. Short-listed candidates invited to meet with members of the Faculty should expect to travel to Montreal as of June 2017.

*McGill University is committed to diversity and equity in employment. It welcomes applications from: women, Aboriginal persons, persons with disabilities, ethnic minorities, persons of minority sexual orientation or gender identity, visible minorities, and others who may contribute to diversification. All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.*