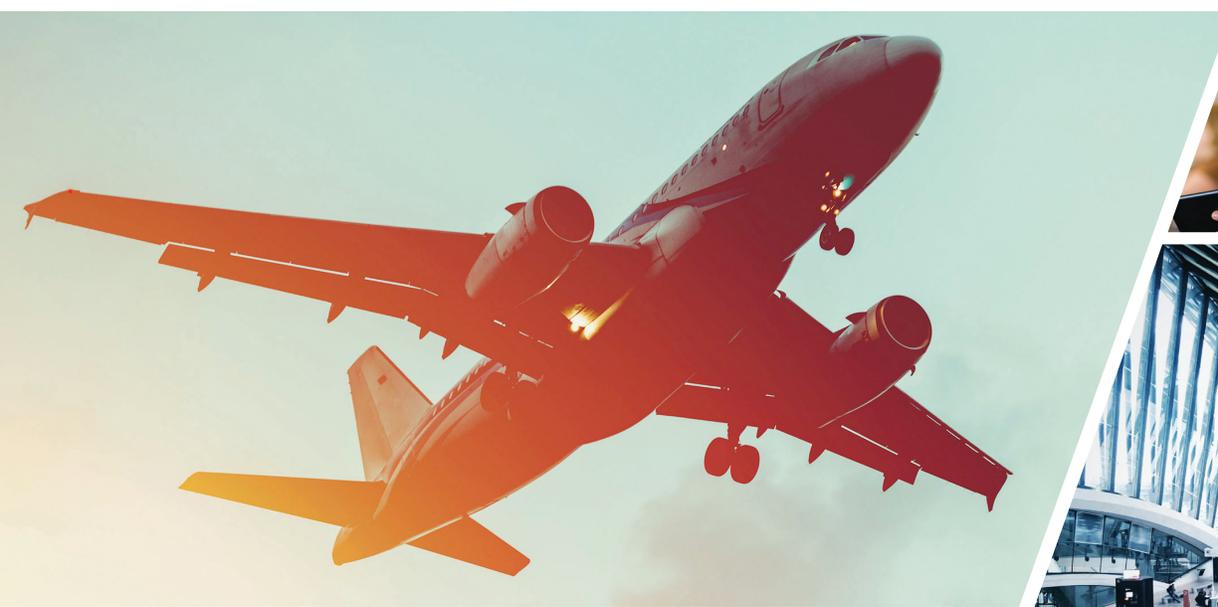


GLOBAL AVIATION LEADERSHIP PROGRAM

soar.scs.mcgill.ca



Soar to New Heights

This collaboration, representing the world's largest commercial aviation cluster, combines European technical expertise in global management and leadership to deliver the most comprehensive Aviation Leadership Program the industry has to offer.

It begins at Montreal's McGill University with the Graduate Certificate in Aviation Leadership, and can be completed with the Advanced Masters in Strategic Aviation Leadership from Ecole Nationale de l'Aviation Civile (ENAC).

Thanks to a unique program that reflects the dynamism of the field, graduates will be equipped to lead and manage the changes that will reshape the aviation industry.

ABOUT MCGILL UNIVERSITY

McGill University is one of Canada's best-known institutions of higher learning and one of the leading universities in the world. With students coming to McGill from some 150 countries, McGill's student body is the most internationally diverse of any research-intensive university in the country. McGill was founded in 1821 thanks to a generous bequest by James McGill, and since then, we've grown from a small college to a bustling university with two campuses, 11 faculties, some 300 programs of study, and more than 39,500 students.

McGill is recognized around the world for the excellence of its teaching and research programs. McGill's 250,000+ graduates form a vast global network, with many alumni reaching the top of their aviation professions.

ABOUT ENAC

Founded in 1949, ENAC is internationally recognized as the first Aviation University in Europe, providing a broad range of training courses and research activities, offering more than 30 higher education programs from Bachelor to Ph.D., in aeronautical engineering, satellite based applications, air navigation, airline and airport management and operations, aerospace project management, and also flight training.

ENAC cooperates with the major aviation companies, and is also in partnership with all the major aviation institutions, such as ICAO, EASA, IATA or ACI.

ENAC has 23 000 Alumni working in aeronautical companies, such as aircraft manufacturers and its suppliers, airports, airlines, civil aviation authorities as well as air navigation providers, all around the world.



An integrated approach for the next generation of professionals

The Global Aviation Leadership Program focuses on developing leadership competencies for individuals who wish to advance their careers in aviation. Participants will be exposed to innovative leadership practices, diverse workplace leadership, effective communication and negotiation, and data analytics. The program fosters a deeper understanding of aviation-related concepts and empowers learners to integrate what they have learned in class into immediate practice. Courses are also designed to focus on problem-solving skills and critical thinking. Courses incorporate aviation-related simulations, experiential activities, case studies, and guest speakers who are industry leaders with expertise in airlines, airports, air navigation, aerospace manufacturing, and other related areas.

GRADUATE CERTIFICATE IN AVIATION LEADERSHIP



BEHAVIOUR IN ORGANIZATIONS

SEPTEMBER 10 - 14, 2018

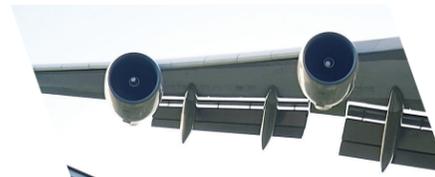
Leverage fresh insight into group and organizational dynamics to effectively lead a team. Understand how social psychology concepts impact management, such as motivation, perception and attitude change. Interactive course delivery will spark discussion and require participation.



COMMUNICATION & NETWORKING SKILLS FOR AVIATION PROFESSIONALS

OCTOBER 1 - 5, 2018

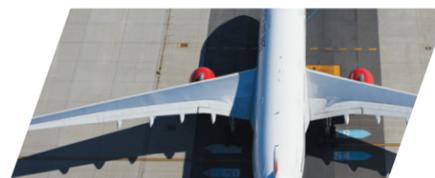
Equip yourself with the tools and techniques needed to collaborate and communicate with internal and external stakeholders in contexts applicable to aviation professionals. Develop and hone your presentation skills while learning about a variety of topics, including situation appraisal, business networking, risk and crisis communication, digital communication and cross-cultural communication.



PROJECT MANAGEMENT: TOOLS AND TECHNIQUES

OCTOBER 29 - NOVEMBER 2, 2018

Be well versed in fundamental project management concepts and theories. You'll gain a holistic knowledge of the complete project life cycle, from planning to closeout. Practical applications are highlighted for a variety of project sizes and types.



LEADING CHANGE

DECEMBER 3 - 7, 2018

Change is a constant—be prepared to face it head on using a toolkit of models for change and change leadership. Learn how to overcome resistance to change and discover strategies for bringing team members onboard.



STRATEGIC MANAGEMENT

FEBRUARY 4 - 8, 2019

Maximize stakeholder benefits by understanding the major forces that drive organizations. Navigate situations commonly faced by senior managers using knowledge of mission development, goal selection, corporate strategy, and policy formulation identification. Understand evaluation of strategic alternatives and managing control processes for increased productivity.



DEVELOPING LEADERSHIP SKILLS

MARCH 4 - 8, 2019

Envision your long-term strategy for leadership training and development for personal and organizational effectiveness. Understand how to assess and develop leadership skills to find and foster leaders in your organization.



ANALYTICS AND BUSINESS INTELLIGENCE FOR AVIATION PROFESSIONALS

APRIL 1 - 5, 2019

Data analytics is increasingly influencing organizational decision-making in the aviation industry. Be prepared to use key data analytics applications to identify and solve business problems. Gain hands-on experience in analyzing and interpreting data for insights applicable to the aviation industry and beyond that optimize operations and productivity.



LEADING IN DIVERSE AND GLOBAL WORKPLACES

APRIL 23 - 27, 2019

After exploring leadership within a global and diverse context, you'll understand the variety of trends shaping management of workforce diversity - an essential competency. Additional emerging skills needed to succeed in a global environment will be reviewed.



AIR TRANSPORT ECONOMICS

MAY 27 - 31, 2019

The economic environment of the Air Transport Industry is highlighted, with a focus on its impact on provision and demand, industry structure and profitability. Recognize how the cost and price structure of airports and airlines impacts various activities, such as pricing, revenue management and route economics.

Note: The University reserves the right to make changes to the schedule and to cancel courses as required if there are insufficient registrations. Please refer to the website for a complete calendar of dates.



ADVANCED MASTERS AND THESIS

JUNE 1 - DECEMBER 1, 2019

At the end of the academic part, the student go on with the practical phase, being an internship. During this phase, he or she will work on a study project, write a professional thesis on it and, at the end, defend it in front of a jury. All along the internship, the study is supervised by a mentor from the host company and by an ENAC teacher.



Départs
Departures

ADMISSIONS

Applicants must have a bachelor's degree (or equivalent). The minimum CGPA required in the bachelor's degree is 3.0 out of 4.0, or a minimum CGPA of 3.2 out of 4.0 in the equivalent of the last two years of full-time university-level academic studies. Applicants must also have a minimum of three years of recent and relevant experience in an aviation-related managerial role. Applicants must submit curriculum vitae and two letters of reference.

TUITION FEES

→ \$3,600 CAD per course
(additional fees may apply)

TIME FRAME & COURSE STRUCTURE

Eight 1-week intensive sessions for Graduate Certificate from McGill.
Plus 6-month internship anywhere in the world and Thesis for Advanced Masters from ENAC.

LEADERS INSPIRING LEADERS

The McGill School of Continuing Studies and ENAC have carefully selected top international lecturers to educate our students. These global leaders have come together not only to pass on a wealth of current knowledge but, also to inspire students to push the boundaries and redefine the future of Aviation Leaders.



NATHALIE-MICHÈLE SYLVAIN, MSC, CHRP
FACULTY LECTURER AND PROGRAM COORDINATOR,
GLOBAL AVIATION LEADERSHIP PROGRAM

After obtaining her Master of Science in Organizational Behavior from University of London, Nathalie-Michèle worked abroad for several years and during those international assignments, she

focused on narrowing the gap between corporate culture and the different local cultures by raising awareness about the impact of culture on expectations at work; by encouraging more efficient intercultural communication and by proposing alternative ways to lead people to success. Upon her return in Montreal, she has worked extensively in the field of developing leaders of various industries including the aerospace industry. Whether by assessing candidates for international assignments, identifying development needs for emerging leaders in fast track career development paths or facilitating employee and cultural integration following mergers and acquisitions she has gained extensive understanding of the complex reality and needs of today's global aviation businesses. Her numerous years of developing and delivering workshops aimed at leaders and executives have prepared her well for developing and teaching in this Global Aviation Leadership program. The perspective she brings combines experience and knowledge.



KARL MOORE, PHD
ASSOCIATE PROFESSOR, DESAUTELS FACULTY
OF MANAGEMENT, MCGILL UNIVERSITY
ASSOCIATE FELLOW, GREEN TEMPLETON
COLLEGE, OXFORD UNIVERSITY LECTURER

After completing his MBA at the University of Southern California and PhD at the Schulich School, York University, Dr. Moore was employed in the high-tech industry. As an expert on strategy and leadership, he blogs for Forbes and conducts weekly interviews for the Globe and Mail. He has taught extensively at Oxford, Cambridge, Duke, LBS, RSM, Queens, IIM Bangalore, Renmin (Beijing), and Darden. At McGill, he co-directs the Advanced Leadership Program.



ROBERT E. SAGGERS
MANAGEMENT CONSULTANT

Robert E. Sagers is a management consultant who since 1989 has headed up his own consulting practice in organizational learning and leadership development. Over this period of time he has assisted a wide variety of clients: to assess their organizational capability; to design and facilitate leadership and management competency development programs; and to coach their managers and in-house facilitators to lead change and team building efforts. Robert has been associated with McGill University for over the last twenty-five years as a graduate studies instructor. Apart from his professional and academic pursuits, Bob plays an active role in community-based organizations. A former President of the Quebec Provincial Council of Scouts Canada, he just completed a 3-year term as Deputy Commissioner responsible for leader training in Quebec and was part of the national network for volunteer leadership development.



KIRSTY TAN
INTERNATIONAL DEAN OF EMBA-AVIATION
PROGRAM, ÉCOLE NATIONALE DE L'AVIATION CIVILE

Kirsty currently serves as the International Dean of EMBA-Aviation Program for École Nationale de l'Aviation Civile (ENAC) held with Ecole des Ponts Business School (ENPC ParisTech) and Tsinghua

University in Beijing. Prior to this position, she fulfilled over 4 years of tenure as the International Dean of SIMBA, a top 100 global EMBA program ranked by Financial Times, at Tongji University. Coupled with her doctorate qualification and corporate experience at KPMG Consulting, USA and Qantas Airways, Australia; she has served global 500 companies and top universities for over 25 years.



JOHN GRADEK
DIRECTOR, STANTON CHASE INTERNATIONAL

John Gradek is a lecturer, a headhunter, an amateur chef and a businessperson. John is the Director at the Montreal office of Stanton Chase International, one of the world's leading retained executive search firms.

He has also held senior management roles at Synergy Technologies, Canadian Pacific Railway and Air Canada. John is currently a Faculty Lecturer and Co-Project Leader of the Certificate in Computer and Information Systems program. He lectures in a number of programs at McGill, and has worked in the development and the delivery of commercial airline management programs for a number of institutions.



MARC HOUALLA
DEPUTY DIRECTOR, ADP GROUP

Marc is Deputy Director of ADP Group. Prior to this position, he was the President of ENAC—the largest aviation university in Europe. In his thirty-two years of aviation experience, he has served in

various technical, operational and leadership positions: the Director of the French South East ATM body, Marseille Airport Director, Operation Director of the French South West and CEO of the largest European flight academy. He has been working also as a senior economic consultant for Sofreavia, an Aviation consulting company.



LOUIS THWAITES
COURSE COORDINATOR AND LECTURER IN
ECONOMICS AND STRATEGY (MSc), ÉCOLE
NATIONALE DE L'AVIATION CIVILE (ENAC)

Louis, after a full career in the aviation industry, working for Aeroports de Paris, ITA or Air France, is now a researcher at the John Molson School of Business,

working on cross-border joint-ventures, market regulation and airline network strategies. He is also a visiting professor in many universities.



McGill

School of
Continuing Studies



ÉCOLE NATIONALE DE L'AVIATION CIVILE

soar.scs.mcgill.ca

cpd-aviationleadership.scs@mcgill.ca / 514-398-1374
688 Sherbrooke Street West, 11th Floor,
Montreal, Quebec, Canada H3A 3R1