

**Tenure-stream Academics**  
**- with full-time Faculty Lecturers / Assistant Librarians - NTT -**  
**(as at January 31, 2010)**

	Full-time faculty count	Salary percentile:				4th quartile		
		Avg. years since highest degree:	1st quartile	2nd quartile	Median		3rd quartile	75th.
<b>Agricultural &amp; Envir. Sciences</b>								
A. Professor	23	26.5	\$115,369	34.0	\$124,027	28.5	\$136,336	31.0
B. Associate Professor	50	17.8	\$92,348	21.8	\$97,957	23.0	\$107,518	26.8
C. Assistant Professor	16	5.3	\$68,500	6.8	\$72,902	8.5	\$76,201	10.5
D. Faculty Lecturer	14	13.5	\$60,536	11.0	\$63,390	21.3	\$77,689	18.7

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics**  
**- with full-time Faculty Lecturers / Assistant Librarians - NTT -**  
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		Avg. years since highest degree:	1st quartile	2nd quartile	Median		75th.	
<b>Arts</b>								
A. Professor	81	28.3	\$117,705	32.0	\$131,923	29.1	\$145,346	31.7
B. Associate Professor	118	12.6	\$84,480	15.9	\$95,366	21.1	\$108,435	25.0
C. Assistant Professor	72	4.6	\$67,336	6.4	\$71,049	5.4	\$76,168	6.8
D. Faculty Lecturer	36	10.6	\$51,325	13.0	\$54,545	21.2	\$71,713	29.6

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		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile
<b>Continuing Education</b>							
A. Professor	0						
B. Associate Professor	0						
C. Assistant Professor	0						
D. Faculty Lecturer	9	18.0	\$69,989	28.5	\$86,184	32.0	\$102,806

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		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile
<b>Dentistry</b>							
A. Professor	5						
B. Associate Professor	8			\$103,497	\$106,391	\$116,703	
			12.5	10.5	16.0	31.5	
C. Assistant Professor	5						
D. Faculty Lecturer	0						

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		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile
<b>Desautels Management</b>							
A. Professor	13	22.3	\$146,014	27.3	\$174,392	30.7	\$208,506
B. Associate Professor	27	20.0	\$140,208	16.6	\$151,260	14.4	\$185,518
C. Assistant Professor	27	2.9	\$121,750	4.4	\$137,450	3.6	\$163,740
D. Faculty Lecturer	21	27.7	\$81,117	18.2	\$100,000	23.0	\$117,203

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		Avg. years since highest degree:	1st quartile	25th.	Median		75th.
<b>Education</b>							
A. Professor	23		31.5	\$119,887	\$126,372	\$139,953	29.2
B. Associate Professor	36		12.9	\$84,903	\$89,628	\$99,942	22.2
C. Assistant Professor	17		3.2	\$68,418	\$72,000	\$80,430	10.5
D. Faculty Lecturer	6		27.5	\$57,835	\$60,692	\$79,259	20.0

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		Avg. years since highest degree:	1st quartile	25th.	Median	
<b>Engineering</b>						
A. Professor	47		31.4	\$126,871	\$137,385	\$152,948
B. Associate Professor	68		16.2	\$101,718	\$107,806	\$113,951
C. Assistant Professor	29		7.0	\$87,230	\$91,202	\$96,000
D. Faculty Lecturer	2					

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		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	3rd quartile	4th quartile
<b>Law</b>								
A. Professor	15	27.8	\$131,051	30.0	\$146,362	23.5	\$163,594	33.7
B. Associate Professor	14	13.3	\$108,564	11.3	\$122,596	18.8	\$125,363	10.0
C. Assistant Professor	14	3.5	\$84,270	5.3	\$90,384	5.3	\$96,358	6.7
D. Faculty Lecturer	0							

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		Avg. years since highest degree:	1st quartile	25th.	Median		75th.	
<b>Medicine</b>								
A. Professor	176	31.3	\$124,308	29.9	\$135,401	30.1	\$150,311	30.0
B. Associate Professor	138	16.2	\$97,162	19.7	\$105,640	21.3	\$112,831	22.6
C. Assistant Professor	80	9.0	\$76,871	9.5	\$82,732	9.7	\$87,411	12.2
D. Faculty Lecturer	16	6.0	\$67,708	20.0	\$72,277	13.8	\$81,015	16.0

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GFT-U staff are excluded

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<b>Religious Studies</b>							
A. Professor	6	19.0	\$112,990	\$124,118	\$139,461		
B. Associate Professor	4						
C. Assistant Professor	3						
D. Faculty Lecturer	2						

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		Avg. years since highest degree:	1st quartile	25th.	Median	
<b>Schulich School of Music</b>						
A. Professor	9		29.0	\$125,304	\$128,024	\$135,077
B. Associate Professor	39		15.4	\$93,143	\$100,300	\$110,292
C. Assistant Professor	11		6.7	\$66,050	\$68,968	\$87,500
D. Faculty Lecturer	1					

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<b>Science</b>								
A. Professor	101	31.7	\$115,833	31.6	\$125,053	32.4	\$141,723	26.0
B. Associate Professor	94	17.5	\$94,728	17.1	\$101,920	17.8	\$108,771	16.3
C. Assistant Professor	60	4.4	\$80,000	7.2	\$82,175	7.2	\$87,804	9.3
D. Faculty Lecturer	18	16.4	\$63,057	14.5	\$77,374	30.6	\$88,743	24.5

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<b>McGill University Libraries</b>							
A. Librarian	5						
B. Associate Librarian	27	18.1	\$82,440	32.9	\$95,352	28.6	\$100,000
C. Assistant Librarian	31	2.8	\$52,000	6.3	\$57,000	10.4	\$64,010
D. Assistant Librarian (non tenure-stream)	11	2.4	\$50,000	3.0	\$51,600	10.3	\$65,000

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<b>University Total</b>								
A. Professor	499		30.1	31.1	\$120,623	\$133,341	\$148,672	29.1
B. Associate Professor	596		15.3	19.8	\$93,774	\$102,958	\$112,666	20.2
C. Assistant Professor	334		5.9	7.7	\$72,756	\$81,916	\$89,813	6.9
D. Faculty Lecturer	125		13.2	16.1	\$57,499	\$70,835	\$85,000	24.1

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